

**Board of Education Regular Meeting**

**June 20, 2023**

**6:00 P.M.**

**Zanesville City Schools  
Administration Building**

**956 Moxahala Ave.  
Zanesville, Ohio 43701**

*Board of Education Members:*

*Valencia Clark - President*

*Lori Lee - Vice President*

*Kyle Baldwin*

*Bret Hickman*

*Janet Long*



*Doug Baker, Ed. D.  
Superintendent*

*Mike Young  
Treasurer*

# ZANESVILLE CITY SCHOOLS

## VISION STATEMENT

Zanesville City Schools is the premier district in southeastern Ohio providing innovative and progressive educational experiences, where culturally diverse students are engaged in learning and supported by our caring staff in safe and state-of-the-art facilities.

*Zanesville City Schools, the district you will never outgrow!*

## MISSION STATEMENT

Zanesville City Schools provides all students the opportunity to reach their full potential and ultimately become responsible, productive, life-long learners, and contributing citizens of the United States of America in a global society.

## BELIEF STATEMENTS

**WE BELIEVE** the cultural diversity of our community brings strength and unity to the learning environment and that respect for individual differences is critical to the educational process.

**WE BELIEVE** our students can learn at high levels, in different ways and at different times when provided equal opportunities.

**WE BELIEVE** we must provide relevant, meaningful learning experiences so that our students are active, literate and self-directed learners.

**WE BELIEVE** our schools must be safe, child-centered environments with equal access for all to the educational process.

**WE BELIEVE** our staff and community must promote and model lifelong learning for students throughout our school district.

**WE BELIEVE** our students must be prepared to function in and adapt to a changing and diverse society.

**WE BELIEVE** that a superior and well-funded school district is the foundation for student learning and a prosperous community

**WE BELIEVE** strong interaction among the family, school, and community, based on mutual trust, honesty and open communication supports student learning.

# TABLE OF CONTENTS

June 20, 2023

Regular Board Meeting – 6:00 p.m.

|           |   |      |   |
|-----------|---|------|---|
| <b>A.</b> | <b>CALL TO ORDER</b> – President                                  |      |   |
| <b>B.</b> | <b>PLEDGE OF ALLEGIANCE</b>                                       |      |   |
| <b>C.</b> | <b>ROLL CALL</b> – Mike Young.....                                | Page | 1 |
| <b>D.</b> | <b>INTRODUCTION OF GUEST</b> .....                                | Page | 1 |
| <b>E.</b> | <b>ZEA PRESENTATIONS/COMMENTS</b>                                 |      |   |
| <b>F.</b> | <b>STUDENT REPORTS/UPDATES</b>                                    |      |   |
| <b>G.</b> | <b>ZANESVILLE COMMUNITY HIGH SCHOOL REPORTS/UPDATES</b>           |      |   |
| <b>H.</b> | <b>REPORT OF BOARD OF EDUCATION</b>                               |      |   |
|           | 1. Approval of Minutes .....                                      | Page | 1 |
|           | <b>LEGISLATIVE AND OTHER TOPICS</b>                               |      |   |
|           | <b>PUBLIC PARTICIPATION</b>                                       |      |   |
| <b>I.</b> | <b>REPORT OF TREASURER OF THE BOARD OF EDUCATION</b> – Mike Young |      |   |
|           | 1. May Financial Reports .....                                    | Page | 2 |
|           | 2. Reconciliations.....   | Page | 2 |
|           | 3. Monthly Financials – Zanesville Community High School .....    | Page | 2 |
|           | 4. Temporary Appropriations.....                                  | Page | 2 |
|           | 5. Appropriations .....   | Page | 2 |
|           | 6. Permanent Transfers .....                                      | Page | 3 |
|           | 7. Donations/Grants .....   | Page | 3 |

