

**Board of Education Regular Meeting**

**May 16, 2023**

**6:00 P.M.**

**Zanesville City Schools**

**Zane Grey Elementary**

**711 Fess Street**

**Zanesville, Ohio 43701**

*Board of Education Members:*

*Valencia Clark - President*

*Lori Lee - Vice President*

*Kyle Baldwin*

*Bret Hickman*

*Janet Long*



*Doug Baker, Ed. D.*

*Superintendent*

*Mike Young*

*Treasurer*

# ZANESVILLE CITY SCHOOLS

## VISION STATEMENT

Zanesville City Schools is the premier district in southeastern Ohio providing innovative and progressive educational experiences, where culturally diverse students are engaged in learning and supported by our caring staff in safe and state-of-the-art facilities.

*Zanesville City Schools, the district you will never outgrow!*

## MISSION STATEMENT

Zanesville City Schools provides all students the opportunity to reach their full potential and ultimately become responsible, productive, life-long learners, and contributing citizens of the United States of America in a global society.

## BELIEF STATEMENTS

**WE BELIEVE** the cultural diversity of our community brings strength and unity to the learning environment and that respect for individual differences is critical to the educational process.

**WE BELIEVE** our students can learn at high levels, in different ways and at different times when provided equal opportunities.

**WE BELIEVE** we must provide relevant, meaningful learning experiences so that our students are active, literate and self-directed learners.

**WE BELIEVE** our schools must be safe, child-centered environments with equal access for all to the educational process.

**WE BELIEVE** our staff and community must promote and model lifelong learning for students throughout our school district.

**WE BELIEVE** our students must be prepared to function in and adapt to a changing and diverse society.

**WE BELIEVE** that a superior and well-funded school district is the foundation for student learning and a prosperous community

**WE BELIEVE** strong interaction among the family, school, and community, based on mutual trust, honesty and open communication supports student learning.

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**C. ROLL CALL – Mike Young**

\_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long

**D. INTRODUCTION OF GUEST**

**Zanesville Board of Education - Recognition Awards, 2<sup>nd</sup> Semester 2022-2023**

ZEA - Samantha Balo  
OAPSE - Roxanne Dennis  
Non- Union - Johanna Riley

**Zane Grey Elementary Robotics Teams - Clay Lawyer, Natalie Collins**

Team 4112E The Dream Team - Raigann Lloyd, Amiya Rowan, Macen Christian, Phoenix Ray,  
Kyler Alexander

Team 4112F The Forever Team - Scarlett Clendenen, Kora Jones, Decker Garvin, Bentley Moore

Team 4112G The Gear Grinders - Korbyn Rhinebolt, Zach Smock, Dylan Mell

Team 4112H The Krusty Krab - Serenity Simpson, Averie Danner, Chloe Clendenen

Team 4112J Bot Central - Ryan Bronish, Tanner Spinks, Keith Alexander

**E. ZEA PRESENTATIONS/COMMENTS**

**F. STUDENT REPORTS/UPDATES**

**G. ZANESVILLE COMMUNITY HIGH SCHOOL REPORTS/UPDATES**

**H. REPORT OF THE BOARD OF EDUCATION**

**1. Approval of Board Minutes**

BE IT RESOLVED that the Board of Education approves the minutes of the Zanesville Board of Education of the Regular Meeting on April 18, 2023.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long

**I. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young**

BE IT RESOLVED, to approve the following recommendations:

**1. April Financial Reports**

Approve the following financial reports:

Financial report by fund  
Expenditure report  
Investment report

**2. Reconciliations**

Approve the following reconciliations for April:

General  
Payroll

**3. Monthly Financials – Zanesville Community High School**

Approve the April 2023 minutes, bank reconciliation and financial reports for Zanesville Community High School.

**4. Five-Year Forecast**

Approve the five-year forecast for the period of July 1, 2022 through June 30, 2027.

**5. Five-Year Forecast - Zanesville Community High School**

Approve the five-year forecast for the Zanesville Community High School for the period of July 1, 2022 through June 30, 2027.

**I. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young  
(con't)**

**6. Appropriations**

Approve the Treasurer to make the following appropriation adjustments to close the books for the fiscal year ending June 30, 2023.

General Fund	001	5,524,455.00	To update for current year rev/exp
Bond Retirement	002	125,541.52	To update for current year rev/exp
Food Service	006	304,150.00	To update for current year rev/exp
Special Trust	007	2,500.00	To update for current year rev/exp
Rotary-Internal Serv	014	75,000.00	To update for current year rev/exp
Public School Support	018	(12,075.00)	To update for current year rev/exp
Other Grants	019	27,949.57	To update for current year rev/exp
District Agency	022	65,900.00	To update for current year rev/exp
Employee Benefits	024	200,000.00	To update for current year rev/exp
Classroom Facilities Maint.	034	13,700.00	To update for current year rev/exp
Student Managed Activity	200	(10,000.00)	To update for current year rev/exp
District Managed Activity	300	(19,550.00)	To update for current year rev/exp
Auxiliary Funds	401	14,900.00	To update for current year rev/exp
Misc. State Grants	499	82,030.39	To update for current year rev/exp
Elem/Secondary Sch Emerg Relief	507	(8,409.77)	To update for current year rev/exp
21 <sup>st</sup> Century	509	(16,954.87)	To update for current year rev/exp
Title VI-B	516	4,034.84	To update for current year rev/exp
Title I SCH IMP A	536	(25,690.41)	To update for current year rev/exp
Limited English Proficiency	551	(169.33)	To update for current year rev/exp
Title I	572	10,565.45	To update for current year rev/exp
Title IV-A	584	(33,507.68)	To update for current year rev/exp
ECE PreschoolSE Grant	587	(32,669.39)	To update for current year rev/exp
Title II A (Imp Teacher Quality)	590	(26,200.63)	To update for current year rev/exp
Misc. Federal Grants	599	(126,345.82)	To update for current year rev/exp

**7. Donations/Grants**

Accept the following grant:

\$6,398.84 from The J.W. and M.H. Straker Charitable Foundation to be used for a COSI trip for Zane Grey Intermediate students.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin



**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS**

BE IT RESOLVED, to approve the following personnel recommendations:

**1. Resignations - Corrections**

Approve a correction to the resignation date of Patricia Cox, teacher at Zane Grey Intermediate to reflect May 30, 2023. Reason for resignation is retirement.

