

**Board of Education Regular Meeting
May 19, 2015
5:30 P.M.
Zanesville City Schools
Administrative Center Board Room
160 N. Fourth Street
Zanesville, Ohio**

Board of Education Members:

*Scott Bunting, President
Vicky French, Vice President
Lee Eppley
Brian Swope
Janet Stewart*



*Ferry Martin, Superintendent
Michael Young, Treasurer*

ZANESVILLE CITY SCHOOLS

VISION STATEMENT

Zanesville City Schools is the premier district in southeastern Ohio providing innovative and progressive educational experiences, where culturally diverse students are engaged in learning and supported by our caring staff in safe and state-of-the-art facilities.

Zanesville City Schools, the district you will never outgrow!

MISSION STATEMENT

Zanesville City Schools provides all students the opportunity to reach their full potential and ultimately become responsible, productive, life-long learners, and contributing citizens of the United States of America in a global society.

BELIEF STATEMENTS

WE BELIEVE the cultural diversity of our community brings strength and unity to the learning environment and that respect for individual differences is critical to the educational process.

WE BELIEVE our students can learn at high levels, in different ways and at different times when provided equal opportunities.

WE BELIEVE we must provide relevant, meaningful learning experiences so that our students are active, literate and self-directed learners.

WE BELIEVE our schools must be safe, child-centered environments with equal access for all to the educational process.

WE BELIEVE our staff and community must promote and model lifelong learning for students throughout our school district.

WE BELIEVE our students must be prepared to function in and adapt to a changing and diverse society.

WE BELIEVE that a superior and well-funded school district is the foundation for student learning and a prosperous community

WE BELIEVE strong interaction among the family, school, and community, based on mutual trust, honesty and open communication supports student learning.

TABLE OF CONTENTS

May 19, 2015

Regular Board Meeting – 5:30 p.m.

- A. **CALL TO ORDER** – President
- B. **PLEDGE OF ALLEGIANCE**
- C. **ROLL CALL** – Michael Young..... Page 1
- D. **INTRODUCTION OF GUEST**Page 1

Julia Birmingham – Social Worker Treatment Coordinator, National Youth Advocacy Program

Jennifer Barrett – Corporate person responsible for funding the project

Zanesville High School

Alyssa Armstrong Jaleigha Lear
Ciaria Richey Cierra Northrup
Smita Keller Haley Overly

Zanesville Middle School

Maria Taylor
Tierra Taylor

LAWS OF LIFE 2015

Kiersten Norris.....Zane Grey Elementary
Ryan Watson.....Zanesville Middle School
Adam MumawZanesville Middle School
Jordan Coulson.....National Road Elementary
Kylie KennedyJohn McIntire Elementary
Michaela Tumblin.....John McIntire Elementary
Melena Moore.....Zanesville Middle School
Kobe King.....John McIntire Elementary
Adrienne StewartZanesville Middle School

GOOD AWARDS 2015

Gabby Henderson.....John McIntire Elementary
Kaidyn McClintock.....John McIntire Elementary
Jason SpanglerJohn McIntire Elementary
Lucas Watson.....John McIntire Elementary
Angel WofterJohn McIntire Elementary
Jalen Ethell.....National Road Elementary
Josie JewellNational Road Elementary
Eston Newell.....National Road Elementary
Alexus Farmer.....Zane Grey Elementary
Jerry GillZane Grey Elementary
Lexi Keiffer.....Zane Grey Elementary
Terry Krofft.....Zane Grey Elementary
Kyan Norris.....Zane Grey Elementary

Doug Welker – Zanesville High School Senior Class Vice President

Logan Graham - Zanesville High School Senior Class President

E. ZEA PRESENTATIONS/COMMENTS

F. REPORT OF BOARD OF EDUCATION

1. Approval of Minutes Page 1

**LEGISLATIVE AND OTHER TOPICS
PUBLIC PARTICIPATION**

G. REPORT OF TREASURER OF THE BOARD OF EDUCATION – Michael Young

1. April Financial Reports Page 1
2. Reconciliations Page 1
3. Five Year Forecast Page 1

**H. SUPERINTENDENT’S RECOMMENDATIONS – Terry Martin
PERSONNEL RECOMMENDATIONS**

1. Resignation - Certificated Page 2
2. Resignations - Classified Page 2
3. Employee Transfer - Certificated Page 2
4. Employment - Certificated Page 3
5. Unpaid Leaves of Absence Page 5
6. Extended Time – Zanesville Community High School Page 5
7. Zanesville Community High School – Summer School Page 6
8. Employment - Substitutes Page 6
9. Supplemental Contracts Page 7
10. Attendance at Meetings/Events Page 8

**H. SUPERINTENDENT’S RECOMMENDATIONS – Terry Martin
BUSINESS RECOMMENDATIONS**

11. Membership in OHSAA (Ohio High School Athletic Association) Page 10

**H. SUPERINTENDENT’S RECOMMENDATION – Terry Martin
OTHER RECOMMENDATIONS**

12. Policy Items for Adoption Page 10
13. Policy Items for Review Page 10

I. REPORT/DISCUSSION ITEMS Page 10

- Halle Randles – Professional Development & Data

J. CLOSING COMMENTS Page 10

K. EXECUTIVE SESSION Page 11

L. MEETING ADJOURNMENT Page 12

C. ROLL CALL – Michael Young

_____ Bunting _____ Eppley _____ French _____ Stewart _____ Swope

D. INTRODUCTION OF GUEST

E. ZEA PRESENTATIONS/COMMENTS

F. REPORT OF THE BOARD OF EDUCATION

1. Approval of Board Minutes

BE IT RESOLVED that the Board of Education approves the minutes of the Zanesville Board of Education regular meeting on April 15, 2014.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Eppley _____ French _____ Stewart _____ Swope

G. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Michael Young

BE IT RESOLVED, to approve the following recommendations:

1. April Financial Reports

Approve the following financial reports:

- Financial report by fund
- Expenditure report
- Investment report

2. Reconciliations

Approve the following reconciliations for April:

- General
- Payroll

3. Five Year Forecast

Approve the five year forecast for the period July 1, 2014 through June 30, 2019.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Eppley _____ French _____ Stewart _____ Swope _____ Bunting

**H. SUPERINTENDENT'S RECOMMENDATIONS – Terry Martin
PERSONNEL RECOMMENDATIONS**

BE IT RESOLVED, to approve the following personnel recommendations:

1. Resignation – Certificated

Accept the resignation of H. Thomas Downard, teacher at Zanesville High School, effective March 1, 2015. Reason for resignation is Disability/Retirement

Accept the resignation of Aubrey Dollings, guidance counselor at Zanesville High School, effective July 1, 2015. Reason for resignation is other employment.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Stewart _____ Swope _____ Bunting _____ Eppley

2. Resignations – Classified

Accept the resignation of David Carter, custodian at John McIntire Elementary, effective May 31, 2015. Reason for resignation is retirement.

Accept the resignation of Gary McKee, Aide at National Road Elementary, effective July 1, 2015. Reason for resignation is retirement.

Accept the resignation of Stan Ford, grounds crew, pending rehire into present position only, effective July 31, 2015. Reason for resignation is retirement.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Stewart _____ Swope _____ Bunting _____ Eppley _____ French

3. Employee Transfer – Certificated

Approve the transfer of Jodie Coyne, part-time art teacher at Zanesville High School to full-time Intervention Specialist, effective August 21, 2015, pending proper certification and background check. Rate of pay will be BA+150, step 1.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Bunting _____ Eppley _____ French _____ Stewart

**H. SUPERINTENDENT'S RECOMMENDATIONS – Terry Martin
PERSONNEL RECOMMENDATIONS (continued)**

Employment – Certificated (continued)

Tricia R. Mell – Intervention Specialist

Experience:	2	College:	Muskingum University (MA)
Effective Date:	August 20, 2015	Amount:	\$38,425.00

Alex M. Osborne – Intervention Specialist

Experience:	0	College:	Muskingum University (MA)
Effective Date:	August 20, 2015	Amount:	\$35,162.00

Payton Norris – Grades 4-9 Math Teacher

Experience:	0	College:	Grace College (BA)
Effective Date:	August 20, 2015	Amount:	\$31,994.00

Maria G. Pick – Grades 4-9 ELA Teacher

Experience:	8	College:	Texas Woman’s University
Effective Date:	August 20, 2015	Amount:	\$44,472.00

Kayleigh A. Spragg – Intervention Specialist

Experience:	0	College:	Muskingum University
Effective Date:	August 20, 2015	Amount:	\$35,162.00

Ashley N. Stuart – Intervention Specialist

Experience:	3	College:	Mount Vernon University
Effective Date:	August 20, 2015	Amount:	\$40,057.00

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Eppley _____ French _____ Stewart _____ Swope

**H. SUPERINTENDENT'S RECOMMENDATIONS – Terry Martin
PERSONNEL RECOMMENDATIONS (continued)**

5. Unpaid Leaves of Absence

Approve the following personnel for unpaid leaves of absence.

Name	Dates	Total Days
Misty Acheson	3/15 (¾) & 4/1	1¾ days
Teresa Burkett	3/25 & 3/26	2 days
Glenda Bryan	4/23 – 4/29	5 days
Lisa Clark	4/16 (½) 4/21, & 4/22	2½ days
Marilyn Cornett	4/22	1 day
Christine Evans	4/23 & 4/24	2 days
Jacque Ford	3/31, 4/1-4/3, 4/6, 4/8-4/10, 4/13-4/15, & 4/16 – 4/30	22 days
Charleita Knight	4/14 (¾), 4/15	1¾ days
Tisha Lichtner	4/27 – 4/30	4 days
Jennifer Salsbury	3/27, 3/30, 3/31, 4/1, 4/2, & 4/21	6 days
Sharon Singree-Fulton	4/16 (½) & 4/23	1½ days
Polly Sowers	4/29	1 day
Wendy Winland	3/27, 3/31, 4/1 & 4/2	4 days

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Eppley _____ French _____ Stewart _____ Swope _____ Bunting

6. Extended Time – Zanesville Community School

Approve Shelly Humphrey, Secretary for the Zanesville Community High School for extended time, effective June 8, 2015 through July 2, 2015, not to exceed 145 hours. Employment to be based on prior approval by Jeff Moore, Principal.

Approve Tyler Smith, EMIS and Technology Coordinator at Zanesville Community High School, for extended time, effective June 23, 2015 through July 30, 2015, not to exceed 220 hours. Employment to be based on prior approval by Jeff Moore, Principal.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Stewart _____ Swope _____ Bunting _____ Eppley

**H. SUPERINTENDENT’S RECOMMENDATIONS – Terry Martin
PERSONNEL RECOMMENDATIONS (continued)**

7. Zanesville Community School – Summer School

Approve Phillip France as a summer school teacher from June 4, 2015 - June 30, 2015. The rate of pay will be \$25 per hour, maximum of 4 hours per day, paid through Zanesville Community High School funds.

Approve Carrie Bunting as a summer school teacher from June 4, 2015 - June 30, 2015. The rate of pay will be \$25 per hour, maximum of 4 hours per day, paid through Zanesville Community High School funds.

Approve Katrina Vandegriff as summer school OGT intervention teacher and proctor from June 8, 2015 – June 25, 2015. The rate of pay will be \$25 per hour, maximum of 4 hours per day, paid through Zanesville Community High School funds.

Approve Kelvin Grimmitt as summer school building security officer from June 15, 2015 through June 30, 2015. Rate of pay will be his hourly rate of pay, maximum of 4 hours per day, paid through the Zanesville Community High School funds.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Stewart _____ Swope _____ Bunting _____ Eppley _____ French

8. Employment – Substitutes

Approve the following substitute teachers, as and when needed, pending appropriate certification and background checks for the 2014-2015 school year.

Substitute Teachers				
Beth Newland				

Approve the following substitute custodians, as and when needed, pending appropriate certification and background checks for the 2014-2015 school year.

Substitute Custodians				
Larry L. Sims				

**H. SUPERINTENDENT’S RECOMMENDATIONS – Terry Martin
PERSONNEL RECOMMENDATIONS (continued)**

Employment – Substitutes (continued)

Approve the following substitute food service personnel, as and when needed, pending appropriate background checks for the 2014-2015 school year.