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS**

|     |   |         |
|-----|---|---------|
| 1.  | Resignations - Administrative Support.....                          | Page 3  |
| 2.  | Resignations - Certificated.....                                    | Page 4  |
| 3.  | Resignations - Classified.....                                      | Page 4  |
| 4.  | Resignation - 21 <sup>st</sup> Century Coordinator .....            | Page 4  |
| 5.  | Employment - Certificated.....                                      | Page 5  |
| 6.  | Employment - Classified.....  | Page 6  |
| 7.  | Employment - Substitutes .....                                      | Page 6  |
| 8.  | Employment - Preschool Summer Camp.....                             | Page 6  |
| 9.  | Employee Transfer - Administrative .....                            | Page 7  |
| 10. | Employee Transfer - Certificated.....                               | Page 7  |
| 11. | Employee Transfer - Classified .....                                | Page 7  |
| 12. | Summer Substitute Teachers - Rate .....                             | Page 8  |
| 13. | FMLA Leave of Absence.....  | Page 8  |
| 14. | Supplemental Contracts .....  | Page 9  |
| 15. | Extended Time - Classified.....                                     | Page 10 |
| 16. | Extended Time - Certificated.....                                   | Page 10 |
| 17. | Extended Time - Administrative.....                                 | Page 10 |
| 18. | Zanesville Community High School Items.....                         | Page 11 |
| 19. | Summer School Program - ZMS/ZHS/JME Teachers.....                   | Page 11 |
| 20. | 21 <sup>st</sup> Century/Summer School Program - Teacher/Aide ..... | Page 12 |
| 21. | Summer School Employment - NRE Administrators.....                  | Page 12 |
| 22. | 21 <sup>st</sup> Century/Summer School Nurses .....                 | Page 13 |
| 23. | Professional Development - Certificated.....                        | Page 13 |
| 24. | Volunteers .....  | Page 14 |

**J. SUPERINTENDENT’S RECOMMENDATION – Doug Baker  
BUSINESS RECOMMENDATIONS**

|     |  |         |
|-----|--|---------|
| 25. | Calamity Day Alternative Make-Up Plan Resolution ..... | Page 15 |
| 26. | Campbell speech Services Agreement.....                | Page 15 |
| 27. | Cogent Consulting Group LLC Agreement .....            | Page 15 |
| 28. | Renewal-Emergency Tax Levy.....                        | Page 16 |
| 29. | Investments - Park National Bank .....                 | Page 16 |
| 30. | MCJDC Transition Program Agreement .....               | Page 16 |

**J. SUPERINTENDENT’S RECOMMENDATION – Doug Baker  
OTHER RECOMMENDATIONS**

|     |  |         |
|-----|--|---------|
| 31. | Policy Items for Approval/Consideration..... | Page 17 |
|-----|--|---------|

**K. REPORT/DISCUSSION ITEMS .....** Page 17

**L. BOARD COMMITTEE UPDATES..... Page 17**

Legislative Liaison – Lori Lee  
Student Achievement Liaison – Lori Lee  
Audit Committee – Mike Young, Bret Hickman, Kyle Baldwin  
Insurance Committee – Valencia Clark  
Buildings & Grounds Committee – Kyle Baldwin, Valencia Clark  
Business Advisory Council – Lori Lee, Janet Long

**M. CLOSING COMMENTS..... Page 17**

**N. EXECUTIVE SESSION..... Page 18**

**O. MEETING ADJOURNMENT..... Page 19**

**C. ROLL CALL – Mike Young**

\_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long

**D. INTRODUCTION OF GUEST**

**E. ZEA PRESENTATIONS/COMMENTS**

**F. STUDENT REPORTS/UPDATES**

**G. ZANESVILLE COMMUNITY HIGH SCHOOL REPORTS/UPDATES**

**H. REPORT OF THE BOARD OF EDUCATION**

**1. Approval of Board Minutes**

BE IT RESOLVED that the Board of Education approves the minutes of the Zanesville Board of Education of the Regular Meeting on May 16, 2023.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long

**I. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young**

BE IT RESOLVED, to approve the following recommendations:

**1. May Financial Reports**

Approve the following financial reports:

- Financial report by fund
- Expenditure report
- Investment report

**2. Reconciliations**

Approve the following reconciliations for May:

- General
- Payroll

**3. Monthly Financials – Zanesville Community High School**

Approve the May 2023 minutes, bank reconciliation and financial reports for Zanesville Community High School.

**4. Temporary Appropriations**

Approval of temporary appropriations for FY 2024 as follows: General and all other funds (except state and federal grants) not to exceed 75% of last year’s actual expenditures. All state and federal funds will be appropriated as to their remaining balances.