Approve a correction to the resignation date of Gary Frey, teacher at Zanesville Community High School to reflect May 30, 2023. Reason for resignation is retirement.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark

**2. Resignations - Administrative**

Approve the resignation of Steven Foreman, Assistant Superintendent, effective July 31, 2023. Reason for resignation is personal.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman

**3. Resignations - Certificated**

Approve the resignation of Jodie Bates, Intervention Specialist at John McIntire Elementary, effective August 15, 2023. Reason for resignation is personal.

Approve the resignation of Michael Lang, Teacher at Zane Grey Intermediate, effective August 15, 2023. Reason for resignation is retirement.

Approve the resignation of Debra Fruth, Part-time French Teacher at Zanesville High School, effective August 15, 2023. Reason for resignation is personal.

Approve the resignation of Carol Pittenger, Intervention Specialist at John McIntire Elementary, effective August 16, 2023. Reason for resignation is personal.

Approve the resignation of Austin Jones, Intervention Specialist at Zanesville High School, effective August 15, 2023. Reason for resignation is personal.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**4. Employment - Certificated**

Approve the following certificated personnel for the 2023-2024 school year, pending appropriate certification requirements and background checks:

**Heather Spring** - Intervention Specialist MD/AU at Zanesville Middle School

Experience: Step 1 College: Muskingum University

Effective Date: August 16,2023 Amount: MA

**Pierrette Morales** - Spanish Teacher at Zanesville High School

Experience: Step 11 College: Ohio University

Effective Date: August 16,2023 Amount: MA+15

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long

**5. Employment - ESSER Grant**

Approve the employment of Jessica Roe, for an additional one year as District Vision Specialist, 2023-2024 school year. Salary schedule and rate of pay to remain the same. ESSER funding will be utilized.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**6. Employment - Classified**

Approve the employment of Debra Martin as a Temporary Van Aide, effective date of employment is April 17, 2023 pending certifications and background check. Hourly rate will remain the same.

Approve the employment of Joseph Martin, Custodian at Zanesville High School, effective May 1, 2023 pending certification and background check. Salary will be Maintenance I, step 0 from the appropriate salary schedule.

Approve the employment of Debra Martin as 3 hour Bus Aide, effective date of employment is May 8, 2023 pending certifications and background check. Hourly rate will be Regular Aide, step 0 from the appropriate salary schedule.

Approve the employment of Diana Lang, Educational Aide at Zane Grey Elementary, effective May 11, 2023, pending certifications and background check. Hourly rate will be Regular Aide, step 0 from the appropriate salary schedule.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**7. Employment - Substitutes/Home Instructors**

Approve the following substitutes as listed, as and when needed, pending appropriate certification and background checks for the 2022-2023 school year:

<b>Substitute Teachers</b>			
Reagan Stotts	Jacklyn Dougherty		

<b>Substitute Aides/Bus Aides</b>			
Jessica Graham	Heidi Webb	Wendy Fox	Chris Kennedy

<b>Substitute Food Service</b>			
Heidi Webb			

Approve the following home instructors as listed, as and when needed, pending appropriate certification and background checks for the 2022-2023 school year:

<b>Home Instructor</b>		
Allison Ingram	Amy Vincent	

Approve the following substitutes as listed, as and when needed, pending appropriate certification and background checks for the summer 2023 and 2023-2024 school year:

<b>Maintenance</b>		
Brooke Winland	Isaac Mayle	Marion (Sonny) Krause
Kasey Bates	Heidi Webb	

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Lee      \_\_\_\_\_ Long      \_\_\_\_\_ Baldwin      \_\_\_\_\_ Clark      \_\_\_\_\_ Hickman

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**8. Employment - Preschool Summer Camp**

Resolve to approve the following list of teachers and paraprofessionals for the Preschool Summer Camp of 2023 as and when needed: Rate of pay will be \$40.00 for teachers and \$20.00 for paraprofessionals.

**Teachers:**

Melissa Mullinnex	Both sessions
Krista Decker	First session
Wendy Winland	Second Session

**Paraprofessionals:**

Stephanie Rinehart	Both sessions
Erica Dusenbery	Both sessions

**Teacher Substitutes:**

Hollie Eltringham	Both sessions
Krista Decker	Second session
Tami Fike	Both sessions

**Paraprofessional Substitutes:**

Hollie Eltringham	Both sessions
Martha Perani	Both sessions
Rebecca Roberts	Both sessions

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**9. Employment - Summer Food Service**

Approve the following Food Service as listed for the Summer of 2023 as and when needed at the rate of \$20.00 per hour: Food Service funding will be utilized.

Becky Forsythe	Donna Beaschler	Jodi Head
Tricia Reilly	Vickie Ritchie	Patty Snoddy
Teresa Boring	Beth Perry	Melissa Dansby
Brenda Watson	Mandy Samson	Teresa Burkett
Sandra Pickett	Kristi Denny	Joy Wymer
Stacy Ransom	Logan Burkart	Rita Russell
Judy Gaumer	Amanda Butcher	Patty West
Tisha Couch	Lisa Krouskoupf	
Angela Saxton	Melanie Foraker	

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long

**10. Employee Transfer - Administrative**

Approve the transfer of Jeffrey Moore, Director of Zanesville Community High School, to Executive Director of Zanesville Community High School, effective August 1, 2023. Rate of pay to be Step 16 LED (15-19) from the Zanesville City School’s Administrative Salary Schedule. Salary and benefits will be paid with Zanesville Community High School funds.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**11. Employee Transfer - Certificated**

Approve the transfer of Tish Wildroudt, Teacher at John McIntire Elementary to reflect Elementary Gifted Intervention Specialist, effective August 17, 2023 pending background check and proper certification. Salary schedule and rate of pay to remain the same.

Approved the transfer of Megan Zorne, certificated Preschool teacher at Zane Grey Preschool to 1st grade teacher at Zane Grey Elementary. This transfer is due to Reduction in Force at the Preschool level. Salary will be 1 year Limited Contract year 2, BA+139, Step 5 from the appropriate salary scale pending certification and background check. This will be a 1 year, ESSER funded position effective for the 2023-2024 school year.