Substitute Food Service Personnel			
Emily Denton	Lisa Dovenbarger	Jayanne N. Guiler	John Quintero

Approve the following substitute aide/secretary/library technician, as and when needed, pending appropriate certification and background checks for the 2014-2015 school year.

Substitute Aide/Secretary/Library Techs			
Lisa Dovenbarger	Jayanne N. Guiler	Shelly Peterson	John Quintero

Approve the following substitute nurses, as and when needed, pending appropriate certification and background checks for the 2014-2015 school year.

Substitute Nurses			
Carrie Barnett			

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Bunting _____ Eppley _____ French _____ Stewart

9. Supplemental Contracts

Approve the following supplemental contracts for the 2014-2015 school year.

Name	Sport/Bldg.	Position	Exp.	Class	Stipend
Mike Law	Track	Winter Fitness	0	X	\$792.00
Mike Law	Track	Varsity Assistant	1	VIII	\$1,584.00

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Eppley _____ French _____ Stewart _____ Swope

**H. SUPERINTENDENT'S RECOMMENDATIONS – Terry Martin
PERSONNEL RECOMMENDATIONS (continued)**

10. Attendance at Meetings/Events

Approval be granted for the following individuals to attend professional meetings:

Employee Full Name	Absence Reason	Type	Date
Archer, Charles	Misc Conference - Special Ed	2 days	4/23/2015
Aronhalt, David	Athletics	1 day	4/28/2015
Aronhalt, David	Athletics	1 day	4/30/2015
Bainter, Jodi	MCP Training	2 days	4/23/2015
Baldwin, Eric	Misc Conference - Reg Ed	2 days	4/1/2015
Baldwin, Kimberly	Misc Conference - Reg Ed	1 day	4/22/2015
Bunting, Carrie	ZCHS PD Training	1 day	4/29/2015
Capps, Alyssa	Field Trip	1 day	4/22/2015
Cook, Whitney	Misc Conference - Reg Ed	1 day	4/22/2015
Denton, Ron	EMIS	1 day	4/15/2015
Dumolt, Marian	Professional Development	1 day	4/24/2015
Foreman, Steven	Misc Conference - Reg Ed	1 day	4/17/2015
Foreman, Steven	Professional Development	1 day	4/20/2015
Gattshall, Holli	Professional Development	2 days	4/22/2015
Grandstaff, Chad	Athletics	2 days	4/16/2015
Greenleaf, Elisse	Misc Conference - Reg Ed	2 days	4/16/2015
Haudenschild, Candace	Professional Development	1 day	4/24/2015
Heagen, James	Athletics	2 days	4/16/2015
Hines, Allison	Professional Development	1 day	4/24/2015
Huey, Marianne	Literacy Collaborative	1 day	4/30/2015
Jackson, Chad	Athletics	2 days	4/16/2015
Lawless, Jeffrey	ZCHS PD Training	1 day	4/29/2015
Lawn, Wilma	Professional Development	1 day	4/24/2015
Lee, Lori	Professional Development	2 days	4/16/2015
Lee, Lori	Professional Development	1 day	4/29/2015
Lee, Margie	Power School Training	1 day	4/9/2015
Lee, Margie	Professional Development	2 days	4/29/2015
Martin, Cheryl	Professional Development	1 day	4/24/2015
McCullough, Evan	Professional Development	3 days	4/15/2015
McFerren, Caitlyn	Misc Conference - Reg Ed	1 day	4/22/2015
McKee, Jim	Misc Conference - Reg Ed	1 day	4/14/2015
McNutt, Lynn	Misc Conference - Reg Ed	1 day	4/22/2015

**H. SUPERINTENDENT’S RECOMMENDATIONS – Terry Martin
PERSONNEL RECOMMENDATIONS (continued)**

Attendance at Meetings/Events (continued)

