

Board of Education Regular Meeting

May 21, 2019

5:30 P.M.

Zanesville City Schools

Zane Grey Elementary

711 Fess Street

Zanesville, Ohio 43701

Board of Education Members:

Brian Swope - President

Scott Bunting – Vice President

Mike Coulson

Fred Curry

Vicky French



Doug Baker, Ed. D.

Superintendent

Mike Young

Treasurer

ZANESVILLE CITY SCHOOLS

VISION STATEMENT

Zanesville City Schools is the premier district in southeastern Ohio providing innovative and progressive educational experiences, where culturally diverse students are engaged in learning and supported by our caring staff in safe and state-of-the-art facilities.

Zanesville City Schools, the district you will never outgrow!

MISSION STATEMENT

Zanesville City Schools provides all students the opportunity to reach their full potential and ultimately become responsible, productive, life-long learners, and contributing citizens of the United States of America in a global society.

BELIEF STATEMENTS

WE BELIEVE the cultural diversity of our community brings strength and unity to the learning environment and that respect for individual differences is critical to the educational process.

WE BELIEVE our students can learn at high levels, in different ways and at different times when provided equal opportunities.

WE BELIEVE we must provide relevant, meaningful learning experiences so that our students are active, literate and self-directed learners.

WE BELIEVE our schools must be safe, child-centered environments with equal access for all to the educational process.

WE BELIEVE our staff and community must promote and model lifelong learning for students throughout our school district.

WE BELIEVE our students must be prepared to function in and adapt to a changing and diverse society.

WE BELIEVE that a superior and well-funded school district is the foundation for student learning and a prosperous community

WE BELIEVE strong interaction among the family, school, and community, based on mutual trust, honesty and open communication supports student learning.

TABLE OF CONTENTS

**May 21, 2019
Regular Board Meeting – 5:30 p.m.**

A. CALL TO ORDER – President

B. PLEDGE OF ALLEGIANCE

C. ROLL CALL – Mike Young..... Page 1

D. INTRODUCTION OF GUESTPage 1

GOOD AWARDS 

Zane Grey Elementary – Literacy Collaborative Coaches

E. ZEA PRESENTATIONS/COMMENTS

F. ZANESVILLE COMMUNITY HIGH SCHOOL REPORTS/UPDATES

G. REPORT OF BOARD OF EDUCATION

1. Approval of Minutes..... Page 1

**LEGISLATIVE AND OTHER TOPICS
PUBLIC PARTICIPATION**

H. REPORT OF TREASURER OF THE BOARD OF EDUCATION – Mike Young

1. April Financial Reports..... Page 2

2. Reconciliations..... Page 2

3. Monthly Financials – Zanesville Community High School Page 2

4. Five Year Forecast Page 2

5. Five Year Forecast – ZCHS Page 2

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS**

1.	Resignations - Certificated	Page	3
2.	Resignations – Classified	Page	3
3.	Employment – Substitutes	Page	3
4.	Employment – Summer Food Service	Page	4
5.	Employment – Summer Maintenance.....	Page	4
6.	Salary Correction – Certificated	Page	4
7.	Zanesville High School Band Field Trip	Page	5
8.	Leave of Absence – Certificated	Page	5
9.	Supplemental Contracts	Page	5
10.	2019 Graduation List	Page	5
11.	Extended Time – Administrative Support	Page	6
12.	Summer Intervention Programs	Page	6
13.	ZCHS Summer School/2019-2020 Additions	Page	7
14.	Retire/Rehire - Certificated.....	Page	9
15.	Extended Time – Certificated	Page	9
16.	Extended Time – Classified	Page	10
17.	Donation of Sick Days	Page	10
18.	Donation of Sick Days	Page	11

**I. SUPERINTENDENT’S RECOMMENDATION – Doug Baker
BUSINESS RECOMMENDATIONS**

19.	Bridgeway Agreement	Page	11
20.	Issuance and Sale of Bonds.....	Page	12

**I. SUPERINTENDENT’S RECOMMENDATION – Doug Baker
OTHER RECOMMENDATIONS**

21.	Policies and Guidelines for Adoption.....	Page	12
-----	---	------	----

J. REPORT/DISCUSSION ITEMS Page 13

Vicky French – 200th Anniversary of Zanesville City Schools (2018)