Approve the transfer of Patricia Snyder, certificated Preschool teacher at Zane Grey Elementary to Preschool teacher at National Road Elementary effective for the 2023-2024 school year pending certification and background check. This transfer is due to Reduction in Force.

Approve the transfer of Cortney Armstrong, certified Preschool teacher at National Road Elementary, to Elementary Tutor (1/2 time at John McIntire Elementary, 1/2 time at National Road Elementary) as a 1 year ESSER funded position effective for the 2023-2024 school year. This transfer is the result of movement during a Reduction in Force within the Zanesville City Schools Preschool Program. Salary will be 1 year Limited Contract year 2, BA+150, Step 13 from the appropriate salary scale pending certification and background check.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark

**12. Employee Transfer - Classified**

Approve the transfer of Lisa Krouskoupf, 3-hour Bus Aide, to reflect 5-hour Bus Aide, effective May 3, 2023 pending required certification and background check. Salary schedule and rate of pay to remain the same.

Approve the transfer of Courtney Scaggs, Educational Aide at John McIntire Elementary, to reflect Building Secretary at John McIntire Elementary, effective July 27, 2023 pending required certification and background check. Salary will be Building Secretary, step 1 from the appropriate salary schedule.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman

**J. SUPERINTENDENT'S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con't)**

**13. Contracts and Salary Notifications - Administrative/Administrative Support**

Approve the following Administrative and Administrative Support Contracts and Salary Notifications as listed for the 2023-2024 school year:

Classification	Last Name	First Name	Department	Contract issued 2023-2024	Class	Step 2023-2024
Administrative	Achauer	Abbey	Principal	SN	EP11 (5-9)	6
Administrative	Amspaugh	Alyssa	Assistant Principal	2 yr	AP10 (0-4)	2
Administrative	Appleman	Kevin	Executive Director of Operations	SN	NLED (20-24)	20
Certificated	Delbrugge	James	JROTC-Commissioned	1 yr	CJO (25+)	27
Administrative	Emmert	Michael	Director of Human Resources/Curriculum 7-12	SN	LD(5-9)	6
Certificated	Fahnestock	Cory	JROTC-Non-commissioned	1 yr	NJO(15-19)	17
Administrative	Fisher	Jacob	Director of Technology	SN	NLD (5-9)	9
Administrative	Gagliardo	Timothy	Principal	SN	HSP(10-14)	12
Administrative	Gruey	Samantha (Pete)	Psychologist/Virtual	1 yr	SP(5-9)	5
Administrative	Harris	Cedric	Assistant Principal/SpEd Supervisor 7-12	2 yr	AP12 (0-4)	3
Administrative	Hilliard	Stephanie	Assistant Principal	1 yr	AP10(0-4)	1
Administrative	Hittle	Matthew	Director of Facilities/Services	3 yr	NLD (15-19)	15
Administrative	Hitchens	Libby	Principal	SN	EP11 (5-9)	8
Administrative	Hoskinson	Michelle	Special Education Supervisor	SN	LS (0-4)	3
Administrative	Jordan	Michelle	Director of Exceptional Education	SN	LD (15-19)	16
Administrative	Moore	Jeffrey	Director/Principal	SN	LD (15-19)	16
Administrative	Omen	Erin	Assistant Principal	2 yr	AP10 (15-19)	17
Administrative	Schreiber	Michael	Assistant Principal	SN	AP10(0-4)	1
Administrative	Seekatz	Linda	School Psychologist	3 yr	SP (25+)	25
Administrative	Stallard	Mark	Principal	3 yr	EP11 (10-14)	13
Administrative	Tolley	Judy	Assistant Principal	1 yr	AP11(0-4)	2
Administrative	Weingart	Megan	Assistant Principal	SN	AP10 (0-4)	3
Administrative	White	Aaron	Assistant Principal	1 yr	AP10 (5-9)	7
Administrative	Williams	Adrian	Principal	SN	MSP (0-4)	3
Admin/Support Staff	Bunting	Carrie	Director of Student Services/EMIS	SN	NLD (0-4)	1
Admin/Support Staff	Choma	Michael	Professional Security Guard	1 yr	PSG(10-14)	11
Admin/Support Staff	Curry	Fred	Att Officer/Prof Security Guard	1 yr.	PSG(10-14)	12
Admin/Support Staff	Curry	Teresa	Assistant Treasurer - Budgetary	2 yr	NLS(5-9)	7
Admin/Support Staff	Dodson	Joyce	Benefits Coordinator	2 yr	NLS(5-9)	7



Admin/Support Staff	Elswick	Paul	Coordinator of Systems & Networking	2 yr	FM(20-24)	22
Admin/Support Staff	Ford	Jane	Transportation Supervisor	2 yr	NLS(0-4)	4
Admin/Support Staff	Gray	Kenneth	Professional Security Guard	1 yr	PSG(10-14)	11
Admin/Support Staff	Grimmett	Kelvin	Professional Security Guard	SN	PSG(5-9)	9
Admin/Support Staff	Hardesty	James	Computer Technician	2 yr	CTB(5-9)	5
Admin/Support Staff	Henthorne	Aaron	Computer Technician	2 yr	CTA(5-9)	7
Admin/Support Staff	Lawler	Kelly	Assistant Treasurer - Payroll	2 yr	NLS(5-9)	7
Admin/Support Staff	Lee	Margret	EMIS Coordinator/Powerschool	3 yr	FM (10-14)	14
Admin/Support Staff	Phillips	Marvin	Computer Technician	2 yr	CTB(0-4)	3
Admin/Support Staff	Riley	Johanna	Admin Assistant to the Superintendent	3 yr	NLS(10-14)	12
Admin/Support Staff	Rudloff	James	Public Information Officer	SN	FM(5-9)	8
Admin/Support Staff	Rutter	Austin	Coordinator of Instructional Support	2 yr	FM(5-9)	7
Admin/Support Staff	Wheeler	Vicki	Food Services Supervisor	SN	NLS (15-19)	17

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee

**14. Annual Salary Notifications - Classified**

Approve the following Classified Annual Contracts and Salary Notifications as listed for the 2023-2024 school year:

Classified	Last Name	First Name	Class	Step 2023-2024	Months	Days	Hours Per Day
Classified	Anderson	Kathy	Aide - MD	24	9	190	6.5
Classified	Antonetz	Heather	Aide - Regular	4	9	190	6.5
Classified	Arter	Lisa	Building Secretary	30	10.5	222	8
Classified	Baker	Portsha	Aide - MD w/AA	1	9	190	6.5
Classified	Besser	Tammy	Aide - MD w/AA	13	9	190	6.5
Classified	Bird	Billie	Aide - Regular (Bus)	12	9	190	5
Classified	Bradshaw	Jan	Aide - Regular w/AA	4	9	190	6.5
Classified	Brister	Alexis	Aide - MD	1	9	190	6.5
Classified	Bunting	Madison	Aide - MD/LPN	1	9	190	6.5
Classified	Campbell	Ashley	Aide - MD	1	9	190	6.5
Classified	Carpenter	Kelly	Aide - Regular	6	9	190	6.5
Classified	Castle	Elizabeth	Aide - Regular	1	9	190	6.5
Classified	Chandler	Kailie	Aide - Regular w/AA	1	9	190	6.5

Classified	Chappelear	Nancy	Administrative Assistant	16	12	260	8
Classified	Coletta	Amanda	Aide - Regular	0	9	190	8
Classified	Collins	Calvin	Aide - Regular	4	9	190	6.5
Classified	Cook	Becky	Aide - Regular w/AA	12	9	190	6.5
Classified	Cooper	Jodi	Aide - Regular w/AA	21	9	190	6.5
Classified	Coss	Paige	Aide - Regular	2	9	190	6.5
Classified	Cramer	Carol	Administrative Assistant	14	10	212	8
Classified	Crawford	Robin	Aide - MD	10	9	190	6.5
Classified	Dailey	Taylor	Aide - MD	1	9	190	6.5
Certificated	Dawson	Cassandra	Aide - MD w/AA	11	9	190	6.5
Classified	Detty	Gail	Aide - MD	44	9	190	6.5
Classified	Devoll	Hayley	Aide - MD	2	9	190	6.5
Classified	Dille	Jason	Aide - Regular	1	9	190	6.5
Classified	Dobson	Chantae	Aide - MD	6	9	190	6.5
Classified	Doyle	Allison	Executive Secretary	9	12	260	8
Classified	Draughn	Ashley	Aide - Regular	4	9	190	6.5
Classified	Dusenbery	Erica	Aide - Regular	6	9	190	6.5
Classified	Dusenbery	Darci	Aide - MD w/AA	11	9	190	6.5
Classified	Edwards	Mindy	Building Secretary	16	12	260	8
Classified	Ely	Linda	Building Secretary	24	10	212	8
Classified	Erwin	Claudia	Aide - Regular w/AA	6	9	190	6.5
Classified	Evans	Deanna	Aide - Regular	29	9	190	6.5
Classified	Evans	Helen	Aide - MD w/AA	22	9	190	6.5
Classified	Eveland	Misty	Aide - MD w/AA	8	9	190	6.5
Classified	Fenton	Mary Sue	Aide - MD	27	9	190	6.5
Classified	Foster	Madeline	Aide - MD	1	9	190	6.5
Classified	Frank	Danielle	Aide - Regular	4	9	190	6.5
Classified	Gebhart	Stephanie	Aide - Regular (Bus)	6	9	190	3
Classified	Gladden	Dawna	Aide - MD w/AA	9	9	190	6.5
Classified	Goins	Amy	Aide - MD w/AA	3	9	190	6.5
Classified	Hale	Debbie	Aide - MD	23	9	190	6.5
Classified	Hall	LeighAnn	Building Secretary	9	10	212	8
Classified	Harris	Raymond	Aide - Regular (Bus)	1	9	190	8
Classified	Harris	Tammy	Aide - MD	22	9	190	6.5
Classified	Hayes	Latoya	Aide - Regular	4	9	190	6.5
Classified	Henry	Britney	Aide - MD	1	9	190	6.5
Classified	Hollins	Shane	Aide - MD w/AA	12	9	190	6.5
Classified	Holskey	Hayley	Aide - Regular	1	9	190	6.5
Classified	Holskey	Stacy	Aide - MD	2	9	190	6.5
Classified	Horton	Joyce	Aide - MD	27	9	190	6.5
Classified	Huffman	Cindy	Building Secretary	23	10.5	222	8
Classified	Humphrey	Shelly	Building Secretary	15	11	232	8

Classified	Hutchinson	Marsha	Admin Assistant	13	10	212	8
Classified	Jones	Beverly	Aide - Regular (Bus)	11	9	190	5
Classified	Jones	Langstyn	Aide - MD	1	9	190	6.5
Classified	Jones	Tiffany	Aide - MD w/AA	7	9	190	6.5
Classified	Jordan	Shaun	Study Hall Monitor	7	9	190	7.5
Classified	Kimble	Katie	Aide - MD	1	9	190	6.5
Classified	Kinder	Mary	Aide - MD	12	9	190	6.5
Classified	Kinder	Rosanne	Aide - MD	1	9	190	6.5
Classified	Kirker	Misty	Aide - Regular	7	9	190	6.5
Classified	Knight	Charleita	Aide - MD	25	9	190	6.5
Classified	Kokensparger	Cynthia	Admin Assistant	16	12	260	8
Classified	Krouskoupf	Lisa	Aide - Regular (Bus)	2	9	190	5
Classified	Labaki	Denise	Aide - MD	8	9	190	6.5
Classified	Landers	Jessica	Aide - MD	4	9	190	6.5
Classified	Lawler	Amanda	Aide - MD w/AA	2	9	190	6.5
Classified	Lenhart	Jane	Aide - MD	5	9	190	6.5
Classified	Lett	Ashlee	Aide - Regular w/AA	3	9	190	6.5
Classified	Loyd	Kayla	Aide - MD w/AA	4	9	190	6.5
Classified	Luallen	Lori	Aide - Regular	23	9	190	6.5
Classified	Ludwig	Kyle	Aide - MD w/AA	2	9	190	6.5
Classified	Martin	Diana	Library Technician	33	9	192	7
Classified	Maxwell	LouAnn	Building Secretary	30	12	260	8
Classified	McCandlish	Matthew	Aide - MD w/AA	11	9	190	6.5
Classified	McCuen	Katie	Aide - Regular w/AA	10	9	190	6.5
Classified	McCutcheon	Stacia	Aide - MD	7	9	190	6.5
Classified	McLendon	Jessica	Aide - MD w/AA	1	9	190	6.5
Classified	Meddings	Kristy	Aide - MD	8	9	190	6.5
Classified	Menhorn	Mary Ann	Aide - MD	9	9	190	6.5
Classified	Merola	Carolyn	Aide - Regular (Bus)	4	9	190	3
Classified	Mihalko	April	Aide - MD	4	9	190	6.5
Classified	Morgan	Patricia	Aide - Regular	23	9	190	6.5
Classified	Morris	Emily	Aide - Regular w/AA	3	9	190	6.5
Classified	Morrison	Erin	Aide - MD	1	9	190	6.5
Classified	Mumaw	April	Library Technician	27	9	192	7
Classified	Murphy	Allison	Aide - Regular w/AA	1	9	190	6.5
Classified	Myer	Kerri	Aide - MD w/AA	13	9	190	6.5
Classified	Myers	Jennifer	Aide - Regular w/AA	16	9	190	6.5
Classified	Nelson	Alexis	Library Technician	8	9	192	7
Classified	Newsom	Kylie	Aide - MD	2	9	190	6.5
Classified	Perani	Martha	Aide - MD w/AA	9	9	190	6.5
Classified	Perone	Linda	Aide - Regular	34	9	190	6.5
Classified	Ralph	Stephanie	Aide - MD w/AA	8	9	190	6.5