**5. Appropriations**

Approve the Treasurer to make the following appropriation adjustments to close the books for the fiscal year ending June 30, 2023.

|                          |     |             |                                    |
|--------------------------|-----|-------------|------------------------------------|
| Other State Grants       | 499 | 157,166.48  | To update for current year rev/exp |
| 21 <sup>st</sup> Century | 509 | 8,426.56    | To update for current year rev/exp |
| Title I                  | 572 | (88,943.66) | To correct change made 5/16/23     |

**I. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young  
(con't)**

**6. Permanent Transfers**

Approve re-classifying the following advance from the General Fund to the Health Insurance Fund as a permanent transfer effective June 20, 2023.

| Date    | Resolution | Amount        |
|---------|------------|---------------|
| 2/22/23 | 23-041     | \$ 400,000.00 |

**7. Donations/Grants**

Accept the following donations:

\$10,000.00 from the Mental Health & Recovery Services Board to be used for costs associated with purchasing and training a therapy dog for Zanesville High School.

\$4,900.00 from the United Way of Muskingum, Perry and Morgan Counties to be used for school supplies.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS**

BE IT RESOLVED, to approve the following personnel recommendations:

**1. Resignations - Administrative Support**

Approve the resignation of Kenneth Gray, Professional Security Guard at John McIntire Elementary, effective August 2, 2023. Reason for resignation is personal.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark



**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**2. Resignations - Certificated**

Approve the resignation of Jessica Roe, Special Education-Vision at John McIntire Elementary, effective August 15, 2023. Reason for resignation is personal.

Approve the resignation of Rebecca Bracken, Teacher at Zane Grey Intermediate, effective August 15, 2023. Reason for resignation is personal.

Approve the resignation of Trudi Hardcastle, Elementary Gifted Intervention Specialist, effective August 16, 2023. Reason for resignation is personal.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman

**3. Resignations - Classified**

Approve the resignation of Kyle Ludwig, Special Educational Aide at Zane Grey Elementary, effective August 16, 2023. Reason for resignation is personal.

Approve the resignation of Madison Bunting, LPN Educational Aide 1:1 at National Road Elementary effective August 15, 2023. Reason for resignation is personal.

Approve the resignation of Gayla Ware, Educational Aide at Zane Grey Elementary, effective August 15, 2023. Reason for resignation is personal.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee

**4. Resignation - 21<sup>st</sup> Century Coordinator**

Approve the resignation of Garrett Young, 21<sup>st</sup> Century Coordinator, effective for the 2023-2024 school year. Reason for resignation is personal.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**5. Employment - Certificated**

Approve the following certificated personnel for the 2023-2024 school year, pending appropriate certification requirements and background checks:

**Melissa Ogg** - 6<sup>th</sup> Grade ELA/SS at Zane Grey Intermediate

Experience: Step 9 College: MaryGrove College  
Effective Date: August 16,2023 Amount: MA+15

**Reagan Stotts** - 4<sup>th</sup> Grade Teacher at John McIntire Elementary

Experience: Step 0 College: Muskingum University  
Effective Date: August 16,2023 Amount: BA

**Gerald Hall** - Intervention Specialist at Zanesville High School

Experience: Step 5 College: Salem University  
Effective Date: August 16, 2023 Amount: MA

**Terry Parmer**- Intervention Specialist at John McIntire Elementary

Experience: Step 10 College: Muskingum University  
Effective Date: August 16, 2023 Amount: MA+45

**Alexis Hunt**- 3<sup>rd</sup> Grade Teacher at Zane Grey Intermediate

Experience: Step 0 College: Ohio University  
Effective Date: August 16, 2023 Amount: BA+150

**Vincent Winters**- 5<sup>th</sup> Grade Teacher at Zane Grey Intermediate

Experience: Step 0 College: Muskingum University  
Effective Date: August 16, 2023 Amount: MA

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**6. Employment - Classified**

Approve the employment of Adam Mumaw as Maintenance Grounds Crew Helper (12 months, 260 days), effective date of employment is May 16, 2023 pending certifications and background check. Rate of pay will be Maintenance II, step 0 from the appropriate salary schedule.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark

**7. Employment - Substitutes**

Approve the following substitutes as listed, as and when needed, pending appropriate certification and background checks for the 2023-2024 school year:

| Substitute Food Service |  |  |  |
|-------------------------|--|--|--|
| Ruth Dorr (Shelly)      |  |  |  |