K. BOARD COMMITTEE UPDATES Page 13

Legislative Liaison – Scott Bunting
Student Achievement Liaison – Vicky French
Audit Committee – Mike Young, Brian Swope and Fred Curry
Insurance Committee – Mike Coulson
Buildings & Grounds Committee

L. CLOSING COMMENTS Page 13

M. EXECUTIVE SESSION..... Page 13

N. MEETING ADJOURNMENT..... Page 14

C. ROLL CALL – Mike Young

_____ Bunting _____ Coulson _____ Curry _____ French _____ Swope

D. INTRODUCTION OF GUEST

GOOD AWARDS



John McIntire Elementary

Aubrey Chidester
Elise Clark
Alexis Miracle
Corbin Ward

Zane Grey Intermediate

Chloe Lawson
Gladius Johnson
Madison McBrayer
Jewelee Williams
Joshua Curtis

National Road Elementary

Harmony Burns
Jeremiah Leasure
Ir'lyn Coan
Cianna Sherrod

Zane Grey Elementary – Literacy Collaborative Coaches

Tara Neptune
Megan Witucky

E. ZEA PRESENTATIONS/COMMENTS

F. ZANESVILLE COMMUNITY HIGH SCHOOL REPORTS/UPDATES

G. REPORT OF THE BOARD OF EDUCATION

1. Approval of Board Minutes

BE IT RESOLVED that the Board of Education approves the minutes of the Regular Board of Education meeting on April 16, 2019.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Coulson _____ Curry _____ French _____ Swope

H. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young

BE IT RESOLVED, to approve the following recommendations:

1. April Financial Reports

Approve the following financial reports:

- Financial report by fund
- Expenditure report
- Investment report

2. Reconciliations

Approve the following reconciliations for April:

- General
- Payroll

3. Monthly Financials – Zanesville Community High School

Approve the April 2019 minutes, bank reconciliation and financial reports for the Zanesville Community High School.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Coulson _____ Curry _____ French _____ Swope _____ Bunting

4. Five-Year Forecast

Approve the five-year forecast for the period of July 1, 2018 through June 20, 2023.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Curry _____ French _____ Swope _____ Bunting _____ Coulson

5. Five-Year Forecast – Zanesville Community High School

Approve the five-year forecast for the Zanesville Community High School for the period of July 1, 2018 through June 20, 2023.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Swope _____ Bunting _____ Coulson _____ Curry

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS**

BE IT RESOLVED, to approve the following personnel recommendations:

1. Resignations – Certificated

Accept the resignation of Alaina Lindamood, Speech Pathologist at Zane Grey Elementary, effective August 6, 2019. Reason for resignation is personal.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Bunting _____ Coulson _____ Curry _____ French

2. Resignations – Classified

Accept the resignation of Michael Harmon, Zanesville City Schools Bus Driver, effective May 3, 2019. Reason for resignation is personal.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Coulson _____ Curry _____ French _____ Swope

3. Employment – Substitutes

Approved the following substitutes, as and when needed, pending appropriate certification and background checks for the 2018-19 school year:

Substitute Food Service			
Cheryle Roush	Joyce Tabler		

Substitute Custodian			
Brian Norris	Jill Lloyd	Leondre Crosby	

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Coulson _____ Curry _____ French _____ Swope _____ Bunting

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

4. Employment – Summer Food Service

Approve the following food services personnel, as and when needed, for the summer 2019:

Deb Davis	Jodi Head	Lisa Krouskoupf
Pam Bice	Mickayla Bidwell	Janice Moody
Dawn Dalzell	Katie McCuen	Angela Swingle
Toni James	Sandra Pickett	Saundra Fisher

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Curry _____ French _____ Swope _____ Bunting _____ Coulson

5. Employment – Summer Maintenance

Approve the following maintenance personnel, as and when needed, for the summer 2019:

Parker Sims	Matt Sturgill	Brock Cooper	Heath Cooper
Colton Curry	Zach Clapper	Logan Hittle	Christian Nezbeth
Riley Lake	Tavian Butts	Leo Crosby	Cobe Curry
Caden Mumaw	Austin Dalessandro	Chayce Lundell	Aaron Ashby
Logan Nezbeth	Jackolyn Stallard	Tucker Zemba	Parker Mason
Hunter Smith	Andrew Everson	Jacob Mayle	

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Swope _____ Bunting _____ Coulson _____ Curry

6. Salary Correction – Certificated

Approve a change in contract for Cedric Harris, previously approved at MA+15 Step 3 in September 2018, to reflect MA+30 Step 3 from the teacher’s salary schedule, due to additional coursework that was completed at that time. This change is effective August 20, 2018.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Bunting _____ Coulson _____ Curry _____ French