Classified	Reilly	Kimberly	Library Technician	12	9	192	7
Classified	Rhodes	Drema	Aide - Regular w/AA	18	9	190	6.5
Classified	Riddlebarger	Kayla	Aide - MD w/AA	2	9	190	6.5
Classified	Rinehart	Stephanie	Aide - MD w/AA	8	9	190	6.5
Classified	Roberts	Rebecca	Aide - MD w/AA	12	9	190	6.5
Classified	Robinson	Mary	Aide - Regular	5	9	190	6.5
Classified	Sands	Julie	Aide - Regular w/AA	13	9	190	6.5
Classified	Scaggs	Courtney	Building Secretary	1	10	212	8
Classified	Shepherd	Jennifer	Aide - MD	5	9	190	6.5
Classified	Shreve	Jane	Aide - Regular w/AA	8	9	190	6.5
Classified	Sikes	Hailey	Aide - MD	0	9	190	6.5
Classified	Slack	Amie	Aide - Regular w/AA	7	9	190	6.5
Classified	Snyder	Breanne	Aide - Regular w/AA	1	9	190	6.5
Classified	Stevens	Jason	Aide - MD	23	9	190	6.5
Classified	Stewart	Jennifer	Building Secretary	3	10	212	8
Classified	Suver	Jennifer	Aide - MD w/AA	9	9	190	6.5
Classified	Swingle	Angela	Aide - Regular w/AA	6	9	190	6.5
Classified	Tabler	Almeda	Building Secretary	38	12	260	8
Classified	Tabler	Wonda	Building Secretary	12	12	260	8
Classified	VanKirk	Erica	Admin Assistant	12	11	232	8
Classified	Walters	Amy	Building Secretary	14	10	212	8
Classified	Ware	Gayla	Aide - Regular w/AA	3	9	190	6.5
Classified	Wheeler	Sherry	Aide - Regular (Bus)	8	9	190	5
Classified	Winland	Lucas	Aide - MD	2	9	190	6.5
Classified	Woodburn	Jennifer	Aide - MD	13	9	190	6.5
Classified	Zehendner	Mylie	Aide - MD w/AA	2	9	190	6.5
Classified	Zienta	Brenda	Aide - MD w/AA	26	9	190	6.5
Food Services	Beaschler	Donna	Cafeteria II	30	9	191	7
Food Services	Boring	Teresa	Cafeteria II	10	9	191	7
Food Services	Boyd	Jeana	Cafeteria II	0	9	190	3
Food Services	Burkart	Logan	Cafeteria II	2	9	190	3
Food Services	Burkett	Teresa	Cafeteria II	26	9	191	7
Food Services	Butcher	Amanda	Cafeteria III w/10%	7	9	191	7
Food Services	Butcher	Kathy	Cafeteria II	7	9	191	7
Food Services	Crotzer	Judy	Cafeteria II	2	9	190	3
Food Services	Couch	Tisha	Cafeteria II	7	9	191	7
Food Services	Dalzell	Dawn	Cafeteria II	28	9	191	7
Food Services	Dansby	Melissa	Cafeteria II	1	9	190	3
Food Services	Denny	Kristi	Cafeteria II	4	9	190	3
Food Services	Dobbins	Danette	Cafeteria II	2	9	190	3
Food Services	Foraker	Melanie	Cafeteria II	13	9	191	7
Food Services	Forsythe	Becky	Cafeteria III w/8.5%	13	9	191	7

