

**Board of Education Special Regular Meeting
January 12, 2021
6:30 P.M.
Zanesville City Schools
Administration Building
956 Moxahala Ave.
Zanesville, Ohio 43701**

Board of Education Members:

*Kyle Baldwin
Scott Bunting
Vicky French
Bret Hickman
Brian Swope*



*Doug Baker, Ed. D.
Superintendent*

*Mike Young
Treasurer*

ZANESVILLE CITY SCHOOLS

VISION STATEMENT

Zanesville City Schools is the premier district in southeastern Ohio providing innovative and progressive educational experiences, where culturally diverse students are engaged in learning and supported by our caring staff in safe and state-of-the-art facilities.

Zanesville City Schools, the district you will never outgrow!

MISSION STATEMENT

Zanesville City Schools provides all students the opportunity to reach their full potential and ultimately become responsible, productive, life-long learners, and contributing citizens of the United States of America in a global society.

BELIEF STATEMENTS

WE BELIEVE the cultural diversity of our community brings strength and unity to the learning environment and that respect for individual differences is critical to the educational process.

WE BELIEVE our students can learn at high levels, in different ways and at different times when provided equal opportunities.

WE BELIEVE we must provide relevant, meaningful learning experiences so that our students are active, literate and self-directed learners.

WE BELIEVE our schools must be safe, child-centered environments with equal access for all to the educational process.

WE BELIEVE our staff and community must promote and model lifelong learning for students throughout our school district.

WE BELIEVE our students must be prepared to function in and adapt to a changing and diverse society.

WE BELIEVE that a superior and well-funded school district is the foundation for student learning and a prosperous community

WE BELIEVE strong interaction among the family, school, and community, based on mutual trust, honesty and open communication supports student learning.

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C. ROLL CALL – Mike Young

_____ Baldwin _____ Bunting _____ French _____ Hickman _____ Swope

D. INTRODUCTION OF GUEST

E. ZEA PRESENTATIONS/COMMENTS

F. STUDENT REPORTS/UPDATES

G. ZANESVILLE COMMUNITY HIGH SCHOOL REPORTS/UPDATES

H. REPORT OF THE BOARD OF EDUCATION

1. Approval of Board Minutes

BE IT RESOLVED that the Board of Education approves the minutes of the Zanesville Board of Education Special Meeting December 4, 2020 and Special Regular Meeting on December 15, 2020.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Bunting _____ French _____ Hickman _____ Swope

I. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young

BE IT RESOLVED, to approve the following recommendations:

1. December Financial Reports

Approve the following financial reports:

Financial report by fund
Expenditure report
Investment report

2. Reconciliations

Approve the following reconciliations:

General
Payroll

3. Monthly Financials – Zanesville Community High School

Approve the December 2020 minutes, bank reconciliation and financial reports for the Zanesville Community High School.

4. 2020-2021 Alternative Tax Budget

Approve the Alternative Tax Budget as required by the Muskingum County Auditor's office for the period July 1, 2021-June 30, 2022.

5. Donations/Grants

Accept the following grant award:

\$2,070 from the Foundation for Appalachian Ohio to be used for Exploring the Arts at National Road Elementary.

I. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young (con't)

6. Appropriations

Approve the following appropriation adjustments for the fiscal year ending June 30, 2021.

Auxiliary Funds	401	587.32	To update for current year rev/exp
ESSER Funds	507	67,968.75	To update for current year rev/exp
21 st Century	508	509,333.96	To update for current year rev/exp
Title I	572	(38,506.38)	To update for current year rev/exp
Early Childhood ED-IDEA	587	42.74	To update for current year rev/exp
21 st Century	599	(521,853.66)	To update for current year rev/exp

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ French _____ Hickman _____ Swope _____ Baldwin

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS**

BE IT RESOLVED, to approve the following personnel recommendations:

1. Resignation - Certificated

Approve the resignation of Catherine Haynes, Intervention Specialist teacher at John McIntire Elementary, effective May 31, 2021. Reason for resignation is retirement.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Hickman _____ Swope _____ Baldwin _____ Bunting

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

2. Employment - Certificated

Approve the following certificated personnel for the 2020-2021 school year, pending appropriate certification requirements and background checks:

Amber Cohagen – Speech and Language Pathologist at Zane Grey Elementary
Experience: Step 0 College: Alabama A&M University
Effective Date: January 25, 2021 Amount: MA

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Hickman _____ Swope _____ Baldwin _____ Bunting _____ French

3. Employment - Classified

Approve the employment of Brenda Grimmatt, Educational Aide one on one at National Road Elementary effective January 19, 2021. Salary will be MD/LPN Aide, step 5 from the appropriate salary schedule, pending proper certification and background check.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Baldwin _____ Bunting _____ French _____ Hickman

4. Transfer - Classified

Approve the transfer of Joe Pollock, Temporary Head Maintenance I at Zanesville Middle School to reflect the position of Temporary Head Maintenance I at Zane Grey Elementary, pending background check. Step to remain the same and rate to reflect appropriate salary schedule.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Bunting _____ French _____ Hickman _____ Swope

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

5. Salary Adjustments - Certificated

Approve the following personnel to be granted salary adjustments effective with the current contract year, for second semester only. Reason for the adjustment is due to having completed requirements for a new classification on the salary schedule by virtue of additional study, pending receipt of official transcripts:

Debbie Gingerich	MA+45	Emily Brady	MA+15
Rhonda Dalton	MA+30	Amy Jackson	MA+15

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ French _____ Hickman _____ Swope _____ Baldwin

6. Supplemental Contracts

Approve the resignation of Robert Dalton, Varsity Wrestling Coach, effective December 11, 2020. Reason for resignation is personal.

Approve the resignation of Doug Baker, Junior Varsity Wrestling Coach, effective December 11, 2020. Reason for resignation is personal.

Approve the resignation of Ryley McGee, Zanesville Middle School Wrestling Coach, effective December 11, 2020. Reason for resignation is personal.

Approve the resignation of Donald (DJ) Harris, Zanesville High School Freshman Boys Basketball Coach, effective December 17, 2020. Reason for resignation is personal.

Approve the resignation of Gregory (Pete) Hamilton, Zanesville High School Assistant Girls Basketball Coach, effective December 22, 2020. Reason for resignation is personal.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Hickman _____ Swope _____ Baldwin _____ Bunting

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

7. Retirement Date Adjustment - Certificated

Approve the retirement date adjustment of Annette Porter, Teacher at Zanesville High School, from previously approved October 8, 2020 to reflect October 12, 2020.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Hickman _____ Swope _____ Baldwin _____ Bunting _____ French

8. Extended Time - Certificated

Approve extended time for the individuals listed for the 2020-2021 school year. Rate of pay will be per diem rate, as and when needed:

Name	Position	Not to Exceed
Beverly Guinsler	Nurse	5 Days
Trisha Wilson	Nurse	5 Days
Alison Todd	Nurse	5 Days
Jacqueline Hoover-Renner	Nurse	5 Days

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Baldwin _____ Bunting _____ French _____ Hickman

9. Extended Time - Classified

Approve extended time for Jennifer Stewart, Building Secretary, for the 2020-2021 school year not to exceed 6 days. Rate of pay will be per diem, as and when needed.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Bunting _____ French _____ Hickman _____ Swope

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

10. FMLA Leave of Absence

Approve a FMLA leave of absence for Alexandria Theodosopoulos-Plaster, Teacher at Zanesville High School, effective December 17, 2020 to March 11, 2021.

Approve a FMLA leave of absence for Samantha Newton, Teacher at National Road Elementary, effective January 4, 2021 to May 28, 2021.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ French _____ Hickman _____ Swope _____ Baldwin

11. Leave of Absence - Classified

Approve a leave of absence for Carla Law, Bus Driver, effective November 16, 2020. Reason for absence is personal.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Hickman _____ Swope _____ Baldwin _____ Bunting

12. Volunteers

Approve the following list of volunteers for the Zanesville City Schools for the 2020-2021 school year pending appropriate backgrounds checks:

Name	Building	Type
Sarah Smith	ZHS/Swimming	Community

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Hickman _____ Swope _____ Baldwin _____ Bunting _____ French

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

13. Home Instructors

Approve the following home instructors, as and when needed, pending appropriate certification and background checks for the 2020-2021 school year:

Home Instructors		
Katie Sites		

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Baldwin _____ Bunting _____ French _____ Hickman

14. Employment - Substitutes

Approve the following substitutes, as and when needed, pending appropriate certification and background checks for the 2020-2021 school year:

Substitute Teachers		
Lainey Rush	Natalie Stewart	Shannon Tabler
Justine Pritchard	Cynthia Weaver	

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Bunting _____ French _____ Hickman _____ Swope

15. Donation of Sick Days

Approve the transfer of sick leave days from the following Non-Union members to Nancy Chappellear.

