

**Board of Education Regular Meeting
February 21, 2019
5:30 P.M.
Zanesville City Schools
National Road Elementary
3505 East Pike
Zanesville, Ohio 43701**

Board of Education Members:

*Brian Swope - President
Scott Bunting – Vice President
Mike Coulson
Fred Curry
Vicky French*



*Doug Baker, Ed. D.
Superintendent*

*Mike Young
Treasurer*

ZANESVILLE CITY SCHOOLS

VISION STATEMENT

Zanesville City Schools is the premier district in southeastern Ohio providing innovative and progressive educational experiences, where culturally diverse students are engaged in learning and supported by our caring staff in safe and state-of-the-art facilities.

Zanesville City Schools, the district you will never outgrow!

MISSION STATEMENT

Zanesville City Schools provides all students the opportunity to reach their full potential and ultimately become responsible, productive, life-long learners, and contributing citizens of the United States of America in a global society.

BELIEF STATEMENTS

WE BELIEVE the cultural diversity of our community brings strength and unity to the learning environment and that respect for individual differences is critical to the educational process.

WE BELIEVE our students can learn at high levels, in different ways and at different times when provided equal opportunities.

WE BELIEVE we must provide relevant, meaningful learning experiences so that our students are active, literate and self-directed learners.

WE BELIEVE our schools must be safe, child-centered environments with equal access for all to the educational process.

WE BELIEVE our staff and community must promote and model lifelong learning for students throughout our school district.

WE BELIEVE our students must be prepared to function in and adapt to a changing and diverse society.

WE BELIEVE that a superior and well-funded school district is the foundation for student learning and a prosperous community

WE BELIEVE strong interaction among the family, school, and community, based on mutual trust, honesty and open communication supports student learning.

TABLE OF CONTENTS
February 21, 2019
Regular Board Meeting – 5:30 p.m.

A. CALL TO ORDER – President

B. PLEDGE OF ALLEGIANCE

C. ROLL CALL – Mike Young..... Page 1

D. INTRODUCTION OF GUEST Page 1

GOOD AWARDS 

E. ZEA PRESENTATIONS/COMMENTS

F. ZANESVILLE COMMUNITY HIGH SCHOOL REPORTS/UPDATES

G. REPORT OF BOARD OF EDUCATION

1. Approval of Minutes Page 1

LEGISLATIVE AND OTHER TOPICS
PUBLIC PARTICIPATION

H. REPORT OF TREASURER OF THE BOARD OF EDUCATION – Mike Young

1. January Financial Reports..... Page 2

2. Reconciliations..... Page 2

3. Monthly Financials – Zanesville Community High School Page 2

I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS

1. Resignations – Certificated Page 3

2. Resignations – Classified..... Page 3

3. Employment – Classified..... Page 4

4. Employment – Permanent Substitute..... Page 4

5. Employment – Substitutes/Home Instructor..... Page 5

6.	Request for FMLA leave of absence – Certificated.....	Page	5
7.	Supplemental Contracts	Page	6

**I. SUPERINTENDENT’S RECOMMENDATION – Doug Baker
BUSINESS RECOMMENDATIONS**

8.	Zane State College Memorandum of Understanding - CCP.....	Page	6
9.	Proposal for Special Permission for CCP College Readiness Exemption	Page	6
10.	Stark State College Memorandum of Understanding - CCP	Page	7
11.	Ohio University Agreement.....	Page	7
12.	Job Descriptions.....	Page	7

**I. SUPERINTENDENT’S RECOMMENDATION – Doug Baker
OTHER RECOMMENDATIONS**

J. REPORT/DISCUSSION ITEMS Page 8

Vicky French – 200th Anniversary of Zanesville City Schools (2018)

K. BOARD COMMITTEE UPDATES Page 8

Legislative Liaison – Scott Bunting
 Student Achievement Liaison – Vicky French
 Audit Committee – Mike Young, Brian Swope and Fred Curry
 Insurance Committee – Mike Coulson
 Superintendent Buildings & Grounds Committee

L. CLOSING COMMENTS Page 8

M. EXECUTIVE SESSION..... Page 8

N. MEETING ADJOURNMENT..... Page 9

C. ROLL CALL – Mike Young

_____ Bunting _____ Coulson _____ Curry _____ French _____ Swope

D. INTRODUCTION OF GUEST

GOOD AWARDS



John McIntire

Julia Jerrells
Kaidence Burkett
Keira Dickinson
Amanda Dennison

National Road

Aubrianna Cooke
Abby Wiseman

Zane Grey Intermediate

Marianna Kieffer
Hunter White
Nehemiah Wilcox
Scott Dodson
Camden Haser

E. ZEA PRESENTATIONS/COMMENTS

F. ZANESVILLE COMMUNITY HIGH SCHOOL REPORTS/UPDATES

G. REPORT OF THE BOARD OF EDUCATION

1. Approval of Board Minutes

BE IT RESOLVED that the Board of Education approves the minutes of the Zanesville Board of Education Organizational meeting on January 9, 2019 and the special regular meeting immediately following the organizational meeting on January 9, 2019.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Coulson _____ Curry _____ French _____ Swope

H. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young

BE IT RESOLVED, to approve the following recommendations:

1. January Financial Reports

Approve the following financial reports:

- Financial report by fund
- Expenditure report
- Investment report

2. Reconciliations

Approve the following reconciliations for January:

- General
- Payroll

3. Monthly Financials – Zanesville Community High School

Approve the January 2019 minutes, bank reconciliation and financial reports for the Zanesville Community High School.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Coulson _____ Curry _____ French _____ Swope _____ Bunting

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS**

BE IT RESOLVED, to approve the following personnel recommendations:

1. Resignations – Certificated

Accept the resignation of Shelley McPherson, Title I Teacher and Literacy Collaborative Coach at National Road Elementary, effective June 1, 2019. Reason for resignation is retirement.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Curry _____ French _____ Swope _____ Bunting _____ Coulson

2. Resignations – Classified

Accept the resignation of Sara Hecker, Library Tech at National Road Elementary, effective June 1, 2019. Reason for resignation is retirement.

Accept the resignation of Tamara Terrill, Bus Driver, effective January 10, 2019. Reason for resignation is personal.

Accept the resignation of Billie Bird, 3 hour Food Service at Zanesville High School, effective January 31, 2019. Reason for resignation is personal.

Accept the resignation of Sherry Wheeler, 3 hour Food Service at Zane Grey Elementary, effective February 18, 2019. Reason for resignation is personal.

Accept the resignation of Sandra McBride, Food Service at Zanesville Middle School, effective May 31, 2019. Reason for resignation is retirement.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Swope _____ Bunting _____ Coulson _____ Curry

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

3. Employment - Classified

Approve the employment of Clarissa Fleming as a full time bus driver. Effective date of employment is January 28, 2019. Salary will be step 4 from the appropriate salary schedule, pending background check.

Approve the employment of Kristi Denny as 3 hour food services at National Road Elementary. Effective date of employment is February 1, 2019. Salary will be step 0 from the appropriate salary schedule, pending background check.

Approve the employment of Amy Pieper as 3 hour food services at Zane Grey Elementary. Effective February 19, 2019. Salary will be step 0 from the appropriate salary schedule, pending background check.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Bunting _____ Coulson _____ Curry _____ French

4. Employment – Permanent Substitute

Approve the following individual as permanent substitute teachers effective the 2018-2019 school year, pending appropriate certification and background checks: Rate of pay to be \$80.00 per day.

Lauren Williams			
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_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Coulson _____ Curry _____ French _____ Swope

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

5. Employment – Substitutes/Home Instructor

Approve the following substitutes, as and when needed, pending appropriate background checks for the 2018-2019 school year:

Substitute Aide			
Talya Insley			

Substitute Custodian			
Troy Baldwin			

Substitute Food Service			
Shirley Pfeifer			

Approve the following home instructor, as and when needed, pending appropriate certification and background checks for the 2018-2019 school year:

Home Instructors			
Amy Donato			

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Coulson _____ Curry _____ French _____ Swope _____ Bunting

6. Request for paid FMLA Leave of Absence - Certificated

Approve paid FMLA leave of absence for Benjamin Maniaci, Intervention Specialist at Zanesville Middle School, effective March 4, 2019 to April 12, 2019. Reason for absence is paternal care for the birth of a child.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Curry _____ French _____ Swope _____ Bunting _____ Coulson

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

7. Supplemental Contracts

Approve the following Supplemental Contracts for the 2018-2019 School year:

Name	Sport/Bldg.	Position	Exp.	Class	Stipend
Brady Palmer	ZMS Track	Coach	4	IX	\$1,677.00
Payton Norris	ZMS Track	Coach	0-1	IX	\$1,174.00
Ryley McGhee	ZMS Track	Coach	0-1	IX	\$1,174.00
Wonda Tabler	ZMS Dramatics	Director	0-1	X	\$838.00

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Swope _____ Bunting _____ Coulson _____ Curry

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
BUSINESS RECOMMENDATIONS**

8. Zane State College Memorandum of Understanding – College Credit Plus

Approve the 2019-2020 Memorandum of Understanding (MOU) between Zanesville High School / Zanesville City Schools and Zane State College which enables high school students to enroll in public college on a full or part-time basis and complete non-sectarian, non-remedial courses for post-secondary credit or for high school and post-secondary credit.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Bunting _____ Coulson _____ Curry _____ French

9. Proposal for Special Permission for College Credit Plus College Readiness Exemption

Approve the 2019-2020 renewal Waiver Proposal for special permission for College Credit Plus College Readiness exemption, Twelfth Grade Redesign, between Zane State College and Zanesville High School for 2019-2020.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Coulson _____ Curry _____ French _____ Swope

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
BUSINESS RECOMMENDATIONS (con’t)**

10. Stark State College Memorandum of Understanding – College Credit Plus

Approve the 2019-2020 Memorandum of Understanding (MOU) between the Zanesville High School / Zanesville City Schools and Stark State College which enables high school students to enroll in public college on a full or part-time basis and complete non-sectarian, non-remedial courses for post-secondary credit or for high school and post-secondary credit.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Coulson _____ Curry _____ French _____ Swope _____ Bunting

11. Ohio University Executed Global Health Sciences and Professions Affiliation Agreement

Approve the agreement between Ohio University College of Health Sciences and Professions and Zanesville City Schools for clinical affiliation for Speech-Language Pathology and Nursing Programs beginning January 1, 2019.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Curry _____ French _____ Swope _____ Bunting _____ Coulson

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
OTHER RECOMMENDATIONS**

12. District Job Descriptions for Approval

Approve the attached job description for Van Driver and Director of Facility Services.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Swope _____ Bunting _____ Coulson _____ Curry

J. REPORT/DISCUSSION ITEMS

Vicky French – 200th Anniversary of Zanesville City Schools (2018)

K. BOARD COMMITTEE UPDATES

Legislative Liaison – Scott Bunting
Student Achievement Liaison – Vicky French
Audit Committee – Mike Young, Brian Swope and Fred Curry
Insurance Committee – Mike Coulson
Superintendent Buildings & Grounds Committee

L. CLOSING COMMENTS

M. EXECUTIVE SESSION

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

- _____ Personnel matters
 - _____ to consider the appointment of employee(s) [reemployment] or public employees or officials
 - _____ to consider the promotion or compensation of public employee(s) or officials
 - _____ to consider the dismissal, discipline, or demotion of employee(s) or students
 - _____ to consider the investigation of charges or complaints of employee(s) or students
 - _____ to consider the purchase of property for public purposes

M. EXECUTIVE SESSION (con't)

- _____ to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest
- _____ to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action
- _____ conference with an attorney
- _____ preparing for, conducting, or reviewing negotiations or bargaining sessions with employees
- _____ matters required by federal law or state statues to be confidential
- _____ specialized details of security arrangements

Time entered executive session: _____ a.m./p.m.
Time returned to public session: _____ a.m./p.m.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Bunting _____ Coulson _____ Curry _____ French

N. MEETING ADJOURNMENT

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: _____ a.m./p.m.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Coulson _____ Curry _____ French _____ Swope