Food Services	Gaumer	Judith	Cafeteria II	4	9	190	3
Food Services	Gearhart	Elizabeth	Cafeteria II	33	9	191	7
Food Services	Head	Jodi	Cafeteria II	15	9	191	6
Food Services	James	Toni	Cafeteria III w/8.5%	22	9	191	7
Food Services	Kirby	Donna	Cafeteria II	1	9	190	3
Food Services	Krouskoupf	Lisa	Cafeteria II	5	9	190	3
Food Services	Lane	Anita	Cafeteria II	3	9	190	3
Food Services	Lichtner	Teresa	Cafeteria III w/9%	21	9	191	7
Food Services	Love	Renee	Cafeteria II	1	9	190	3
Food Services	Martin	Debra	Cafeteria II	1	9	190	3
Food Services	Moody	Janice	Cafeteria II	21	9	191	7
Food Services	Paul	Pamela	Cafeteria III w 9%	24	9	191	7
Food Services	Perry	Beth	Cafeteria II	4	9	190	3
Food Services	Pickett	Sandra	Cafeteria II	4	9	190	3
Food Services	Ransom	Stacy	Cafeteria II	5	9	190	3
Food Services	Reilly	Tricia	Cafeteria II	5	9	191	7
Food Services	Ritchie	Vickie	Cafeteria III w/ 9.5%	44	9	191	7
Food Services	Russell	Rita	Cafeteria II	6	9	191	6
Food Services	Samson	Mandy	Cafeteria II	3	9	190	3
Food Services	Saxton	Angela	Cafeteria II	5	9	190	3
Food Services	Snoddy	Patricia	Cafeteria II	2	9	190	3
Food Services	Stewart	Nicole	Cafeteria II	6	9	190	3
Food Services	Watson	Brenda	Cafeteria II	9	9	191	7
Food Services	West	Patty	Cafeteria II	22	9	191	7
Food Services	Wymer	Joy	Cafeteria II	1	9	190	3
Transportation	Bailey	Betty	Van(MD Aide)	1	9	190	8
Transportation	Border	Susan	Transportation	0	9	190	5
Transportation	Bradshaw	Richard	Transportation	0	9	190	5
Transportation	Burkart	Logan	Transportation	2	9	190	5
Transportation	Dennis	Roxanne	Transportation	37	9	190	5
Transportation	Farley	Chantelle	Transportation	5	9	190	5
Transportation	Harris	Terry	Transportation	5	9	190	5
Transportation	Jarvis	Jonathan	Transportation	9	9	190	8
Transportation	Kirby	Anna	Transportation	4	9	190	5
Transportation	Mayle	Teresa	Transportation	3	9	190	5
Transportation	Mullen	Brittani	Transportation	0	9	190	5
Transportation	Peairs	Lori	Transportation	7	9	190	5
Transportation	Perry	Beth	Transportation	15	9	190	5
Transportation	Pletcher	Stephen	Transportation	2	9	190	5
Transportation	Quinn	William	Transportation	4	9	190	5
Transportation	Ritchey	Thomas	Transportation	6	9	190	5
Transportation	Roush	Fred	Transportation	6	9	190	5

Transportation	Samson	Mandy	Van (MD Aide)	4	9	190	5
Transportation	Schmuhl	Taylor	Certified Mechanic	8	12	260	8
Transportation	Terrill	Tamara	Transportation	4	9	190	5
Maintenance	Atkinson	Alan	Maint. I	23	12	260	8
Maintenance	Baldwin	Troy	Maint. I	4	12	260	8
Maintenance	Fisher, Jr.	Donald	Maint. I	9	12	260	8
Maintenance	Foraker	Rick	Maint. II	12	12	260	8
Maintenance	Harris	Robert	Maint. I - 6%	14	12	260	8
Maintenance	Israel	Brian	Maint. I	10	12	260	8
Maintenance	Johnson	Austin	Maint. I	4	12	260	8
Maintenance	Kinder	Mike	Maint. I	10	12	260	8
Maintenance	Martin	Justis	Maint. I	3	12	260	8
Maintenance	Martin	Joseph	Maint I	0	12	260	8
Maintenance	Mayle	Donald	Maint. I - 5%	30	12	260	8
Maintenance	McGlade	Trent	Maint. I	7	12	260	8
Maintenance	Mullin	Bruce	Maint. I	8	12	260	8
Maintenance	Mumaw	Chad	Maint. V - 5%	13	12	260	8
Maintenance	Palmer	Brian	Maint. I - 4%	30	12	260	8
Maintenance	Peairs	Levi	Maint II	10	12	260	8
Maintenance	Pollock	Joseph	Maint. I - 5%	9	12	260	8
Maintenance	Roberts	Glen	Maint. III	34	12	260	8
Maintenance	Rohrbaugh	Joan	Maint. I	4	12	260	8
Maintenance	Seckman	Michael	Maint. I	4	12	260	8
Maintenance	Smith	Keith	Maint. I	2	12	260	8
Maintenance	Stitt	Mike	Maint. I - 9%	15	12	260	8
Maintenance	Stotts	Mendy	Maint. I - 5%	25	12	260	8
Maintenance	Sturgill	Matthew	Maint. I	2	12	260	8
Maintenance	Swingle	Jude	Maint. I	13	12	260	8
Maintenance	Wears	Rick	Maint. II - 3%	25	12	260	8
Maintenance	Williams	Dawn	Maint. I	1	12	260	8
Maintenance	Wisecarver	Christine	Maint. I	14	12	260	8

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**15. Salary Adjustment - Classified**

Approve the salary adjustment for Jennifer Suver, Special Education Aide at John McIntire Elementary to reflect MD Aide w/AA plus \$300 for verification of coursework in educational field, effective for the 2022-2023 school year.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin

**16. Professional Development**

Approve Beverly Guinsler, Communicable Disease Training Instructor, 1 Session on April 19, 2023 at the rate of \$200.00 per session. Funded by 21<sup>st</sup> Century and Muskingum Behavioral Health Grant.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark

**17. Zanesville High School - Early Graduation**

Approve Adyson Wahl as an early graduation candidate subject to completing the graduation requirements, effective May 20, 2023.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**18. FMLA Leave of Absence**

Approve the following employees as listed for FMLA Leave of absence:

Name	Dates
Tricia Burnett	April 27, 2023 to August 8, 2023
James Delbrugge	April 26, 2023 to July 24, 2023
Jane Ford	March 28, 2023 to March 27, 2024
Michael Kinder	April 5, 2023 to April 4, 2024
Margie Lee	April 14, 2023 to June 9, 2023
Anne Robrecht	July 12, 2023 to September 22, 2023
Heather Ward	April 4, 2023 to May 10, 2023

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee



**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**19. Supplemental Contracts**

Approve the following Supplemental contracts as listed for 2023-2024 school year pending required certification and background check:

First Name	Last Name	Season	Sport	Position	Exp.	Class
Matthew	Winland	Winter	Archery	Head Coach	5	V
Cedric	Harris	Winter	Basketball - Boys	Varsity Head Coach	2	II
Cedric	Harris	Winter	Basketball - Boys	Summer Fitness	2	X
Cedric	Harris	Winter	Basketball - Boys	Fall Fitness	7	X
Jordan	Bouterse	Winter	Basketball - Boys	Associate Head Coach	2	V
Jordan	Bouterse	Winter	Basketball - Boys	Fall Fitness	5	X
Brady	Palmer	Winter	Basketball - Boys	Varsity Assistant Coach	1	VI
Tyler	Hardcastle	Winter	Basketball - Boys	JV Head Coach	1	VI
Tyler	Hardcastle	Winter	Basketball - Boys	Fall Fitness	1	X
Mike	Young	Winter	Basketball - Boys	Coach - 8th Grade	1	VIII
Joel	Kunkle	Winter	Bowling	Varsity Coach	2	V
Lucas	Winland	Winter	Bowling	Assistant Coach	1	VI
Nicole	Mercer	Winter	Cheerleading	Varsity Advisor	1	VII
Alexis	Nelson	Winter	Cheerleading	JV Advisor	1	VIII
Deja	Walker	Winter	Cheerleading	Freshman Advisor	1	VIII
Deja	Walker	Winter	Cheerleading	Middle School Advisor 1/2	1	VIII
Alexis	Nelson	Winter	Cheerleading	Middle School Advisor 1/2	1	VIII
Scott	Aronhalt	1st Sem	Basketball/Other	ZHS Equipment Manager	18	VI
Scott	Aronhalt	2nd Sem	Basketball/Other	ZHS Equipment Manager	18	VI
Todd	Riley	Winter	Swimming	Varsity Head Coach	4	V
Jason	Dille	Winter	Wrestling	Varsity Head Coach	2	IV
Cory	Fahnestock	Winter	Wrestling	JV Coach	1	VII
Zachary	Boring	Winter	Wrestling	ZMS Coach - 8th	2	VIII
Eric	Baldwin	Fall	Tennis - Girls	Assistant/Freshman Coach	1	VIII
Kelvin	Grimmett	Winter	Basketball-Girls	Associate Head Coach	5	V
Kelvin	Grimmett	Winter	Basketball-Girls	Summer Fitness ½	1	X
Benjamin	Maniaci	Winter	Basketball-Girls	ZMS Coach - 7 <sup>th</sup> Grade	2	VIII
Shaun	Spencer	Winter	Basketball-Girls	Varsity Coach	0	II
Shaun	Spencer	Winter	Basketball-Girls	Summer Fitness ½	0	X
Shaun	Spencer	Winter	Basketball-Girls	Fall Fitness ½	0	X

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**20. Extended Time - Guidance/Nurse**

Approve the extended time for the following individuals as listed for the summer of 2023 prior to the 2023-2024 school year. Rate of pay will be per diem rate, as and when needed:

Name	Position	Not to Exceed
Christina (Chrissy) Hina	Guidance Counselor	5 Days
Macy Flowers	Guidance Counselor	5 Days
Betty Caw	Guidance Counselor	5 Days
Rhonda Pennington	Guidance Counselor	5 Days
TJ Anderson	Guidance Counselor	5 Days
Beverly Guinsler	Nurse	5 Days
Michelle Neal	Technology Integrated Specialist	10 Days
Payton Norris	Technology Integrated Specialist	10 Days

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin

**21. Extended Time - Certificated**

The following teachers as listed will be approved for up to two additional works days to utilize, analyze and disaggregate state data-data reports with the ZHS Data Coach. Teachers will be paid \$120.00 per day. Title IIA Funds will be utilized.

Holli Gattshall-Kelly	Sabrina Penrose
Heather Near	Elizabeth Wright

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**22. Extended Time - Classified**

Approve the extended time for the following individuals as listed for the summer of 2023 prior to the 2023-2024 school year. Rate of pay will be per diem rate, as and when needed:

Name	Position	Not Exceed
Carol Cramer	Administrative Assistant	10 Days

Approve the extended time for the following individuals as listed from June 14, 2023 to August 2, 2023. Rate of pay will be per diem rate, as and when needed:

Name	Position	Dates
Jennifer Stewart	Building Secretary	June 14, 2023 to August 2, 2023

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman

**23. 21<sup>st</sup> Century Summer Program - Elementary Teachers**

Approve the following list as elementary teachers as listed for 21<sup>st</sup> Century programing for the summer of 2023 as and when needed at the rate of \$40 per hour: 21<sup>st</sup> Century Federal funding, and or Muskingum Behavior Health Grant and or ESSER Funding will be used as and when needed:

Kim Reilly	Melissa Nelson	Allison Ingram	Debbie Smith
Lauren France	Tammy Besser	Debbie Whitten	Tessa Dreier
Misty Baird	Karen Blain	Emily Brady	Tricia Burnett
Natalie Collins	Ashley Coward	Dawn Daily	Diana Donahue
Danelle Keck	Tami Fike	Tamera Fleming	Jessica Garrison
Melissa Mullinnex	Alyssa Keeley	Charla Kempa	Wilma Lawn
Karleigh Spears	Tara Neptune	Whitney Newsom	Rebecca Roberts
Kelli Williams	Carrie Stallard	Kathy Stilwell	Shannon Tabler
	Angela Winegardner		

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**24. 21<sup>st</sup> Century Summer Program - Elementary Aides**

Approve the following list as elementary aides as listed for 21<sup>st</sup> Century programming for the summer of 2023 as and when needed at the rate of \$20 per hour: 21<sup>st</sup> Century Federal funding, and or Muskingum Behavior Health Grant and or ESSER funding will be used as and when needed:

Kim Reilly	Taylor Dailey	Tammy Besser	
Portsha Baker	Cassandra Dawson	Chantae Dobson	Erica Dusenbery
Britney Henry	Langstyn Jones	Kayla Loyd	Diana Martin
Jessica McLendon	Kylie Newsom	Stephanie Ralph	Kayla Riddlebarger
Stephanie Rinehart	Angela Swingle	Gayla Ware	Madison Bunting
Kristy Meddings			

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long

**25. Summer School Employment - NRE/ZGE Administrators**

Approve the following list of administrators as listed to manage all summer school 2023 programming at their assigned elementary site as and when needed: 21<sup>st</sup> Century Federal funding, and or Muskingum Behavior Health Grant and or ESSER funding will be utilized to pay their hourly per diem for duties performed outside of their regular contractual hours:

Libby Hitchens	Michael Schreiber	Mark Stallard
Alyssa Amspaugh	Stephanie Hilliard	

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**26. Summer School Program - ZMS/ZHS/JME Teachers**

Approve the following list as ZMS/ZHS and John McIntire teachers as listed for Summer School programming for the summer of 2023 as and when needed at the rate of \$40 per hour. Muskingum Behavior Health Grant and ESSER funding will be used:

Amanda Allison	James Baker	Summer Bendle	Katrina Derry
Ann Ferguson	Chad Jackson	Matt McCandlish	Susan Pratt
Anthony Reicher	Jennifer Smith	Jeff Tysinger	Amy Vincent
Tianna Young	Terri Brown	Hillary McGee	Lainey Rush
Tish Wildroutd	Andrea Minnich	Heather Krause	Teresa Anderson
Terri Brown	Amanda Pollock	Dawna Young	Charlea Ware
Alisa Mumford	Janet Battle	Samantha Balo	Inzie Browning
Jodi Conley	Vanessa Morgan	Trisha Holmes	

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark

**27. Summer School Program - ZMS/ZHS/JME Aides**

Approve the following list as ZMS/ZHS and John McIntire Aides as listed for Summer School programming for the summer of 2023 as and when needed at the rate of \$20 per hour: Muskingum Behavior Health Grant and ESSER funding will be used as and when needed:

Ashley Campbell	Kathy Anderson	Susan Bryan	Hailey Sikes
Alexis Brister	Hayley Devoll	Deborah Hale	
Jennifer Myers	Jennifer Shepherd	Lucas Winland	

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**28. Summer School Employment - NRE/ZGE/JME Administrators**

Approve the following list of administrators as listed to manage all Summer School 2023 programming at their assigned buildings as and when needed: Muskingum Behavior Health Grant and or ESSER funding will be used to pay their hourly per diem for duties performed outside of their regular contractual hours:

Abbey Achuaer	Erin Omen	Cedric Harris
Judy Tolley		

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee

**29. 21<sup>st</sup> Century/Summer School Nurses**

Approve the following nurses as listed for 21<sup>st</sup> Century/Summer School at the rate of \$40 per hour. Muskingum Behavior Health Grant funding will be utilized:

Trisha Wilson	Jackie Hoover-Renner
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\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long

**30. Jumpstart Program - Teachers**

Approved the following list as Jumpstart teachers as and when needed for the summer 2023 at the rate of \$40 per hour: Title I funding will be utilized.

Debbie Smith	Debbie Whitten	Allison Ingram	Amanda Allison
Ann Ferguson	Alyssa Keely	Carrie Stallard	Karleigh Spears
Tara Neptune	Tammy Flemming	Terri Brown	

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**31. Employment - Summer Transportation**

Approve the following Bus Aides as listed for the Summer of 2023 as and when needed at the rate of \$20.00 per hour: ARP ESSER or 21<sup>st</sup> Century funding will be utilized depending on the program.

Kylie Newsom
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\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark

**32. Volunteers**

Approve the following volunteers as listed for the Zanesville City Schools for the 2022-2023 and 2023-2024 school year pending appropriate backgrounds checks:

Name	Building	Type
Amanda Lawler	ZMS	Soccer
Allen Harris	ZHS	Basketball
Peter Cultice	JME	Community

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman

**33. 21<sup>st</sup> Century Coordinator**

Approve the employment of Garrett Young as the 21<sup>st</sup> Century Coordinator for the 2023-2024 school year. Federal 21<sup>st</sup> Century Grant Funding will be utilized.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**34. Termination - Certificated**

Approve the termination of employment of Ashley Leek effective April 21, 2023.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long

**35. Correction - Summer Transportation Aide**

Approve a correction to Summer Transportation Aide Wendy Fox approved on the April 18, 2023 Board of Education agenda as a summer bus aide at \$20.00 per hour but should reflect approval at \$12.00. Only current/active employees are eligible for the \$20.00 per hour.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin



**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
BUSINESS RECOMMENDATIONS**

**36. New Story Schools Agreement**

Approve to enter into agreement with New Story Schools to provide educational services for one student for the 2023-2024 school year. Rate for their educational service is \$8,530.00 per month, the cost for the 2024 summer extended three weeks of service is an additional \$8530.00. Speech and occupational therapy will be provided at \$150.00 per hour.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark

**37. Bridgeway Academy Agreement**

Resolve to enter into agreement with Bridgeway Academy to provide educational service for one student for the 2023-2024 school year at \$43,500.00 which would cover tuition and related fees, additional fee of \$8,015.00 for the 2023 Summer program, and related services will be charged at 30 minute session will be \$50.00 and 45-60 minutes sessions will be \$70.00 per session.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman

**38. School Calendar 2023-2024 - Revision**

Approve the attached revised school calendar for the 2023-2024 school year.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
OTHER RECOMMENDATIONS**

**39. Job Description**

Approve the attached Maintenance and Grounds Crew Helper job description.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long

**40. Policies for Consideration:**

- Policy 7540 Technology
- Policy 7540.01 Technology Privacy
- Policy 7540.02 Web Accessibility, Content, Apps, and Services
- Policy 7540.03 Student Technology Acceptable Use and Safety
- Policy 7540.04 Staff Technology Acceptable Use and Safety

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin

**K. REPORT/DISCUSSION ITEMS**

**L. BOARD COMMITTEE UPDATES**

- Legislative Liaison – Lori Lee
- Student Achievement Liaison – Lori Lee
- Audit Committee – Mike Young, Bret Hickman and Kyle Baldwin
- Insurance Committee – Valencia Clark
- Buildings & Grounds Committee – Kyle Baldwin, Valencia Clark
- Business Advisory Council – Lori Lee and Janet Long

**M. CLOSING COMMENTS**

**N. EXECUTIVE SESSION**

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

- \_\_\_\_\_ Personnel matters
  - \_\_\_\_\_ to consider the appointment of employee(s) [reemployment] or public employees or officials
  - \_\_\_\_\_ to consider the promotion or compensation of public employee(s) or officials
  - \_\_\_\_\_ to consider the dismissal, discipline, or demotion of employee(s) or students
- \_\_\_\_\_ to consider the investigation of charges or complaints of employee(s) or Students
- \_\_\_\_\_ to consider the purchase of property for public purposes
- \_\_\_\_\_ to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest
- \_\_\_\_\_ to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action
- \_\_\_\_\_ conference with an attorney
- \_\_\_\_\_ preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

**N. EXECUTIVE SESSION (con't)**

\_\_\_\_\_ matters required by federal law or state statutes to be confidential

\_\_\_\_\_ specialized details of security arrangements

Time entered executive session: \_\_\_\_\_ a.m./p.m.

Time returned to public session: \_\_\_\_\_ a.m./p.m.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark

**O. MEETING ADJOURNMENT**

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: \_\_\_\_\_ a.m./p.m.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman