

**ZANESVILLE BOARD OF EDUCATION  
REGULAR MEETING**

**March 19, 2020**

Mrs. French (remotely) called the meeting to order @ 6:00 p.m. Those answering roll call: Mr. Baldwin, Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope. Also present were Dr. Baker, Superintendent and Mr. Young, Treasurer.

**#20-065 AGENDA CHANGES**

Mr. Hickman moved and Mr. Baldwin seconded to remove the following agenda items:

- D INTRODUCTION OF GUEST
- E ZEA PRESENTATIONS/COMMENTS
- F STUDENT REPORTS/UPDATES
- I-7 Superintendent Contract
- J-1 Resignations – Certificated
- J-2 Resignations – Classified
- J-3 Employment – Classified
- J-4 Reinstatement – Certificated
- J-5 21<sup>st</sup> Century – Coordinator
- J-6 Administrative Contract Renewals
- J-7 Employment – Substitutes
- J-8 Supplemental Contracts
- J-11 Donation of Sick Days
- J-16 Administrative Salary Scale

Those voting aye: Mr. Baldwin, Mr. Hickman. Mr. Bunting and Mr. Swope voted no. Mrs. French abstained. President declared motion failed.

**#20-066 APPROVAL OF BOARD MINUTES**

Mr. Bunting moved and Mr. Swope seconded that the Board of Education approves the minutes of the Zanesville Board of Education Organizational meeting on February 20, 2020 and the Special Meeting work session on February 15, 2020.

Those voting aye: Mr. Baldwin, Mr. Bunting, Mr. Hickman, Mr. Swope. Mrs. French abstained. President declared motion carried.

**#20-067 REPORT OF THE TREASURER**

Mr. Swope moved and Mr. Hickman seconded to approve the following recommendations:

**February Financial Reports**

Approve the following financial reports:

- Financial report by fund
- Expenditure report
- Investment report

**Reconciliations**

Approve the following reconciliation:

- General
- Payroll

**ZANESVILLE BOARD OF EDUCATION  
REGULAR MEETING**

**March 19, 2020**

**Monthly Financials – Zanesville Community High School**

Approve the February 2020 minutes, bank reconciliation and financial reports for the Zanesville Community High School.

**Acceptance of Amounts and Rates of Budget Commission for Calendar Year 2020**

WHEREAS, The Budget Commission of Muskingum County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education of the Zanesville City School District, Muskingum County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said Zanesville City School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

	Inside (10 mill)	Outside (10 mill)	Inside	Outside	Total
General Fund	\$ 1,754,403.30	\$ .00	4.45	.00	4.45
Gen Fund – 1976 Levy	.00	3,873,523.84	.00	23.60	23.60
Gen Fund – 1977 Levy	.00	951,414.86	.00	5.00	5.00
Gen Fund – 1996 Levy	.00	1,828,416.26	.00	6.90	6.90
Gen Fund – Emerg. Levy	.00	1,379,867.76	.00	3.50	3.50
Bond Retirement	.00	2,247,213.22	.00	5.70	5.70
Classroom Facilities	.00	180,790.71	.00	.50	.50
<b>Total</b>	<b>\$ 1,754,403.30</b>	<b>\$ 10,461,226.65</b>	<b>4.45</b>	<b>45.20</b>	<b>49.65</b>

And be it further RESOLVED, that the Treasurer of this Board be and he is hereby directed to certify a copy of this Resolution to the Muskingum County Auditor.

**Workers’ Compensation Group Retro Rating Program**

Approve the enrollment in the 2021 Workers’ Compensation Group Retrospective Program sponsored by Ohio SchoolComp (a program of OASBO & OSBA) administered by CompManagement, Inc. The re-enrollment fee is \$3,390.

**ZANESVILLE BOARD OF EDUCATION  
REGULAR MEETING**

**March 19, 2020**

**Donations**

Accept the following donations:

\$275.00 donation from the Muskingum County Farm Bureau to be used to purchase FFA jackets for students participating in the program.

Those voting aye: Mr. Bunting, Mr. Hickman, Mr. Swope, Mr. Baldwin. Mrs. French abstained. President declared motion carried.

**#20-068 EXECUTIVE SESSION**

Mr. Swope moved and Mr. Bunting seconded to go into executive session:

WHEREAS board of education and other governmental bodies are required by statute "to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law";

WHEREAS "the minutes need only reflect the general subject matter of discussions in executive session", and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

  X   Personnel matters

  X   to consider the promotion or compensation of public employee(s) or officials

Time entered executive session: 6:08 p.m.

Time returned to public session: 7:31 p.m.

Those voting aye: Mr. Bunting, Mr. Hickman, Mr. Swope, Mr. Baldwin. Mrs. French abstained. President declared motion carried.

**#20-069 SUPERINTENDENT CONTRACT**

Mr. Bunting moved and Mr. Swope seconded to approve a contract extension for Dr. Charles (Doug) Baker, Superintendent, effective August 1, 2021 through July 31, 2024. Salary increases will equal the percentage increase found in the teachers' contract for each year beginning with the 2020-2021 school year as well as the same severance pay terms. Benefits will continue to include pick-up on the pick-up of the employee share of STRS and pickup of the employee share of Medicare. Contract extension will also include five (5) personal days and thirty (30) vacation days each year. Sick days earned/accumulated balance will equal the teachers' contract and may receive payment for up to five (5) sick days each year. All health/dental/vision insurance options and percentages will equal the teachers' contract.

**ZANESVILLE BOARD OF EDUCATION  
REGULAR MEETING**

**March 19, 2020**

Those voting aye; Mr. Swope, Mr. Bunting. Mr. Hickman and Mr. Baldwin voted no. Mrs. French abstained. President declared motion failed.

**#20-070      RESIGNATIONS – CERTIFICATED**

Mr. Hickman motioned and Mr. Baldwin seconded to approve the resignation of Teresa Zachariah, Teacher at Zanesville High School, effective June 1, 2020. Reason for resignation is retirement.

Approve the resignation of Kathleen Schmid, Nurse at Zanesville High School, effective June 1, 2020. Reason for resignation is retirement.

Approve the resignation of Zachary Clapper, Teacher at Zane Grey Intermediate, effective July 31, 2020. Reason for resignation is to pursue other employment.

Those voting aye; Mr. Hickman, Mr. Baldwin. Mr. Swope and Mr. Bunting voted no. Mrs. French abstained. President declared motion failed.

**#20-071      RESIGNATIONS – CLASSIFIED**

Mr. Swope moved and Mr. Baldwin seconded to approve the resignation of David Everson, Study Hall Monitor at Zanesville High School, effective August 18, 2020.

Those voting aye: Mr. Baldwin, Mr. Hickman. Mr. Swope and Mr. Bunting voted no. Mrs. French abstained. President declared motion failed.

**#20-072      EMPLOYMENT - CLASSIFIED**

Mr. Bunting moved and Mr. Swope seconded to approve the employment of Chanda Williams as a Regular Aide at Zanesville Middle School. Effective date of employment is March 2, 2020. Salary will be step 0 from the appropriate salary schedule, pending certification and background check.

Approve the employment of Amanda Wells as a Regular Aide at Zanesville Middle School. Effective date of employment is March 12, 2020. Salary will be step 2 from the appropriate salary schedule, pending certification and background check.

Those voting aye: Mr. Baldwin, Mr. Hickman. Mr. Bunting and Mr. Swope voted no. Mrs. French abstained. President declared motion failed.

**#20-073      REINSTATEMENT – CERTIFICATED**

Mr. Swope moved and Mr. Hickman seconded to approve the reinstatement of Alexandra Andrews from an unpaid leave of absence for the 2019-2020 school year for child care. Reinstatement effective the beginning of the 2020-2021 school year as Kindergarten Teacher at Zane Grey Elementary pending proper certification and background check.

Those voting aye: Mr. Bunting, Mr. Hickman, Mr. Swope, Mr. Baldwin. Mrs. French abstained. President declared motion carried.

**ZANESVILLE BOARD OF EDUCATION  
REGULAR MEETING**

**March 19, 2020**

**#20-074      21<sup>ST</sup> CENTURY - COORDINATOR**

Mr. Bunting moved and Mr. Swope seconded to approve up to 120 hours of additional time at a rate of \$27.68 for Roger Cook to train, transition into, and coordinate the 21<sup>st</sup> Century Program for the remainder of the 2019-2020 school year. Funds will be paid through the 21<sup>st</sup> Century Grant Program.

Those voting ay: Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting. Mrs. French abstained. President declared motion carried.

**#20-075      MOTION TO SEPARATE**

Mr. Baldwin moved and Mr. Hickman seconded to move to separate items in agenda item J-6, Administrative Contract Renewals.

Those voting aye: Mr. Hickman, Mr. Baldwin. Mr. Swope and Mr. Bunting voted no. Mrs. French abstained. President declared motion failed.

**#20-076      ADMINISTRATIVE CONTRACT RENEWALS**

Mr. Swope moved and Mr. Bunting seconded to approve the attached Administrative Staff contract renewals, effective 2020-2021 school year.

Those voting aye: Mr. Hickman, Mr. Swope, Mr. Bunting. Mr. Baldwin voted no. Mrs. French abstained. President declared motion carried.

**#20-077      EMPLOYMENT -- SUBSTITUTES**

Mr. Bunting moved and Mr. Swope seconded to approve the following substitutes, as and when needed, pending appropriate certification and background checks for the 2019-2020 school year:

Substitute Food Service			
Logan Burkart			

Those voting aye: Mr. Swope, Mr. Baldwin, Mr. Bunting, Mr. Hickman. Mrs. French abstained. President declared motion carried.

**#20-078      SUPPLEMENTAL CONTRACTS**

Mr. Bunting moved and Mr. Swope seconded to approve the following Athletic Supplemental contracts for the 2019-2020 year:

First Name	Last Name	Season	Sport	Position	Exp	Class	Amount
Caden	Mumaw	Spring	ZHS Baseball	Varsity Assistant	0	VIII	\$1,702.00

Those voting aye: Mr. Baldwin, Mr. Bunting, Mr. Hickman, Mr. Swope. Mrs. French abstained. President declared motion carried.

**#20-079      ZANESVILLE MIDDLE SCHOOL 8<sup>TH</sup> GRADE CLASS TRIP**

Mr. Swope moved and Mr. Hickman seconded to approve the cancellation of the Zanesville Middle School 8<sup>th</sup> grade trip to Washington D.C. scheduled for April 1, 2020 to April 3, 2020 due to COVID-19 outbreak.

Those voting aye: Mr. Bunting, Mr. Hickman, Mr. Swope, Mr. Baldwin. Mrs. French abstained. President declared motion carried.

**ZANESVILLE BOARD OF EDUCATION  
REGULAR MEETING**

**March 19, 2020**

**#20-080 ZANESVILLE HIGH SCHOOL BAND TRIP**

Mr. Swope moved and Mr. Bunting seconded to approve the cancellation of the Zanesville High School Band Trip to Orlando, Florida scheduled for March 18, 2020 to March 23, 2020 due to COVID-19 outbreak.

Those voting aye: Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting. Mrs. French abstained.  
President declared motion carried.

**#20-081 DONATION OF SICK DAYS**

Mr. Bunting moved and Mr. Swope seconded to approve the transfer of sick leave days from the following ZEA members to Rebecca Bracken.

<b>Name</b>	<b>Days Requested</b>	<b>Days Approved</b>
Nancy Lasure	5	5
Beth Hickman	5	5

Those voting aye: Mr. Swope, Mr. Baldwin, Mr. Bunting. Mr. Hickman and Mrs. French abstained.  
President declared motion carried.

**#20-082 ZANESVILLE CITY SCHOOLS EXTRACURRICULAR CODE OF CONDUCT - REVISIONS**

Mr. Bunting moved and Mr. Swope seconded to approve the revised Zanesville City Schools Extracurricular Code of Conduct, effective March 19, 2020.

Those voting aye: Mr. Swope, Mr. Baldwin, Mr. Bunting, Mr. Hickman, Mrs. French abstained.  
President declared motion carried.