Name	Days Requested	Days Approved
Michelle Hoskinson	11	4
Michelle Jordan	11	4

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ French _____ Hickman _____ Swope _____ Baldwin

**J. SUPERINTENDENT'S RECOMMENDATIONS – Doug Baker
BUSINESS RECOMMENDATIONS**

16. Athletic Eligibility Resolution

Approve a resolution to have students in grades 7 - 12 "pass" four one-credit courses (or equivalent) each quarter to be athletically eligible for the next quarter. That is, since we are already in the 2nd quarter, pass 4 courses to be eligible for the 3rd quarter; pass 4 courses in the 3rd quarter to be eligible for the 4th quarter; and, pass 4 courses in the 4th quarter to be eligible for the fall sports starting in the 2021 - 2022 school year--this would continue until the OHSAA reinstates their original athletic eligibility rules. This would become effective immediately.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Hickman _____ Swope _____ Baldwin _____ Bunting

17. Ohio School Boards Association's Legal Assistance Fund

Be It Resolved to join the OSBA's Legal Assistance Fund:

Whereas, the Zanesville Board of Education wishes to support the efforts of other boards of education to obtain favorable judicial decisions, and

Whereas the Ohio School Boards Association Legal Assistance Fund has been established for this purpose,

Therefore, the Board hereby resolves to participate in the OSBA LAF for calendar year 2021 and authorizes the treasurer to pay to the LAF \$250.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Hickman _____ Swope _____ Baldwin _____ Bunting _____ French

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
BUSINESS RECOMMENDATIONS (con’t)**

18. Issuance and Sale of Bonds

Approve a resolution providing for the issuance and sale of bonds in a maximum aggregate principal amount of \$7,850,000, for the purpose of refunding at a lower interest cost certain of the school district’s outstanding school improvement refunding bonds, Series 2012, dated May 16, 2012; authorizing the call for optional redemption of the refunded bonds; authorizing the execution and delivery of a bond registrar agreement and a bond purchase agreement with respect to the refunding bonds, and an escrow agreement with respect to the refunding of the refunded bonds; and authorizing the preparation, use and distribution of an official statement relating thereto.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Baldwin _____ Bunting _____ French _____ Hickman

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
OTHER RECOMMENDATIONS**

K. REPORT/DISCUSSION ITEMS

District Nutritional Standards - Kevin Appleman

L. BOARD COMMITTEE UPDATES

- Legislative Liaison –
- Student Achievement Liaison –
- Audit Committee –
- Insurance Committee –
- Buildings & Grounds Committee –
- Business Advisory Council –

M. CLOSING COMMENTS

N. EXECUTIVE SESSION

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

- _____ Personnel matters
 - _____ to consider the appointment of employee(s) [reemployment] or public employees or officials
 - _____ to consider the promotion or compensation of public employee(s) or officials
 - _____ to consider the dismissal, discipline, or demotion of employee(s) or students
 - _____ to consider the investigation of charges or complaints of employee(s) or students
- _____ to consider the purchase of property for public purposes
- _____ to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest
- _____ to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action
- _____ conference with an attorney
- _____ preparing for, conducting, or reviewing negotiations or bargaining sessions with employees
- _____ matters required by federal law or state statutes to be confidential
- _____ specialized details of security arrangements

Time entered executive session: _____ a.m./p.m.
Time returned to public session: _____ a.m./p.m.

_____ moved and _____ seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Bunting _____ French _____ Hickman _____ Swope

O. MEETING ADJOURNMENT

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: _____ a.m./p.m.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ French _____ Hickman _____ Swope _____ Baldwin