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

7. Zanesville High School Band Field Trip

Approval to be granted for the Zanesville High School Band members to travel to Orlando, Florida March 18, 2020 to March 23, 2020. The trip will encompass Performance/Education/Team Building/Recreation. Students and Chaperones will be responsible for their trip cost and will have an opportunity to raise money through various fund raisers.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Coulson _____ Curry _____ French _____ Swope

8. Leave of Absence – Certificated

Approve a leave of absence for Brittasha Raymond, Zanesville High School Teacher, date of May 13, 2019. Reason for leave is to care for newborn.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Coulson _____ Curry _____ French _____ Swope _____ Bunting

9. Supplemental Contracts

Approve the following Supplemental Contracts for the 2018-2019 School year:

NAME	Non-Athletic	POSITION	Exp	Exp.	Amount
Laura Gardner	Orchestra	ZMS Director	0	IX	\$1,174.00

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Curry _____ French _____ Swope _____ Bunting _____ Coulson

10. 2019 Graduation List

Approve the attached listing of Zanesville High School graduates, pending completion of all graduation requirements for the 2018-19 school year.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Swope _____ Bunting _____ Coulson _____ Curry

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

11. Extended Time – Administrative Support

Approve Austin Rutter, Aaron Henthorne, and Jim Hardesty, Zanesville City Schools Computer Technicians, to work up to 160 additional hours June 2019 through August 2019 at their current daily rate of pay.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Bunting _____ Coulson _____ Curry _____ French

12. Summer Intervention Programs

Approve the following staff for the 2019 elementary and middle school summer intervention programs:

Summer Intervention Teachers 21st Century Community Learning Center

17 days (May 28-June 20)

8 a.m. to noon (Mon., Tues., Wed., Thurs., & two Fridays)

No teachers (only aides) required on family excursions: June 7 & 21

Staff Member	Assigned Students	Program
Heather Krause	John McIntire	Intervention Grades 1-6
Hillary McGee	John McIntire	Intervention Grades 1-6
Jim Baker	John McIntire	Intervention Grades 1-6
Summer Bendle	National Road	Intervention Grades 1-6
Lauren France	National Road	Intervention Grades 1-6
Melissa Nelson	National Road	Intervention Grades 1-6
Kathy Stillwell	Zane Grey	Intervention Grades 1-6
Danielle Gore	Zane Grey	Intervention Grades 1-6
Diana Donahue	Zane Grey	Intervention Grades 1-6
Ashley Ross	Zane Grey	Intervention Grades 1-6

Summer Intervention Aides 21st Century Community Learning Center

19 days (May 28-June 21)

8 a.m. to noon (Mon., Tues., Wed., Thurs.)

8 a.m. to 4 p.m. on Thursday, June 7 and 21

No teachers (only aides) required on family excursions: June 7 & 21.

Aide	Assigned Students	Program
Jennifer Myers	John McIntire	Intervention Grades 1-6
Kathy Foster	National Road	Intervention Grades 1-6
Tina McDonald	Zane Grey	Intervention Grades 1-6
Diana Martin	Zane Grey	Intervention Grades 1-6
Gayla Ware	Zane Grey	Intervention Grades 1-6
Kathy Anderson	National Road	Intervention Grades 1-6
Janie Lewis	John McIntire	Intervention Grades 1-6

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

T-1 Summer Intervention Teacher Grade 3

15 days (May 28-June 20) PLUS 2 review days (July 8 & 9) PLUS 2 test days (July 10 & 11)
Students will be taking the Terra Nova on July 10 & 11
8 a.m. to noon (Mon., Tues., Wed., Thurs.)

Teacher	Assigned Students	Program
Teresa Brown	All Elementary	Intervention Grade 3
Emily Brady	All Elementary	Intervention Grade 3
Katie Sites	All Elementary	Intervention Grade 3
Sarah Gantzer	All Elementary	Intervention Grade 3

T-1 Summer Intervention Aide Grade 3

15 days (May 28-June 20) PLUS 2 review days (July 8 & 9) PLUS 2 test days (July 10 & 11)
Students will be taking the Terra Nova on July 10 & 11
8 a.m. to noon (Mon., Tues., Wed., Thurs.)

Erin Forshey		
--------------	--	--

T-1 Summer Intervention Coordinator

4 days (July 8-11)
8 a.m. to noon (Mon., Tues.)

Mark Stallard	All Elementary	Intervention Grade 3
---------------	----------------	----------------------

Kindergarten Jumpstart Program

8 days (July 29 – August 8)
8 a.m. to noon (Mon., Tues., Wed., Thurs.)

Staff Member	Assigned Students	Program
Alex Osborne	National Road	Kindergarten Jumpstart
Ashley Ross	John McIntire	Kindergarten Jumpstart
Debra Smith	Zane Grey	Kindergarten Jumpstart
Carrie Stallard	Zane Grey	Kindergarten Jumpstart

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Coulson _____ Curry _____ French _____ Swope

13. Zanesville Community High School Summer School/2019-2020 Additions

Approve Phillip France as a Gradpoint summer school teacher from June 3, 2019 - June 28, 2019. The rate of pay will be \$30 per hour, maximum of 4 hours per day, paid through Zanesville Community High School funds.

Approve Carrie Bunting for EMIS extended work days as needed from June 21, 2019 – July 17, 2019 at her normal daily per diem. Approval of days worked by Jeff Moore, Director.

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

Approve Shelly Humphrey, secretary for Zanesville Community High School, for extended time, effective June 11, 2019 through June 28, 2019 at her hourly rate of pay. Not to exceed 112 hours and employment to be based on prior approval by Jeff Moore, Director.

Approve Kelvin Grimmett as summer school building security officer from June 21, 2019 through June 28, 2019. Rate of pay will be at his hourly rate of pay, maximum of 4 hours per day, paid through the Zanesville Community High School funds.

Approve a one-year 10 month contract for Kelvin Grimmett as school building Security Officer at ZCHS for 2019-2020. Prior approval was granted at ZCS April 16, 2019 board meeting and ZCHS May 15, 2019 board meeting, effective August 1, 2019.

Approve Carrie Bunting as Senior Class Advisor for 2019-2020 school year at Zanesville Community High School. Rate of pay will be experience level 6, Class VIII, from the appropriate salary schedule.

Approve Jacob Fisher, Zanesville Community High School Technology Coordinator, a \$2,000.00 stipend for Tech Support and Services at ZCHS for 2019-2020 school year.

Approve Shelly Humphrey, Secretary at Zanesville Community High School, an EMIS work stipend of \$1,500.00 for the 2019-2020 school year.

Approve Margie Lee, EMIS Coordinator for Zanesville City Schools, a \$1,200.00 stipend for support of EMIS/ Powerschool for the ZCHS for 2019-2020 school year.

Approve Jason Stevens, Aide at Zanesville Community High School, for a \$1,200.00 stipend for lunch services at ZCHS for 2019-2020 school year. Funds to be paid from ZCHS lunch account.

All of these items were approved at the Zanesville Community High School board meeting on May 15, 2019.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Coulson _____ Curry _____ French _____ Swope _____ Bunting

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

14. Retire/Rehire - Certificated

Approve the following certificated personnel for the 2019-2020 school year as Retire/Rehires, one year limited contracts. Pending appropriate certification requirements and background check:

Name	Position/Bldg	Class	Step
Betty Caw	Guidance/ZHS	MA+30	1
Valencia Clark	Dental Hygienist/ZMS	MA+45	11
Kelley Ryan	Band Director/ZHS/ZMS	MA+30	14
Gary Frey	Teacher/ZCHS	MA+45	13

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Curry _____ French _____ Swope _____ Bunting _____ Coulson

15. Extended Time - Certificated

Approval to enter into agreement to extend the following staff members contract for FY19 school year. This would allow each of them to evaluate and meet with preschool parents as and when needed. Rate of pay will be at per diem rate:

Name	Title	Not to Exceed
Dee Peyton	Pre-School Teacher	75 hours
Emma McCullough	Speech Pathologist	75 hours
Allison Palmer	Speech Pathologist	75 hours
Pete Gruey and/or Chuck Archer	School Psychologists	75 hours

Approve extended time for the individuals listed prior to the 2019-2020 school year. Rate of pay will beat per diem rate as and when needed:

Name	Title	Not to Exceed
Willamarie Jackson	Guidance Counselor at ZHS	10 days
Rhonda Pennington	Guidance Counselor at ZMS	10 days
Bev Guinsler	Head School Nurse	5 days
Kathy Schmid	School Nurse	5 days

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Swope _____ Bunting _____ Coulson _____ Curry

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

16. Extended Time – Classified

Approve extended time for the individuals listed, prior to the 2019-2020 school year. Rate of pay will be at per diem rate, as and when needed:

Name	Title	Not to Exceed
Carol Cramer	Administrative Assistant – Student Services	10 days
Diana Martin	Library Tech	10 days
Allison Doyle	Administrative Assistant	6/14/2019 to 7/31/2019
Wonda Tabler	Administrative Assistant	6/14/2019 to 7/31/2019

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Bunting _____ Coulson _____ Curry _____ French

17. Donation of Sick Days

Approve the transfer of sick leave days from the following ZEA members to Jodie Bates.

Name	Days Requested	Days Approved
Trudy Cultice	15	14

Approve the transfer of sick leave days from the following ZEA members to Stephanie Jones.

Name	Days Requested	Days Approved
Jean McGlade	10	4
Amy McLain	10	4

Approve the transfer of sick leave days from the following ZEA members to Teresa Anderson.

Name	Days Requested	Days Approved
Tamara Wilson	19	19

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Coulson _____ Curry _____ French _____ Swope

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

18. Donation of Sick Days

Approve/Deny the transfer of sick leave days from the following ZEA members to Alexandra Andrews.

Name	Days Requested	Days Approved
Danielle Gore	2	2
Sarah Gantzer	3	3

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Coulson _____ Curry _____ French _____ Swope _____ Bunting

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
BUSINESS RECOMMENDATIONS**

19. Bridgeway Academy Agreement

Approval to enter into agreement with Bridgeway Academy to provide education services for the summer program of 2019 and the FY20 school year:

Student A will cost \$37,300.00 no summer program

Student B will cost \$61,300.00

Student C will cost \$42,300.00

This does not include related services, which may include speech therapy, occupational therapy and physical therapy.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Curry _____ French _____ Swope _____ Bunting _____ Coulson

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
BUSINESS RECOMMENDATIONS (con’t)**

20. Issuance and Sale of Bonds

Approve a resolution for the issuance and sale of bonds in a maximum aggregate principal amount of \$9,115,000, for the purpose of refunding at a lower interest cost certain of the school district’s outstanding school improvement refunding bonds, series 2011, dated June 23, 2011; authorizing the call for optional redemption of the refunded bonds; authorizing the execution and delivery of a bond registrar agreement and a bond purchase agreement with respect to the refunding bonds, and an escrow agreement with respect to the refunding of the refunded bonds; and authorizing the preparation , use and distribution of an official statement relating thereto.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ French _____ Swope _____ Bunting _____ Coulson _____ Curry

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
OTHER RECOMMENDATIONS**

21. Policy Items for Adoption

Approve the following policies and guidelines for adoption:

POLICIES

4215 Use of Tobacco by Classified Staff
5512 Use of Tobacco
7434 Use of Tobacco on School Premises
7540.02 Web Accessibility, Content, Apps, and Services

GUIDELINES

7540.02 Web-Content and Functionality Specifications

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Swope _____ Bunting _____ Coulson _____ Curry _____ French

J. REPORT/DISCUSSION ITEMS

Vicky French – 200th Anniversary of Zanesville City Schools (2018)

K. BOARD COMMITTEE UPDATES

Legislative Liaison – Scott Bunting
Student Achievement Liaison – Vicky French
Audit Committee – Mike Young, Brian Swope and Fred Curry
Insurance Committee – Mike Coulson
Buildings & Grounds Committee

L. CLOSING COMMENTS

M. EXECUTIVE SESSION

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

- _____ Personnel matters
 - _____ to consider the appointment of employee(s) [reemployment] or public employees or officials
 - _____ to consider the promotion or compensation of public employee(s) or officials
 - _____ to consider the dismissal, discipline, or demotion of employee(s) or students
 - _____ to consider the investigation of charges or complaints of employee(s) or students
- _____ to consider the purchase of property for public purposes
- _____ to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest
- _____ to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action

_____ conference with an attorney
_____ preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

_____ matters required by federal law or state statutes to be confidential
_____ specialized details of security arrangements

Time entered executive session: _____ a.m./p.m.

Time returned to public session: _____ a.m./p.m.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Bunting _____ Coulson _____ Curry _____ French _____ Swope

N. MEETING ADJOURNMENT

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: _____ a.m./p.m.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Coulson _____ Curry _____ French _____ Swope _____ Bunting