Employee Full Name	Absence Reason	Type	Date
McPherson, Shelley	Literacy Collaborative	1 day	4/24/2015
McPherson, Shelley	Literacy Collaborative	1 day	4/30/2015
McVicker, Shaun	Professional Development	1 day	4/2/2015
Melsheimer, Lisa	Misc Conference - Reg Ed	1 day	4/13/2015
Moore, Jeff	Professional Development	1 day	4/28/2015
Morrison, Steven	Professional Development	1 day	4/2/2015
Myers, Jennifer	Misc Conference - Reg Ed	1 day	4/24/2015
Myers, Jennifer	Professional Development	1 day	4/29/2015
Neal, Michelle	Field Trip	1 day	4/17/2015
Neptune, Tara	Misc Conference - Reg Ed	1 day	4/14/2015
Newton, Samantha	Literacy Collaborative	1 day	4/30/2015
Omen, Erin	Professional Development	3 days	4/28/2015
Palmer, Brady	Athletics	1 day	4/17/2015
Pennington, Rhonda	Professional Development	1 day	4/1/2015
Ripple, Brooke	Professional Development	1 day	4/28/2015
Rudloff, Stephanie	Professional Development	1 day	4/2/2015
Schmitt, Colby	Misc. Conference - Reg. Ed	1 day	4/12/2015
Seevers, Patricia	Misc. Conference - Special Ed	1 day	4/13/2015
Singree-Fulton, Sharon	Professional Development	1 day	4/28/2015
Smith, Jason	Athletics	1 day	4/17/2015
Stallard, Mark	Misc. Conference - Reg. Ed	1 day	4/17/2015
Smith, Doug	OATA Symposium	2 days	5/8/2015
Smith, Doug	NATA Symposium	3 days	6/23/2015
Tippie, Sarah	Literacy Collaborative	1 day	4/30/2015
Tysinger, Jeffrey	Athletics	1 day	4/17/2015
Tysinger, Jeffrey	Professional Development	1 day	4/24/2015
Witucky, Megan	Misc. Conference - Reg. Ed	1 day	4/14/2015
Woerner, Natasha	Misc. Conference - Reg. Ed	2 days	4/16/2015

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Eppley _____ French _____ Stewart _____ Swope _____ Bunting

**H. SUPERINTENDENT’S RECOMMENDATIONS – Terry Martin
BUSINESS RECOMMENDATIONS**

11. Membership in OHSAA (Ohio High School Athletic Association)

Approve the membership in the Ohio High School Athletic Association for the 2015-2016 school year.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Stewart _____ Swope _____ Bunting _____ Eppley

**H. SUPERINTENDENT’S RECOMMENDATIONS – Terry Martin
OTHER RECOMMENDATIONS**

12. Policy Items for Adoption

Approve the following policies for adoption:

- 2111 Parent and Family Involvement
- 2261.01 Parent Participation in Title I Programs
- 5111.01 Homeless Students

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Stewart _____ Swope _____ Bunting _____ Eppley _____ French

13. Policy Items for Review

- 1530 Evaluation of Principals and Other Administrators
- 2114 Meeting State Performance Indicators
- 2413 Career Advising
- 3220 TABLED
- 5114 Nonimmigrant Students and Foreign-Exchange Students
- 5340 Student Accidents
- 5350 Student Suicide
- 5460 Graduation Requirements
- 6108 Authorization to Make Electronic Fund Transfers
- 8390 Animals on District Property
- 8400 School Safety
- 2271 College Credit Plus Program

I. REPORT/DISCUSSION ITEMS

- Halle Randles – Professional Development & Data

J. CLOSING COMMENTS

K. EXECUTIVE SESSION

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

- _____ Personnel matters
 - _____ to consider the appointment of employee(s) [reemployment] or public employees or officials
 - _____ to consider the promotion or compensation of public employee(s) or officials
 - _____ to consider the dismissal, discipline, or demotion of employee(s) or students
 - _____ to consider the investigation of charges or complaints of employee(s) or students
- _____ to consider the purchase of property for public purposes
- _____ to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest
- _____ to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action
- _____ conference with an attorney
- _____ preparing for, conducting, or reviewing negotiations or bargaining sessions with employees
- _____ matters required by federal law or state statutes to be confidential
- _____ specialized details of security arrangements

Time entered executive session: _____ a.m./p.m.

Time returned to public session: _____ a.m./p.m.

_____ moved and _____ seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Bunting _____ Eppley _____ French _____ Stewart

L. MEETING ADJOURNMENT

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: _____ a.m./p.m.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Eppley _____ French _____ Stewart _____ Swope