**#20-083 ATHLETIC PARKING/ENTRY FEES**

Mr. Swope moved and Mr. Bunting seconded to approve the increase in parking fees for Football and Basketball events from \$2.00 to \$3.00. Effective the 2020-2021 year.

Approve the increase of entry fees for Baseball/Softball regular season events to help offset the costs for umpires. Fees will change from \$2.00 for adults to \$3.00 for adults and there will be no charge for students. Effective the 2020-2021 year.

Those voting aye: Mr. Baldwin, Mr. Bunting, Mr. Hickman, Mr. Swope. Mrs. French abstained.  
President declared motion carried.

**#20-084 RHODES STATE COLLEGE 2020-2021 MEMORANDUM OF UNDERSTANDING AND DATA SHARING AGREEMENT FOR THE PURPOSE OF COLLEGE CREDIT PLUS**

Mr. Swope moved and Mr. Hickman seconded to approve the 2020-2021 Memorandum of Understanding (MOU) and Data Sharing Agreement between Zanesville High School and Rhodes State College which enables high school students to enroll in public college on a full or part-time basis and complete non-sectarian, non-remedial courses for post-secondary credit or for high school and post-secondary credit.

Those voting aye: Mr. Bunting, Mr. Hickman, Mr. Swope, Mr. Baldwin. Mrs. French abstained.  
President declared motion carried.

**ZANESVILLE BOARD OF EDUCATION  
REGULAR MEETING**

**March 19, 2020**

**#20-085      CONTRACT WITH GENESIS HEALTHCARE SYSTEM**

Mr. Bunting moved and Mr. Swope seconded the approve a three-year contract with Genesis Healthcare System to provide athletic training coverage for the period of July 1, 2020 through June 30, 2023. Two athletic trainers will be provided at a cost of \$26,000 each year.

Those voting aye: Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting. Mrs. French abstained. President declared motion carried.

**#20-086      ADMINISTRATIVE SALARY SCALE**

Mr. Swope moved and Mr. Baldwin seconded the approve an updated Administrative Salary Scale to include Computer Tech Bachelor Degree and Associate Degree columns for the 2019-2020 school year, effective February 1, 2020.

Those voting aye: Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting. Mrs. French abstained. President declared motion carried.

**#20-087      CITY OF ZANESVILLE AND ZANESVILLE CITY SCHOOLS  
COMPENSATION AGREEMENT**

Mr. Swope moved and Mr. Bunting seconded to approve the attached Compensation Agreement between the City of Zanesville and Zanesville City Schools regarding the Downtown Redevelopment District (DRD).

Those voting aye: Mr. Swope, Mr. Baldwin, Mr. Bunting, Mr. Hickman. Mrs. French abstained. President declared motion carried.

**#20-088      POLICY ITEMS FOR ADOPTION**

Mr. Bunting moved and Mr. Baldwin seconded to approve the following policies for adoption:

- 1520      Employment of Administrators
- 2464      Gifted Education and Identification
- 3120.04    Employment of Substitutes
- 3120.05    Employment of Personnel in Summer School and Adult Education Programs
- 4120.08    Employment of Personnel for Co-curricular/Extra- Curricular Activities
- 5530      Use of Anabolic Steroids
- 6107      Authorization to accept and Distribute Electronic Records and to use  
            Electronic Signatures

Those voting aye; Mr. Baldwin, Mr. Bunting, Mr. Hickman, Mr. Swope. Mrs. French abstained. President declared motion carried.

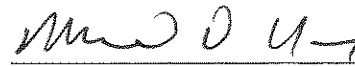
**ZANESVILLE BOARD OF EDUCATION  
REGULAR MEETING**

**March 19, 2020**

**#20-089 MEETING ADJOURNMENT**

Mr. Swope moved and Mr. Hickman seconded that the Zanesville City Schools Board of Education meeting is adjourned @ 8:04 p.m.  
Those voting aye: Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting. Mrs. French abstained.  
President declared motion carried.

  
\_\_\_\_\_  
*President*

  
\_\_\_\_\_  
*Treasurer*