

**Board of Education Regular Meeting**

**May 20, 2021**

**6:00 P.M.**

**Zanesville City Schools  
Administration Building**

**956 Moxahala Ave.  
Zanesville, Ohio 43701**

*Board of Education Members:*

*Vicky French - President  
Scott Bunting - Vice President  
Kyle Baldwin  
Bret Hickman  
Brian Swope*



*Doug Baker, Ed. D.  
Superintendent*

*Mike Young  
Treasurer*

# ZANESVILLE CITY SCHOOLS

## VISION STATEMENT

Zanesville City Schools is the premier district in southeastern Ohio providing innovative and progressive educational experiences, where culturally diverse students are engaged in learning and supported by our caring staff in safe and state-of-the-art facilities.

*Zanesville City Schools, the district you will never outgrow!*

## MISSION STATEMENT

Zanesville City Schools provides all students the opportunity to reach their full potential and ultimately become responsible, productive, life-long learners, and contributing citizens of the United States of America in a global society.

## BELIEF STATEMENTS

**WE BELIEVE** the cultural diversity of our community brings strength and unity to the learning environment and that respect for individual differences is critical to the educational process.

**WE BELIEVE** our students can learn at high levels, in different ways and at different times when provided equal opportunities.

**WE BELIEVE** we must provide relevant, meaningful learning experiences so that our students are active, literate and self-directed learners.

**WE BELIEVE** our schools must be safe, child-centered environments with equal access for all to the educational process.

**WE BELIEVE** our staff and community must promote and model lifelong learning for students throughout our school district.

**WE BELIEVE** our students must be prepared to function in and adapt to a changing and diverse society.

**WE BELIEVE** that a superior and well-funded school district is the foundation for student learning and a prosperous community

**WE BELIEVE** strong interaction among the family, school, and community, based on mutual trust, honesty and open communication supports student learning.

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Student Achievement Liaison – Vicky French  
Audit Committee – Mike Young, Bret Hickman, and Brian Swope  
Insurance Committee – Brian Swope  
Buildings & Grounds Committee – Scott Bunting and Brian Swope  
Business Advisory Council – Kyle Baldwin

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**C. ROLL CALL – Mike Young**

\_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope

**D. INTRODUCTION OF GUEST**

**E. ZEA PRESENTATIONS/COMMENTS**

**F. STUDENT REPORTS/UPDATES**

**G. ZANESVILLE COMMUNITY HIGH SCHOOL REPORTS/UPDATES**

**H. REPORT OF THE BOARD OF EDUCATION**

**1. Approval of Board Minutes**

BE IT RESOLVED that the Board of Education approves the minutes of the Zanesville Board of Education Regular Meeting on April 15, 2021.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope

**I. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young**

BE IT RESOLVED, to approve the following recommendations:

**1. April Financial Reports**

Approve the following financial reports:

- Financial report by fund
- Expenditure report
- Investment report

**2. Reconciliations**

Approve the following reconciliations:

- General
- Payroll

**3. Monthly Financials – Zanesville Community High School**

Approve the April 2021 minutes, bank reconciliation and financial reports for the Zanesville Community High School.

**4. Five-Year Forecast**

Approve the five-year forecast for the period of July 1, 2020 through June 30, 2025.

**5. Five-Year Forecast - Zanesville Community High School**

Approve the five-year forecast for the Zanesville Community High School for the period of July 1, 2020 through June 30, 2025.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS**

BE IT RESOLVED, to approve the following personnel recommendations:

**1. Resignation - Administrative**

Approve the resignation of Robert Dalton, Principal at Zanesville Middle School, effective July 31, 2021. Reason for resignation is personal.

Approve the resignation of Nate Seekatz, Dean of Students at Zanesville High School effective August 4, 2021 school year. Reason for resignation is personal.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting

**2. Resignation - Certificated**

Approve the resignation of Jessica Barnhouse, Vocal Music Teacher at Zanesville High School, effective August 17, 2021. Reason for resignation is personal.

Approve the resignation of Jennifer Mann, Teacher at National Road Elementary, effective August 17, 2021. Reason for resignation is personal.

Approve the resignation of Willamarie Jackson, Guidance Counselor at Zanesville High School, effective June 11, 2021. Reason for resignation is personal.

Approve the resignation of Matthew Laret, Teacher at Zanesville High School, effective August 17, 2021. Reason for resignation is personal.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French

**3. Resignation - Classified**

Accept the resignation of Chanda Williams, Educational Aide at Zanesville High School, effective August 17, 2021. Reason for resignation is personal.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman



**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**4. Employment - Administrative**

Approve a two-year contract, 10 months, 202 days, for Alyssa Ginikos as Assistant Principal at Zane Grey Elementary/Intermediate, effective August 5, 2021 pending appropriate certification and background checks. Salary will be AP10(0-4) step 0 on the Administrative salary scale.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope

**5. Employment - Certificated**

Approve the following certificated personnel for the 2021-2022 school year, pending appropriate certification requirements and background checks:

**Cole Pennington** – Vocal Music Teacher at Zanesville High School

Experience: Step 0 College: Harding University

Effective Date: August 18, 2021 Amount: BA

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin

**6. Employment - Classified**

Approve the employment of Judy Crotzer as 3 hour Food Service at Zane Grey Elementary, effective date of employment is April 16, 2021. Salary will be Cafeteria II, step 0 from the appropriate salary schedule pending licensure and background check.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**7. Employee Transfers**

Approve the transfer of Adrian Williams, Assistant Principal (11 months) at Zanesville High School to reflect Principal (12 months) at Zanesville Middle School, effective August 1, 2021 pending appropriate certification and background check. Rate of pay will be MSP(0-4), step 0 from the appropriate salary schedule.

Approve the transfer of Judy Tolley, Teacher and Zanesville Middle School to reflect Assistant Principal (11months) at Zanesville High School, effective July 22, 2021 pending appropriate certification and background check. Rate of pay will AP11(0-4), step 0 from the appropriate salary schedule.

Approve the transfer of Nate Seekatz, Zanesville High School Dean of Students, to reflect Intervention Specialists at Zanesville High School, effective August 19, 2021 pending appropriate certification and background check. Rate of pay will MA, step 25 from the appropriate salary schedule.

Approve the transfer of Amanda Farish, Intervention Specialist at John McIntire Elementary to reflect Intervention Specialist-Resource Room at John McIntire Elementary effective August 19, 2021, pending appropriate certification and background check. Rate of pay to remain the same.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French

**8. Contract Renewals - Administrative and Administrative Support**

Approve the following Administrative and Administrative Support contract renewals, effective for the 2021-2022 school year:

| Classification | Last Name  | First Name | Department             | Contract Issued 2020-2021 | Contract Issued 2021-2022 |
|----------------|------------|------------|------------------------|---------------------------|---------------------------|
| Administrative | Achauer    | Abbey      | Assistant Principal    | SN                        | 2 yr                      |
| Administrative | Aronhalt   | D. Scott   | Athletic Director      | 1 yr r/r                  | 1 yr r/r                  |
| Administrative | Delbrugge  | James      | JROTC-Commissioned     | 1 yr                      | 1 yr                      |
| Administrative | Fahnestock | Cory       | JROTC-Non-commissioned | 1 yr                      | 1 yr                      |

|                     |            |          |  |          |          |
|---------------------|------------|----------|--|----------|----------|
| Administrative      | Grandstaff | Chad     | Assistant Principal/SpEd Supervisor 7-12 | SN       | 2 yr     |
| Administrative      | Gruey      | Samantha | School Psychologist                      | SN       | 3 yr     |
| Administrative      | Harris     | Cedric   | Assistant Principal                      | 1 yr     | 2 yr     |
| Administrative      | Omen       | Erin     | Assistant Principal                      | SN       | 2 yr     |
| Admin/Support Staff | Cook       | Roger    | 21st Century Program Coordinator         | 1 yr r/r | 1 yr r/r |
| Admin/Support Staff | Curry      | Fred     | Attendance Officer / Court Liaison       | 1 yr     | 1 yr     |
| Admin/Support Staff | Hardesty   | James    | Computer Technician                      | 1 yr     | 1 yr     |
| Admin/Support Staff | Henthorne  | Aaron    | Computer Technician                      | 1 yr     | 1 yr     |
| Admin/Support Staff | Lee        | Margret  | EMIS Coordinator/PowerSchool             | SN       | 2 yr     |
| Admin/Support Staff | Phillips   | Marvin   | Computer Technician                      | 1 yr     | 1 yr     |
| Admin/Support Staff | Rutter     | Austin   | Computer Technician                      | 1 yr     | 1 yr     |

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman

### 9. Annual Contracts and Salary Notices - Certificated

Approve the following list of certificated annual contracts and salary notices for the 2021-2022 school year:

| Last Name | First Name | Degree<br>2021-2022 | Contract<br>issued<br>2021-2022 | Step<br>2021-2022 | Master<br>Bonus |
|-----------|------------|---------------------|---------------------------------|-------------------|-----------------|
| Allison   | Amanda     | MA                  | 3(1)                            | 6                 |                 |
| Anderson  | Teresa     | MA+30               | 3(3)                            | 8                 |                 |
| Andrews   | Alexandra  | BA                  | 3(1)                            | 4                 |                 |
| Aronhalt  | Madge      | BA+150              | 3(3)                            | 24                |                 |
| Baker     | James      | MA+45               | C                               | 36                | \$500.00        |
| Baldwin   | Eric       | MA+45               | C                               | 30                | \$500.00        |
| Baldwin   | Kimberly   | MA+45               | C                               | 30                | \$500.00        |
| Baldwin   | Kristie    | MA+30               | C                               | 27                | \$500.00        |
| Balo      | David      | BA+150              | 3(1)                            | 21                |                 |
| Balo      | Samantha   | MA                  | C                               | 16                |                 |
| Barnhouse | Devin      | MA                  | 3(1)                            | 15                |                 |
| Bates     | Jodie      | MA                  | 3(2)                            | 7                 |                 |
| Bell      | Trisha     | MA+45               | C                               | 16                |                 |
| Bendle    | Summer     | MA+45               | C                               | 21                | \$500.00        |

|            |           |            |       |    |          |
|------------|-----------|------------|-------|----|----------|
| Bickford   | Elizabeth | MA+45      | 3(3)  | 12 |          |
| Bigham     | Rachel    | MA         | 3(2)  | 10 |          |
| Blaney     | Hailee    | MA         | 1(2)  | 1  |          |
| Boothe     | Caitlynn  | MA         | 3(1)  | 9  |          |
| Bouterse   | Jordan    | BA+150     | 3(3)  | 5  |          |
| Bracken    | Rebecca   | MA         | 3(2)  | 8  |          |
| Brady      | Emily     | MA+15      | 3(1)  | 7  |          |
| Bresock    | Jill      | BA+150     | 3(3)  | 8  |          |
| Brock      | Kelly     | MA         | 1(2)  | 1  |          |
| Browning   | Inzie     | MA+15      | C     | 12 |          |
| Buchanan   | Libby     | MA         | 3(1)  | 12 |          |
| Burkhart   | Allison   | BA+150     | 3(3)  | 8  |          |
| Burnett    | Tricia    | MA+15      | 3(2)  | 7  |          |
| Caw        | Elizabeth | MA+30      | 1 r/r | 2  |          |
| Christy    | Danielle  | MA         | 3(2)  | 7  |          |
| Clapper    | Kathy     | MA+45      | C     | 24 | \$500.00 |
| Clark      | Lisa      | MA+45      | C     | 19 |          |
| Cohagen    | Amber     | MA         | 1(1)  | 0  |          |
| Combs      | Charles   | MA         | 3(3)  | 8  |          |
| Conley     | Jodi      | MA+45      | C     | 24 | \$500.00 |
| Coward     | Ashley    | MA         | 3(1)  | 6  |          |
| Cox        | Patricia  | MA+15      | C     | 31 |          |
| Cramer     | Bryan     | MA+15      | C     | 40 | \$500.00 |
| Cultice    | Trudy     | MA+45      | C     | 31 | \$500.00 |
| Curtis     | Wendy     | MA+30      | 3(3)  | 5  |          |
| Cutlip     | Lisa      | BA+150     | 3(1)  | 15 |          |
| Dalton     | Rhonda    | MA+30      | 3(2)  | 12 |          |
| Davis      | Helen     | BA         | 3(1)  | 3  |          |
| Dawson     | Cassandra | Non-Degree | 1(3)  | 12 |          |
| Dearing    | Michelle  | MA         | 3(2)  | 15 |          |
| Deavers    | Stacie    | MA+15      | C     | 14 |          |
| Decker     | Krista    | BA+150     | C     | 15 |          |
| Denny      | Tina      | MA         | 3(1)  | 9  |          |
| Denton     | Molly     | MA+45      | C     | 30 | \$500.00 |
| Derry      | Katrina   | MA+45      | C     | 22 | \$500.00 |
| Dille      | Kandee    | MA         | 1(2)  | 1  |          |
| Dodge      | Stephen   | MA         | 3(1)  | 9  |          |
| Dolak      | Ashley    | MA         | 3(1)  | 6  |          |
| Dollings   | Adam      | MA+45      | 3(2)  | 13 |          |
| Donahue    | Diana     | MA+45      | C     | 25 | \$500.00 |
| Dreier     | Tessa     | MA         | C     | 14 |          |
| Eltringham | Hollie    | BA+150     | 1(2)  | 6  |          |

|               |            |        |       |    |          |
|---------------|------------|--------|-------|----|----------|
| Farish        | Amanda     | BA+150 | 1(2)  | 1  |          |
| Farmer        | Kimberly   | MA+45  | C     | 26 | \$500.00 |
| Ferguson      | Ann        | MA     | 3(1)  | 10 |          |
| Fike          | Tami       | BA+150 | 3(1)  | 17 |          |
| Frame         | Lois       | MA+45  | 1 r/r | 0  |          |
| France        | Lauren     | BA+150 | C     | 32 |          |
| France        | Phillip    | BA+150 | C     | 35 |          |
| Frey          | Gary       | MA+45  | 1 r/r | 13 |          |
| Frey          | Jenny      | MA+45  | C     | 27 | \$500.00 |
| Gantzer       | Sarah      | BA+150 | 3(3)  | 14 |          |
| Gardner       | Laura      | BA+139 | 3(3)  | 5  |          |
| Garrettson    | Amanda     | BA     | 1(3)  | 2  |          |
| Gattshall     | Holli      | MA+15  | 3(3)  | 8  |          |
| Gingerich     | Debbie     | MA+45  | 3(2)  | 13 |          |
| Grabits       | Margaret   | BA+150 | 1(3)  | 12 |          |
| Graham        | Sue        | MA+45  | C     | 35 | \$500.00 |
| Green         | Abigail    | MA+15  | C     | 12 |          |
| Greenleaf     | Elisse     | MA+15  | 3(3)  | 7  |          |
| Greulich      | Shane      | BA     | 3(3)  | 5  |          |
| Guinsler      | Beverly    | BA+150 | 3(1)  | 33 |          |
| Hale          | Devan      | BA+150 | 3(1)  | 6  |          |
| Hall          | Gerald     | BA     | 3(1)  | 3  |          |
| Hambrick      | Adrianna   | BA+150 | 3(1)  | 3  |          |
| Hamilton      | Peggy      | BA+150 | 1(2)  | 11 |          |
| Hammersley    | Jennifer   | MA+30  | C     | 22 |          |
| Hansgen       | Stephanie  | MA+45  | C     | 23 | \$500.00 |
| Hardcastle    | Trudi      | MA+45  | 3(1)  | 16 |          |
| Harris        | Kaleigh    | MA+15  | 3(1)  | 6  |          |
| Harrop        | Stina      | MA+45  | C     | 25 |          |
| Hickman       | Beth       | MA+30  | C     | 13 |          |
| Hickman       | Lori       | MA+45  | C     | 30 | \$500.00 |
| Hilliard      | Stephanie  | MA+15  | 1(2)  | 5  |          |
| Hiltbrunn     | Sandra     | MA     | 3(1)  | 6  |          |
| Hitchcock     | Amanda     | BA+150 | 3(1)  | 9  |          |
| Hochstetler   | Lori       | MA+15  | C     | 23 | \$500.00 |
| Hoffer        | Kristen    | MA     | C     | 13 |          |
| Hoffer        | Maria      | MA     | 3(1)  | 14 |          |
| Hoover-Renner | Jacqueline | BA     | 1(2)  | 10 |          |
| Howe          | Natina     | BA+150 | 3(1)  | 13 |          |
| Hultz         | Rachelle   | BA+150 | 1(2)  | 1  |          |
| Hummel        | Kerstyn    | BA     | 1(2)  | 1  |          |
| Hunt          | Bridgette  | MA+30  | 1(2)  | 5  |          |

|                      |             |        |      |    |          |
|----------------------|-------------|--------|------|----|----------|
| Jackson              | Amy         | MA+15  | 3(3) | 23 |          |
| Jackson              | Chad        | MA+30  | C    | 20 |          |
| Jones                | Kasey       | MA+45  | 3(1) | 11 |          |
| Jones                | Stephanie   | MA+30  | C    | 12 |          |
| Karch                | Nicole      | BA+150 | 3(3) | 5  |          |
| Keck                 | Danelle     | MA+15  | C    | 21 | \$500.00 |
| Keeley               | Alyssa      | MA     | 3(2) | 7  |          |
| Kessing              | Rosemary    | BA+150 | 3(2) | 20 |          |
| Krause               | Heather     | MA+45  | C    | 24 | \$500.00 |
| Lang                 | Michael     | BA+150 | 3(3) | 30 |          |
| Lasure               | Nancy       | MA+15  | C    | 28 | \$500.00 |
| Lawn                 | Wilma       | BA+150 | 3(2) | 19 |          |
| Lawson               | Pat         | MA     | C    | 27 | \$500.00 |
| Lawyer               | Clay        | BA+150 | C    | 8  |          |
| Lightle-Brown        | Terri       | MA+30  | C    | 23 | \$500.00 |
| Lones                | Lori        | MA+30  | C    | 29 | \$500.00 |
| Lucas                | Jodi        | BA+150 | 1(2) | 9  |          |
| Lupher               | Lindsay     | BA     | 1(2) | 3  |          |
| Lytton               | Tricia      | MA+15  | C    | 22 |          |
| Maniaci              | Benjamin    | MA+30  | 3(3) | 12 |          |
| Martin               | Kimberly    | MA+45  | C    | 24 | \$500.00 |
| Mayle                | Lamia       | BA+150 | 1(2) | 1  |          |
| McCall               | Sara        | MA+45  | C    | 23 | \$500.00 |
| McCullough           | Emma        | MA     | 3(3) | 8  |          |
| McFerren             | Heather     | MA+45  | C    | 26 | \$500.00 |
| McGee                | Hillary     | MA+15  | C    | 21 | \$500.00 |
| McGlade              | Jean        | MA     | 3(1) | 14 |          |
| McKenzie             | Amanda      | BA+150 | 3(1) | 13 |          |
| McLoughlin           | Tisha       | MA+15  | C    | 27 | \$500.00 |
| McMahan              | Amanda      | MA+15  | C    | 20 |          |
| McVicker             | Shaun       | MA     | 3(2) | 13 |          |
| Meaige               | Tami        | MA+45  | C    | 27 | \$500.00 |
| Melick               | Shari       | MA+15  | 3(1) | 6  |          |
| Mell                 | Tricia      | MA     | 3(1) | 8  |          |
| Melsheimer           | Lisa        | MA+30  | C    | 12 |          |
| Mercer               | Matthew     | MA+45  | C    | 27 |          |
| Miller               | Christopher | MA     | C    | 16 |          |
| Minnich              | Andrea      | MA     | 1(3) | 3  |          |
| Mohler               | M. Rick     | MA     | 3(1) | 7  |          |
| Mohler               | Stacey      | MA+45  | C    | 31 | \$500.00 |
| Montgomery-Christian | Maureen     | MA     | C    | 14 |          |
| Moore                | Karen       | MA+15  | C    | 23 |          |

|              |                  |        |      |    |          |
|--------------|------------------|--------|------|----|----------|
| Morgan       | Melissa          | MA+30  | C    | 27 | \$500.00 |
| Morrison     | Branden (Brandy) | BA+150 | 1(2) | 8  |          |
| Morrison     | Kelly            | MA+15  | C    | 21 | \$500.00 |
| Morrison, II | Steven           | MA+15  | C    | 18 |          |
| Mullett      | Brianna          | MA+15  | 3(1) | 6  |          |
| Mullinnex    | Melissa          | MA     | 1(2) | 11 |          |
| Mumford      | Abbe             | MA     | 3(1) | 17 |          |
| Mumford      | Alisa            | MA+30  | C    | 28 | \$500.00 |
| Myers        | Trevor           | MA+15  | C    | 28 | \$500.00 |
| Neal         | Michelle         | MA+45  | C    | 24 | \$500.00 |
| Near         | Heather          | MA+15  | C    | 16 |          |
| Nelson       | Melissa          | MA+45  | C    | 29 | \$500.00 |
| Neptune      | Tara             | MA+45  | C    | 26 | \$500.00 |
| Newsom       | Whitney          | BA+150 | 3(2) | 8  |          |
| Newton       | Samantha         | MA+15  | C    | 22 | \$500.00 |
| Nichols      | Michelle         | MA+45  | C    | 32 | \$500.00 |
| Norris       | Lisa             | MA+45  | C    | 30 | \$500.00 |
| Norris       | Payton           | MA     | 3(1) | 6  |          |
| Norris       | Tim              | MA     | 3(1) | 30 |          |
| Oliver       | Joseph           | MA     | 3(3) | 5  |          |
| Osborne      | Allex            | MA+30  | 3(1) | 6  |          |
| Palmer       | Allison          | MA     | 3(3) | 10 |          |
| Palmer       | Brady            | MA+45  | 3(3) | 10 |          |
| Patterson    | Danielle         | MA     | 3(1) | 7  |          |
| Peairs       | Kenzie           | BA+150 | 3(3) | 5  |          |
| Pennington   | Rhonda           | MA+45  | C    | 32 | \$500.00 |
| Penrose      | Sabrina          | MA+15  | C    | 23 |          |
| Pepper       | Courtney         | MA     | 1(1) | 5  |          |
| Perone       | Jodi             | MA+45  | C    | 26 | \$500.00 |
| Peyton       | Deanna           | MA+30  | C    | 25 |          |
| Phillips     | Kathleen         | MA     | 3(3) | 9  |          |
| Potts        | Shannon          | MA+30  | C    | 19 |          |
| Pratt        | Susan            | MA+15  | 3(3) | 15 |          |
| Prindle      | Kim              | BA+150 | 3(3) | 15 |          |
| Raymond      | Brittasha        | MA     | 3(3) | 7  |          |
| Raymond      | John             | MA     | 3(2) | 7  |          |
| Reed         | Derek            | MA+15  | C    | 13 |          |
| Reicher      | Anthony          | BA     | 1(2) | 1  |          |
| Reisig       | Samantha         | MA     | 3(3) | 5  |          |
| Riley        | Todd             | MA+30  | C    | 12 |          |
| Roe          | Jessica          | MA+15  | 1(2) | 11 |          |
| Roe          | Michelle         | MA+15  | 1(2) | 11 |          |

|                        |            |            |       |    |          |
|------------------------|------------|------------|-------|----|----------|
| Ross                   | Ashley     | MA         | 3(1)  | 6  |          |
| Rudloff                | Stephanie  | MA+45      | C     | 28 | \$500.00 |
| Rush                   | Melinda    | MA+15      | C     | 22 | \$500.00 |
| Ryan                   | Kelley     | MA+30      | 1 r/r | 14 |          |
| Sampsel                | Kendra     | MA+45      | C     | 22 | \$500.00 |
| Schreiber              | Michael    | MA         | 3(2)  | 14 |          |
| Shrimplin              | Daniel     | BA+150     | 3(1)  | 21 |          |
| Sites                  | Katrina    | MA+45      | C     | 13 |          |
| Smith                  | Debra      | MA+15      | 3(1)  | 8  |          |
| Smith                  | Jason      | MA         | 3(3)  | 11 |          |
| Smith                  | Jennifer   | BA         | 1(2)  | 6  |          |
| Snyder                 | Patricia   | Non-Degree | 3(3)  | 15 |          |
| Spraggins              | Tina       | BA+150     | 3(1)  | 15 |          |
| Stallard               | Carrie     | MA+15      | C     | 15 |          |
| Steil                  | Edith      | MA+45      | C     | 27 | \$500.00 |
| Stilwell               | Kathleen   | MA         | C     | 24 |          |
| Stout                  | Janet      | BA         | 3(3)  | 5  |          |
| Swainbank-Cummings     | Jessica    | MA+30      | 3(3)  | 9  |          |
| Tabler                 | Shannon    | MA         | 1(1)  | 0  |          |
| Taylor                 | Jason      | MA+45      | C     | 22 | \$500.00 |
| Theodosopoulos-Plaster | Alexandria | MA         | 3(1)  | 6  |          |
| Todd                   | Alison     | BA+150     | 3(3)  | 7  |          |
| Tolley                 | Judy       | MA         | C     | 11 |          |
| Tom                    | Becky      | BA+150     | C     | 22 |          |
| Tonnous                | Mercedes   | MA         | 3(1)  | 6  |          |
| Toothman               | Valerie    | MA         | 3(1)  | 6  |          |
| Tucker                 | Christina  | BA+150     | 3(2)  | 4  |          |
| Tysinger               | Jeffrey    | MA+15      | C     | 27 | \$500.00 |
| Tysinger               | Loni       | MA+30      | C     | 30 | \$500.00 |
| Tyson                  | Mackenzie  | BA+139     | 3(3)  | 5  |          |
| Tyson                  | Samantha   | MA+15      | C     | 14 |          |
| Vandegriff             | Katrina    | MA+45      | C     | 32 | \$500.00 |
| Varhola                | Carrie     | MA         | 3(3)  | 5  |          |
| Vaughn                 | Taylor     | BA+139     | 3(1)  | 6  |          |
| Vincent                | Amy        | MA+45      | 1(2)  | 11 |          |
| Wahl                   | Darla      | BA+150     | 3(2)  | 28 |          |
| Wahl                   | Jennifer   | MA+45      | 3(3)  | 13 |          |
| Walker                 | Marla      | BA+150     | C     | 28 |          |
| Ward                   | Heather    | BA+150     | C     | 11 |          |
| Whitten                | Debbra     | MA         | 1(2)  | 5  |          |
| Wibbeler               | Thomas     | BA         | 1(2)  | 1  |          |
| Wildroutd              | Tish       | MA+45      | C     | 21 | \$500.00 |



|             |           |        |      |    |          |
|-------------|-----------|--------|------|----|----------|
| Williams    | Kelli     | MA+45  | C    | 28 | \$500.00 |
| Wilson      | Ashley    | MA+30  | C    | 13 |          |
| Wilson      | Tamara    | MA     | 3(3) | 5  |          |
| Wilson      | Trisha    | BA+150 | 3(3) | 12 |          |
| Winegardner | Angela    | MA     | C    | 21 |          |
| Winegardner | Terri     | MA+15  | C    | 27 | \$500.00 |
| Winland     | Jennifer  | BA+150 | 3(1) | 7  |          |
| Winland     | Matthew   | MA+15  | C    | 12 |          |
| Winland     | Wendy     | BA+150 | 3(2) | 13 |          |
| Witucky     | Megan     | MA     | 3(3) | 15 |          |
| Woerner     | Natashia  | MA+15  | 3(2) | 16 |          |
| Woodard     | Alisa     | MA     | 3(3) | 6  |          |
| Wooten      | Vanessa   | BA+150 | 1(2) | 2  |          |
| Wright      | Elizabeth | BA+150 | 3(1) | 22 |          |
| Young       | Dawna     | MA+45  | C    | 23 | \$500.00 |
| Young       | Garrett   | MA     | 3(3) | 14 |          |
| Young       | Tiana     | BA     | 1(2) | 1  |          |
| Zorne       | Doug      | MA+45  | C    | 18 |          |

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope

#### 10. FMLA Leave of Absence

Approve an FMLA leave of absence for Dale Harry, Grounds Crew Chief, effective March 23, 2021 to May 4, 2021.

Approve an FMLA leave of absence for Donald Fisher, Custodian at Zanesville High School, effective May 5, 2021 with an estimated return date of August 2, 2021.

Approve a revision to FMLA leave of absence for Adrianna Hambrick to reflect working remotely on the following Fridays, April 23<sup>rd</sup> and 30<sup>th</sup> and May 7<sup>th</sup>, 14<sup>th</sup>, 21<sup>st</sup>, 2021.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**11. Employment - Substitutes**

Approve Kimberly Merino as a long-term substitute teacher, pending appropriate certification and background checks, effective April 30, 2021 to May 27, 2021. Rate of pay will be \$90.00 per day.

Approve the following substitutes, as and when needed, pending appropriate licensing and background checks:

| Substitute Aides |  |  |
|------------------|--|--|
| Brittany Pettit  |  |  |

| Substitute Food Service |  |  |
|-------------------------|--|--|
| Beverly Jones           |  |  |

| Substitute Maintenance |              |  |
|------------------------|--------------|--|
| Lawrence Chandler      | Jacob Martin |  |

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting

**12. Zanesville High School Band Trip**

Approval to be granted for the Zanesville High School Band members to travel to Orlando, Florida March 14, 2022 to March 19, 2022. The trip will encompass Performance/Education/Team Building/Recreation. Students and Chaperones will be responsible for their trip cost and will have an opportunity to raise money through various fund raisers.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French

**13. Supplemental Contracts**

Approve the following supplemental contracts pending required certifications and background check for the 2021-2022 school year:

| First Name | Last Name | Season | Sport        | Position              | Exp. | Class |
|------------|-----------|--------|--------------|-----------------------|------|-------|
| Joelle     | Bice      | Fall   | Cheerleading | Varsity Advisor       | 3    | VIII  |
| Nicole     | Mercer    | Fall   | Cheerleading | Middle School Advisor | 2    | IX    |

|          |            |      |                |                           |    |      |
|----------|------------|------|----------------|---------------------------|----|------|
| Chad     | Grandstaff | Fall | Football       | Varsity Head Coach        | 20 | II   |
| Chad     | Grandstaff | Fall | Football       | Defense Coordinator       | 21 | X    |
| Chad     | Grandstaff | Fall | Football       | Offensive Coordinator     | 20 | X    |
| Chad     | Grandstaff | Fall | Football       | August Practice           | 21 | IX   |
| Chad     | Jackson    | Fall | Football       | Associate Head Coach      | 16 | V    |
| Chad     | Jackson    | Fall | Football       | August Practice           | 16 | IX   |
| Chad     | Jackson    | Fall | Football       | Equipment Manager 1/2     | 2  | IV   |
| Gerald   | Cooke      | Fall | Football       | Varsity Assistant Coach   | 2  | VI   |
| Gerald   | Cooke      | Fall | Football       | August Practice           | 2  | IX   |
| Todd     | Whiteman   | Fall | Football       | August Practice           | 0  | IX   |
| Todd     | Whiteman   | Fall | Football       | Varsity Assistant Coach   | 0  | VI   |
| Gerald   | Hall       | Fall | Football       | Head JV Coach             | 1  | V    |
| Gerald   | Hall       | Fall | Football       | August Practice           | 2  | IX   |
| Ryley    | McGee      | Fall | Football       | Middle School Coach - 8th | 2  | VIII |
| Brady    | Palmer     | Fall | Football       | Middle School Coach - 7th | 6  | VIII |
| Clay     | Lawyer     | Fall | Football       | Middle School Coach - 8th | 1  | VIII |
| Dave     | Balo       | Fall | Golf           | Varsity Head Coach        | 1  | VII  |
| Beryl    | Dennis     | Fall | Other          | Activity Manager - ZMS    | 21 | IX   |
| Devin    | Barnhouse  | Fall | Other          | Faculty Manager           | 3  | III  |
| Payton   | Norris     | Fall | Soccer - Boys  | Varsity Head Coach        | 3  | IV   |
| Payton   | Norris     | Fall | Soccer - Boys  | Summer Fitness            | 3  | X    |
| Damian   | Ortiz      | Fall | Soccer - Boys  | Reserve Head Coach        | 1  | IX   |
| Timothy  | Norris     | Fall | Soccer - Boys  | Assistant Coach           | 5  | VII  |
| Matt     | McCandlish | Fall | Soccer - Girls | Varsity Head Coach        | 5  | IV   |
| Matt     | McCandlish | Fall | Soccer - Girls | Summer Fitness            | 5  | X    |
| Todd     | Riley      | Fall | Soccer - Girls | Assistant Coach           | 6  | VII  |
| Frank    | VanKirk    | Fall | Soccer - Girls | JV Coach                  | 2  | IX   |
| Jeff     | Moody      | Fall | Tennis - Girls | Varsity Head Coach        | 3  | VII  |
| Brenda   | Watson     | Fall | Volleyball     | Varsity Head Coach        | 2  | VI   |
| Brenda   | Watson     | Fall | Volleyball     | Summer Fitness 1/2        | 1  | X    |
| Jennifer | Winland    | Fall | Volleyball     | Junior Varsity Coach      | 7  | IX   |
| Jennifer | Winland    | Fall | Volleyball     | Summer Fitness 1/2        | 1  | X    |
| Kelsie   | Churchill  | Fall | Volleyball     | 8th Grade Coach           | 1  | IX   |
| Shawna   | Goines     | Fall | Volleyball     | 7th Grade Coach           | 1  | IX   |

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**14. Volunteers**

Approve the following list of volunteers for the Zanesville City Schools for the 2021-2022 school year pending appropriate certifications and backgrounds checks:

| First Name     | Last Name | Season | Sport        | Position          |
|----------------|-----------|--------|--------------|-------------------|
| Robert (Scott) | Ritchie   | Fall   | Cheerleading | Volunteer Advisor |
| Eric           | Walker    | Fall   | Soccer-Girls | Volunteer Coach   |

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope

**15. Donation of Sick Days**

Approve/Deny the transfer of sick leave days from the following OAPSE member to Marcie Rice.

| Name             | Days Requested | Days Approved |
|------------------|----------------|---------------|
| Melanie Bleakney | 10             | 10            |
| Amanda Butcher   | 1              | 1             |
| Dawn Dalzell     | 20             | 19            |
| Rebecca Gregg    | 25             | 23            |
| Janice Moody     | 1              | 1             |

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin

**16. Employment - Summer Food Service**

Approve the following food services personnel, as and when needed, for the summer 2021:

|                        |                  |                |
|------------------------|------------------|----------------|
| Pam Paul - Head Cook   | Dawn Dalzell     | Katie McCuen   |
| Toni James - Head Cook | Danette Dobbins  | Janice Moody   |
| Donna Beachler         | Clarissa Fleming | Jane Shreve    |
| Logan Burkhart         | Kelly Jarvis     | Nicole Stewart |
| Judy Crotzer           | Anita Lane       | Joy Wymer      |

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**17. Extended Time - Administrative Support**

Approve the following personnel for extended time to prepare EMIS data related to special programs related to COVID-19. Approval is for up to an additional 50 hours at their hourly rate and will be paid using ESSER funds.

Margret Lee, EMIS Coordinator  
Carol Cramer, Administrative Assistant  
Erica Van Kirk, Administrative Assistant

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French

**18. 21<sup>st</sup> Century - Stipend**

Approve a stipend in the amount of \$3,000 for Roger Cook, 21<sup>st</sup> Century Program Coordinator, for the summer of 2021. Program will run in 3 blocks at John McIntire Elementary, National Road Elementary and Zane Grey Elementary/Intermediate. 21<sup>st</sup> Century Federal funding will be utilized.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman

**19. 21<sup>st</sup> Century Summer Program - Teachers**

Approve the following list as elementary teachers for 21<sup>st</sup> Century programing for the summer of 2021 as and when needed at the rate of \$30 per hour: 21<sup>st</sup> Century Federal funding will be utilized.

|                    |                |                    |
|--------------------|----------------|--------------------|
| Amanda Garretson   | Stacey Mohler  | Trudy Cultice      |
| Heather Krause     | Hillary McGee  | Tiana Young        |
| Lisa Cutlip        | Jodi Lucas     | Melissa Nelson     |
| Stephanie Hilliard | Clay Lawyer    | Kathy Stilwell     |
| Tami Fike          | Shannon Tabler | Angela Winegardner |
| Kenzie Peairs      | Alyssa Keely   | Diana Donahue      |
| Amanda Allison     | Danelle Keck   | Teresa Anderson    |
| Tish Wildroutd     | Teresa Brown   | Michael Schreiber  |
| Dawna Young        | Ashley Ross    | Trisha Cox         |

|                      |                 |               |
|----------------------|-----------------|---------------|
| Lauren France        | Lisa Clark      | Wendy Winland |
| Wilma Lawn           | Natalie Collins | Emily Brady   |
| Carrie Stallard      | Kelli Williams  | Dawn Daily    |
| Helen (Darcie) Davis | Lindsay Lupher  | Jason Taylor  |

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope

**20. 21<sup>st</sup> Century Summer Program - Aides**

Approve the following list as elementary aides for 21<sup>st</sup> Century programing for the summer of 2021 as and when needed at the rate of \$12 per hour: 21<sup>st</sup> Century Federal funding will be utilized.

|             |                 |              |                  |
|-------------|-----------------|--------------|------------------|
| Jodi Perone | Stephanie Ralph | Erin Forshey | Stacia McHutchen |
|-------------|-----------------|--------------|------------------|

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin

**21. Summer School Employment - Teachers**

Approve the following list as middle school/high school teachers for Summer School programing for the summer of 2021 as and when needed at the rate of \$30 per hour: ESSER funding will be utilized.

|                  |                  |               |
|------------------|------------------|---------------|
| Heather McFerren | Chad Jackson     | Katrina Derry |
| Susan Pratt      | Jennifer Smith   | Wendy Curtis  |
| Jim Baker        | Christina Tucker | Ben Maniaci   |
| Hailee Blaney    | Elizabeth Wright | Joseph Oliver |
| Kelly Brock      | Amy Vincent      | Katie Sites   |
| Lamia Mayle      | Debbie Gingerich | Summer Bendle |

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**22. Summer School Employment - Aides**

Approve the following list as middle school/high school aides for Summer School programming for the summer of 2021 as and when needed at the rate of \$12 per hour: ESSER funding will be utilized.

|                |  |  |
|----------------|--|--|
| Jennifer Myers |  |  |
|----------------|--|--|

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French

**23. Summer School Employment - Administrators**

Approve the following list of administrators to manage all summer school programming at their assigned elementary site as and when needed: 21<sup>st</sup> Century Federal funding will be utilized to pay their hourly per diem for duties performed outside of their regular contractual hours.

|             |                |               |                    |                |
|-------------|----------------|---------------|--------------------|----------------|
| Mike Emmert | Libby Hitchens | Mark Stallard | Stephanie Hilliard | Melissa Nelson |
|-------------|----------------|---------------|--------------------|----------------|

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman

**24. Summer School Employment - ZMS/ZHS Administrators**

Approve the following list of administrators to manage all summer school programming at their assigned middle school and high school site as and when needed: ESSER funding will be utilized to pay their hourly per diem for duties performed outside of their regular contractual hours.

|                 |                 |
|-----------------|-----------------|
| Adrian Williams | Chad Grandstaff |
|-----------------|-----------------|

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**25. Jumpstart Employment - Teachers**

Approve the following list as Jumpstart teachers as and when needed for the summer of 2021: Title I funding will be utilized.

|               |                |                |
|---------------|----------------|----------------|
| Jodi Lucas    | Debbra Whitten | Wendy Winland  |
| Krista Decker | Ann Ferguson   | Amanda Allison |

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin

**26. Zanesville Community High School Items**

All of the following items are paid by Zanesville Community High School Funding:

Approve Carrie Bunting, Supervisor of Student Services/EMIS, for extended EMIS work days as needed from June 28, 2021 to July 21, 2021 at her daily per diem. Approval of work days granted by Jeff Moore, ZCHS Director.

Approve Shelly Humphrey, Secretary, for extended time effective June 14-25 and August 2-4, 2021 at her hourly rate of pay, not to exceed 65 hours. Approval of hours worked granted by Jeff Moore, ZCHS Director.

Approve Garrett Young, as summer school teacher as ZCHS, from June 1-25, 2021 at a rate of \$30 per hour, maximum of 4 hours per day.

Approve Phil France, as summer school teacher and substitute at ZCHS as needed, from June 1-25, 2021 at a rate of \$30 per hour, maximum of 4 hours per day.

Approve Jason Stevens, as summer school aide at ZCHS, from June 1-25, 2021 at his hourly rate of pay, maximum of 4 hours per day.

Approve Margie Lee, a \$1,200 stipend for PowerSchool support at ZCHS during the 2021-2022 school year.

Approve Jason Stevens, a \$1,200 stipend for lunch services at ZCHS during the 2021-2022 school year. Funds to be paid from the ZCHS lunch account.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting



**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**27. Extended Time - Special Education**

Approve Rachel Bigham, Intervention Specialist-Vision, to be added to the list of staff working as and when needed during the summer 2021. Rate of pay will be her hourly per diem. She would be used for preschool evaluations.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
BUSINESS RECOMMENDATIONS**

**28. OHSAA Membership (Ohio High School Athletic Association)**

Approve the membership in the Ohio High School Athletic Association for the 2021-2022 school year.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman

**29. Field Turf Change Order - John D. Sulsberger Memorial Stadium**

Approve a change order with The Motz Group in the amount of \$13,268.00 to install 4 Devil Head Logos as part of the field turf replacement project.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
BUSINESS RECOMMENDATIONS (con’t)**

**30. Bridgeway Academy Agreement**

Approve an agreement with Bridgeway Academy for the 2021-2022 year to provide educational services for two students attending the summer program 2021 and for the regular school year 2021-2022. The cost would also include extra services like speech, OT and PT. The amount would be about \$115,000.00.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin

**31. Rehab Associates Agreement**

Approve an agreement with Rehab Associates to provide PT and OT services for students as needed. The cost for OTs and PTs would be \$63.43 per hour and OTAs and PTAs \$57.21 per hour. This contract would lock this amount in for five years.

seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
OTHER RECOMMENDATIONS**

**32. Policy Items for Adoption:**

Policy 5336 Care of Students with Diabetes

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
OTHER RECOMMENDATIONS (con’t)**

**33. Policy Items for Consideration:**

|                |   |
|----------------|---|
| Policy 2240    | Controversial Issues                                    |
| Policy 2260.01 | Prohibitions Against Discrimination Based on Disability |
| Policy 6114    | Cost Principles - Spending Federal Funds                |
| Policy 6144    | Investments   |
| Policy 6220    | Budget Preparation                                      |
| Policy 6325    | Procurement - Federal Grants-Funds                      |
| Policy 6600    | Deposit of Public Funds: Cash Collection Points         |
| Policy 7440.01 | Video Surveillance and Electronic Monitoring            |
| Policy 7450    | Property Inventory                                      |
| Policy 7455    | Accounting System for Capital Assets                    |
| Policy 8500    | Food Services   |
| Policy 8510    | Wellness  |

**34. Job Description for Approval**

Approve the attached Zanesville Middle School Athletic Director job description.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman

**K. REPORT/DISCUSSION ITEMS**

**L. BOARD COMMITTEE UPDATES**

Legislative Liaison – Kyle Baldwin  
Student Achievement Liaison – Vicky French  
Audit Committee – Mike Young, Bret Hickman, and Brian Swope  
Insurance Committee – Brian Swope  
Buildings & Grounds Committee – Scott Bunting and Brian Swope  
Business Advisory Council – Kyle Baldwin

**M. CLOSING COMMENTS**

**N. EXECUTIVE SESSION**

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

- \_\_\_\_\_ Personnel matters
  - \_\_\_\_\_ to consider the appointment of employee(s) [reemployment] or public employees or officials
  - \_\_\_\_\_ to consider the promotion or compensation of public employee(s) or officials
  - \_\_\_\_\_ to consider the dismissal, discipline, or demotion of employee(s) or students
  - \_\_\_\_\_ to consider the investigation of charges or complaints of employee(s) or students
  
- \_\_\_\_\_ to consider the purchase of property for public purposes
  
- \_\_\_\_\_ to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest
  
- \_\_\_\_\_ to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action
  
- \_\_\_\_\_ conference with an attorney
  
- \_\_\_\_\_ preparing for, conducting, or reviewing negotiations or bargaining sessions with employees
  
- \_\_\_\_\_ matters required by federal law or state statutes to be confidential
  
- \_\_\_\_\_ specialized details of security arrangements

**N. EXECUTIVE SESSION (con't)**

Time entered executive session: \_\_\_\_\_ a.m./p.m.

Time returned to public session: \_\_\_\_\_ a.m./p.m.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope

**O. MEETING ADJOURNMENT**

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: \_\_\_\_\_ a.m./p.m.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ French \_\_\_\_\_ Hickman \_\_\_\_\_ Swope \_\_\_\_\_ Baldwin