Approve the following substitutes as listed, as and when needed, pending appropriate certification and background checks for the summer 2023:

| Maintenance  |             |                   |             |
|--------------|-------------|-------------------|-------------|
| Brock Cooper | Kanye Evans | Christian Ramirez | Jacob Mayle |

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman

**8. Employment - Preschool Summer Camp**

Approve Megan Weingart as the Administrator for Preschool Summer Camp, pending certification and background check, to be held at Zane Grey Elementary the first session, June 5, 2023 to June 30, 2023 and second session, July 10, 2023 to August 4, 2023. Rate of pay will be per diem rate and funded by ESSER funds.

Approve Rebecca Roberts as a substitute teacher for the Preschool Summer Camp 2023 as and when needed pending certification and background check. Rate of teacher pay is \$40.00 for both sessions.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**9. Employee Transfer - Administrative**

Approve the transfer of Megan Weingart, Assistant Principal at Zane Grey Elementary to reflect Elementary Principal, 3-year contract, 11 months, 222 days at Zane Grey Elementary, effective for the 2023-2024 school year. Rate of pay will be EP11(0-4) step 4 from the administrative salary schedule.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long

**10. Employee Transfer - Certificated**

Approve the transfer of Megan Zorne, 1<sup>st</sup> Grade Teacher at Zane Grey Elementary to reflect Kindergarten Teacher at Zane Grey Elementary, BA+139, Step 6 pending certification and background check. Salary adjustment based on additional 1-year experience verification documentation.

Approve the transfer of Tiana Young, 6<sup>th</sup> Grade Teacher at John McIntire Elementary to reflect District Gifted Intervention Specialist pending certification and background check. Rate of pay to remain the same.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin

**11. Employee Transfer - Classified**

Approve the transfer of Marsha Hutchinson, Administrative Assistant (10 months, 212 days) at Central Office, to reflect Administrative Assistant (11 months, 232 days) at Central Office, effective July 6, 2023 pending required certification and background check. Rate of pay to be Administrative Assistant, step 13 from the appropriate secretary salary schedule.

Approve the transfer of Jude Swingle, Custodian at National Road Elementary to reflect Head Custodian at Zane Grey Elementary, effective June 5, 2023 pending required certification and background check. Rate of pay to be Maintenance I, step 12 from the appropriate salary schedule.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**12. Summer Substitute Teachers - Rate**

Approve the rate of \$20.00 per hour for licensed substitute teachers during the summer school program.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Lee      \_\_\_\_\_ Long      \_\_\_\_\_ Baldwin      \_\_\_\_\_ Clark      \_\_\_\_\_ Hickman

**13. FMLA Leave of Absence**

Approve the following employees as listed for FMLA Leave of absence:

| Name           | Dates                      |
|----------------|----------------------------|
| Lamia Mayle    | 04/26/2023 thru 06/21/2023 |
| Vanessa Morgan | 7/20/2023 thru 10/28/2023  |

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Long      \_\_\_\_\_ Baldwin      \_\_\_\_\_ Clark      \_\_\_\_\_ Hickman      \_\_\_\_\_ Lee

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**14. Supplemental Contracts**

Approve the following Supplemental contracts as listed for 2022-2023 school year pending required certification and background check:

| First Name | Last Name   | Season | Sport    | Position       | Exp. | Class |
|------------|-------------|--------|----------|----------------|------|-------|
| Troy(TJ)   | Langermeier | Winter | Football | Winter Fitness | 0    | X     |

Approve the following Supplemental contracts as listed for 2023-2024 school year pending required certification and background check:

| First Name | Last Name | Season | Sport              | Position                   | Exp. | Class |
|------------|-----------|--------|--------------------|----------------------------|------|-------|
| Kelvin     | Grimmett  | Winter | Basketball - Girls | Fall Fitness 1/2           | 3    | X     |
| Adrianna   | Hambrick  | Fall   | Volleyball         | Varsity Head Coach         | 0    | V     |
| Adrianna   | Hambrick  | Fall   | Volleyball         | Summer Fitness 1/2         | 0    | X     |
| Kyra       | Young     | Fall   | Volleyball         | Junior Varsity Coach       | 0    | VII   |
| Kyra       | Young     | Fall   | Volleyball         | Summer Fitness 1/2         | 0    | X     |
| Kelsie     | Churchill | Fall   | Volleyball         | 8th Grade Coach            | 3    | VIII  |
| Kathy      | Clapper   | Annual | LPDC-President     | LPDC - Committee           | 7    | VIII  |
| Amy        | Jackson   | Annual | LPDC               | LPDC - Committee           | 1    | VIII  |
| Valerie    | Toothman  | Annual | LPDC               | LPDC - Committee           | 0    | VIII  |
| Libby      | Hitchens  | Annual | LPDC               | LPDC - Committee, District | 0    | VIII  |
| Michael    | Emmert    | Annual | LPDC               | LPDC - Committee, District | 3    | VIII  |

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**15. Extended Time - Classified**

Approve the extended time for the following individuals as listed for the summer of 2023 prior to the 2023-2024 school year. Rate of pay will be per diem rate, as and when needed:

| Name            | Position                   | Not Exceed                    |
|-----------------|----------------------------|-------------------------------|
| Kimberly Reilly | Librarian Technician - NRE | 5 Days (5/30/2023-8/16/2023)  |
| Jennifer Myers  | Central Office Secretary   | June 20, 2023 to July 7, 2023 |

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin

**16. Extended Time - Certificated**

Approve Betty Caw for ZHS Summer School 2023 Testing, not to exceed 5 days at the rate of \$40 per hour. Muskingum Behavioral Health funding will be utilized.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark

**17. Extended Time - Administrative**

Approve up to 10 additional days prior to July 31, 2023, for Mark Stallard, Director of Title I & Federal Programs, as and when needed at his new per diem rate.

Approve up to 10 additional days prior to July 31, 2023, for Laura Tomkins, Executive Director of Instruction, as and when needed at her new per diem rate.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**18. Zanesville Community High School Items**

Please approve the following personnel items as listed for the ZCS June 20, 2023 Zanesville City School Board Meeting: These items were approved at the ZCHS May 17, 2023 Board Meeting.

**These items as listed will be paid with ZCHS funding:**

Approve the hiring of Lori McLoughlin, Science Teacher at ZCHS for the 2023-2024 school year. Salary will be MA+30, Step 20 from the ZCS teacher salary schedule.

Approve a one-year retire/rehire for Katrina Vandegriff, Intervention Specialist at ZCHS for the 2023-2024 school year. Salary will be MA+45, Step 0 from the ZCS teacher salary schedule.

**Summer School items as listed to be paid with ZCHS ESSER funding:**

Approve Garrett Young, as a summer school teacher from June 5-30, \$40 per hour, not to exceed four hours per day.

Approve Loni Tysinger, as a summer school substitute teacher from June 5-30 as needed for \$40 per hour, not to exceed four hours per day.

Approve Jason Stevens, as a summer school paraprofessional from June 5-30, \$20 per hour, not to exceed four hours per day.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee

**19. Summer School Program - ZMS/ZHS/JME Teachers**

Approve the following as ZMS/ZHS and John McIntire teachers as listed for Summer School programming for the summer of 2023 as and when needed at the rate of \$40 per hour. Muskingum Behavior Health Grant and ESSER funding will be used:

Jennifer Myers

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long



**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**20. 21s Century/Summer School Program - Teachers/Aides**

Approve the following as listed as a Teacher for 21<sup>st</sup> Century/Summer School 2023 at the rate of \$20.00 per hour as and when needed pending certification and background check: 21<sup>st</sup> Century, Muskingum Behavioral Health, and ESSER Funding will be used.

|                   |
|-------------------|
| Jacklyn Dougherty |
|-------------------|

Approve the following as listed as Aides for 21<sup>st</sup> Century/Summer School 2023 at the rate of \$12.00 per hour as and when needed pending certification and background check: 21<sup>st</sup> Century, Muskingum Behavioral Health, and ESSER Funding will be used.

|             |              |
|-------------|--------------|
| Tina Sturtz | Charlea Ware |
|-------------|--------------|

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark    \_\_\_\_\_ Hickman    \_\_\_\_\_ Lee    \_\_\_\_\_ Long    \_\_\_\_\_ Baldwin

**21. Summer School Employment - NRE Administrators**

Approve the following as listed as a Summer School 2023 Administrator as and when needed at National Road Elementary: Muskingum Behavioral Health Grant and or ESSER funding will be utilized.

|                |
|----------------|
| Melissa Nelson |
|----------------|

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman    \_\_\_\_\_ Lee    \_\_\_\_\_ Long    \_\_\_\_\_ Baldwin    \_\_\_\_\_ Clark

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**22. 21<sup>st</sup> Century/Summer School Nurses**

Approve the following nurses as listed for 21<sup>st</sup> Century/Summer School at the rate of \$40 per hour pending certification and background check as and when needed. Muskingum Behavior Health Grant funding will be utilized:

|             |
|-------------|
| Alison Todd |
|-------------|

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Lee      \_\_\_\_\_ Long      \_\_\_\_\_ Baldwin      \_\_\_\_\_ Clark      \_\_\_\_\_ Hickman

**23. Professional Development - Certificated**

Approve a revision to the Project Lead the Way (PLTW) professional development training for the summer 2023 for Lisa Kester to reflect rate of pay to \$100.00 per day, upon completion of the following courses:

|      |                           |
|------|---------------------------|
| PLTW | Design It, Build It       |
| PLTW | Civil Engineering         |
| PLTW | Principles of Engineering |

Approve Andrea Minnich to be paid for PLTW Training during the Summer of 2023. Rate of pay will be \$100.00 per day, August 7-11, 2023. Virtual training is for Robotics and Automation Class.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Long      \_\_\_\_\_ Baldwin      \_\_\_\_\_ Clark      \_\_\_\_\_ Hickman      \_\_\_\_\_ Lee

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**24. Volunteers**

Approve the following volunteers as listed for the Zanesville City Schools for the 2023-2024 school year pending appropriate backgrounds checks:

| <b>Name</b>          | <b>Building</b> | <b>Type</b> |
|----------------------|-----------------|-------------|
| Jessica Graham       | ZGI             | Parent      |
| Arnetia Neal         | ZGI             | Parent      |
| Cindy Lawler         | ZGE/ZGI         | Community   |
| Katie Luallen        | ZGE/ZGI         | Parent      |
| Cassandra Rowan      | ZGE/ZGI         | Parent      |
| Dustin McBrayer      | ZGI             | Parent      |
| Jared Green          | ZGI             | Community   |
| Erica Seenes         | ZGI             | Parent      |
| Rick Lawyer          | ZGI             | Community   |
| Jennifer Ray         | ZGI             | Parent      |
| Elizabeth DeWees     | ZGI             | Parent      |
| Katherine Gordon     | ZHS             | Parent      |
| Sekia Dalton         | ZHS             | Parent      |
| Kasey Rush           | ZHS             | Parent      |
| Lori Munyan          | ZHS             | Parent      |
| Stephanie Dulude     | ZHS             | Parent      |
| Britton McElwee      | ZHS             | Parent      |
| Debbie Roach-Bratton | ZHS             | Parent      |
| Jody Bratton         | ZHS             | Parent      |
| John Engle           | ZHS             | Community   |
| Staci Allen          | ZHS             | Community   |
| Crystal Engle        | ZHS             | Community   |
| Justin Murrey        | ZHS             | Parent      |
| Ron Poland           | ZHS             | Parent      |
| Shannan Poland       | ZHS             | Parent      |
| Heidi Smith          | ZHS             | Parent      |
| Heather O'Neill      | ZHS             | Parent      |
| Michael Malone       | ZHS             | Parent      |
| Melissa Malone       | ZHS             | Parent      |
| Marion Murrey        | ZHS             | Parent      |
| Greg Smith           | ZHS             | Parent      |
| Michael Ponsler      | ZHS             | Bowling     |
| Allison Murphy       | ZMS             | Soccer      |
| Donna Davy           | ZGE/ZGI         | Community   |

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
BUSINESS RECOMMENDATIONS**

**25. Calamity Day Alternative Make-Up Plan Resolution**

Whereas, the Zanesville City School Board of Education desires that students have learning opportunities even when schools are closed for any of the reasons specified in section 3313.482 of the Ohio Revised Code: and

Whereas, section 3313.482 authorizes a board of education to file an annual plan with the Ohio Department of Education by August 1 of each year to provide online learning opportunities for students in lieu of attendance on such days of closure;

NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED that Zanesville City Schools Board of Education hereby approves the following attached plan and authorizes its filing with the Ohio Department of Education.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin

**26. Campbell Speech Services Agreement**

Approve to enter into agreement with Campbell Speech Services to provide services for our students attending Eagle Wings Academy for the 2023-2024 school year. Cost will be \$1.28 per minute per student.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark

**27. Cogent Consulting Group LLC**

Approve a service agreement with Cogent Consulting Group LLC, Astrid Arca, Consultant, for the 2023-2024 school year for the purpose of improving data use at Zanesville High School & Zanesville Middle School. This will be paid through consolidated Title-1 Non-competitive, Supplemental School Improvement funds.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
BUSINESS RECOMMENDATIONS (con’t)**

**28. Renewal - Emergency Tax Levy**

Approve a resolution determining to submit to the electors of the school district the question of the renewal of an existing emergency tax levy pursuant to Sections 5705.194 to 5705.197 of the Revised Code.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee

**29. Investments - Park National Bank**

Approve the Treasurer to open an investment account at Park National Bank to maximize earnings when compared with current depository accounts.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Baldwin \_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long

**30. MCJDC Transition Program Agreement**

Approve to enter into an agreement with Muskingum Behavioral Health, Allwell Behavioral Health Services, and ForeverDads for providing coordination of transitional educational services to minimize academic loss while students are in detention at the Muskingum Juvenile Detention Facility. Funding will be Title I Neglected & Delinquent funds, not to exceed a cap of \$80,000 for the 2023-2024 school year.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Clark \_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
OTHER RECOMMENDATIONS**

**31. Policies for Approval:**

- Policy 7540 Technology
- Policy 7540.01 Technology Privacy
- Policy 7540.02 Web Accessibility, Content, Apps, and Services
- Policy 7540.03 Student Technology Acceptable Use and Safety
- Policy 7540.04 Staff Technology Acceptable Use and Safety

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Hickman \_\_\_\_\_ Lee \_\_\_\_\_ Long \_\_\_\_\_ Baldwin \_\_\_\_\_ Clark

**Policies for Consideration:**

- Policy 2431 Interscholastic Athletics
- Policy 0164 Notice of Meetings

**K. REPORT/DISCUSSION ITEMS**

**L. BOARD COMMITTEE UPDATES**

- Legislative Liaison – Lori Lee
- Student Achievement Liaison – Lori Lee
- Audit Committee – Mike Young, Bret Hickman and Kyle Baldwin
- Insurance Committee – Valencia Clark
- Buildings & Grounds Committee – Kyle Baldwin, Valencia Clark
- Business Advisory Council – Lori Lee and Janet Long

**M. CLOSING COMMENTS**

**N. EXECUTIVE SESSION**

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

- \_\_\_\_\_ Personnel matters
  - \_\_\_\_\_ to consider the appointment of employee(s) [reemployment] or public employees or officials
  - \_\_\_\_\_ to consider the promotion or compensation of public employee(s) or officials
  - \_\_\_\_\_ to consider the dismissal, discipline, or demotion of employee(s) or students
- \_\_\_\_\_ to consider the investigation of charges or complaints of employee(s) or Students
- \_\_\_\_\_ to consider the purchase of property for public purposes
- \_\_\_\_\_ to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest
- \_\_\_\_\_ to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action
- \_\_\_\_\_ conference with an attorney
- \_\_\_\_\_ preparing for, conducting, or reviewing negotiations or bargaining sessions with employees
- \_\_\_\_\_ matters required by federal law or state statutes to be confidential
- \_\_\_\_\_ specialized details of security arrangements

**N. EXECUTIVE SESSION (con't)**

Time entered executive session: \_\_\_\_\_ a.m./p.m.

Time returned to public session: \_\_\_\_\_ a.m./p.m.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Lee      \_\_\_\_\_ Long      \_\_\_\_\_ Baldwin      \_\_\_\_\_ Clark      \_\_\_\_\_ Hickman

**O. MEETING ADJOURNMENT**

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: \_\_\_\_\_ a.m./p.m.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Long      \_\_\_\_\_ Baldwin      \_\_\_\_\_ Clark      \_\_\_\_\_ Hickman      \_\_\_\_\_ Lee