

**ZANESVILLE BOARD OF EDUCATION  
REGULAR MEETING**

**July 21, 2015**

Mr. Bunting called the meeting to order @ 5:30 p.m. Those answering roll call: Mr. Bunting, Mr. Eppley, Mrs. French, Mrs. Stewart, Mr. Swope. Also present were Mr. Martin and Mr. Young.

**#15-202                    APPROVAL OF BOARD MINUTES**

Mr. Eppley moved and Mr. Swope seconded that the Board of Education approves the minutes of the Zanesville Board of Education special meetings on June 4 and June 9, 2015 and the regular meeting on June 16, 2015.

Those voting aye: Mr. Bunting, Mr. Eppley, Mrs. French, Mrs. Stewart, Mr. Swope. President declared motion carried.

**#15-203                    REPORT OF THE TREASURER OF THE BOARD OF EDUCATION**

Mr. Swope moved and Mr. Bunting seconded to approve the following recommendations:

**June Financial Reports**

Approve the following financial reports:

Financial report by fund

Expenditure report

Investment report

**Reconciliations**

Approve the following reconciliations for June:

General

Payroll

**META Solutions Contract**

Approve adding OnBase software to our contract with META Solutions to provide electronic records retention at a cost of \$12,500 for the first year and initial set-up. The cost will be \$8,500 for subsequent years.

**Record Scanning**

Approve using MicroIMAGE to scan, index and save records from the treasurer's office at a cost of \$0.069 per image. Total cost not to exceed \$12,500 per year until all records are completed.

**Investment Account**

Authorize the treasurer to switch the district's investment account from Piper Jaffray to Community Financial Advisors.

**Property, Liability & Fleet Insurance**

Approve property, liability & fleet insurance with the Ohio Casualty Insurance Company through the Young Insurance Agency effective July 1, 2015 through June 30, 2016 at an annual rate of \$120,941.

Those voting aye: Mr. Eppley, Mrs. French, Mrs. Stewart, Mr. Swope, Mr. Bunting. President declared motion carried.

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**#15-204                    RECORD RETENTION POLICY**

Mr. Eppley moved and Mrs. Stewart seconded to authorize the treasurer to submit the record retention policy to the local records commission for approval.

Those voting aye: Mrs. French, Mrs. Stewart, Mr. Swope, Mr. Bunting, Mr. Eppley. President declared motion carried.

**#15-205                    REHIRE - CLASSIFIED**

Mr. Bunting moved and Mr. Eppley seconded to accept the rehire of Stan Ford , maintenance, effective August 4, 2015. Rate of pay to be classified a step 10.

Those voting aye: Mrs. Stewart, Mr. Swope, Mr. Bunting, Mr. Eppley, Mrs. French. President declared motion carried.

**#15-206                    RESIGNATIONS – CLASSIFIED**

Mr. Swope moved and Mrs. French seconded to accept the resignation of Cynthia J. Stiers, transportation, effective August 1, 2015. Reason for resignation is retirement.

Accept the resignation of Mary McGee, transportation, effective October 1, 2015. Reason for resignation is retirement.

Those voting aye: Mr. Swope, Mr. Bunting, Mr. Eppley, Mrs. French, Mrs. Stewart. President declared motion carried.

**#15-207                    RESIGNATION – CERTIFICATED**

Mr. Eppley moved and Mrs. Stewart seconded to accept the resignation of Evan McCullough, computer science teacher at Zanesville High School, effective August 1, 2015. Reason for resignation is other employment.

Those voting aye: Mr. Bunting, Mr. Eppley, Mrs. French, Mrs. Stewart, Mr. Swope. President declared motion carried.

**#15-208                    EMPLOYMENT – CERTIFICATED**

Mr. Swope moved and Mrs. Stewart seconded to approve the following certificated personnel for the 2015-2016 school year, pending appropriate certification requirements and background checks.

**Trudy Taylor Hardcastle – Elementary Language Arts and Social Studies**

Experience:	10	College:	Muskingum University (MA+ 15)
Effective Date:	August 20, 2015	Amount:	\$54,358.00

**Alexandria N. Theodosopoulos – High School English**

Experience:	0	College:	Muskingum University (MA)
Effective Date:	August 20, 2015	Amount:	\$35,162.00

**Pamela B. Coffey – Intervention Specialist**

Experience:	2	College:	Muskingum University (BA+139)
Effective Date:	August 20, 2015	Amount:	\$35,322.00

**Kimberly L. Miller – Intervention Specialist**

Experience:	8	College:	Northern Arizona University (MA)
Effective Date:	August 20, 2015	Amount:	\$48,215.00



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**#15-210                    CLASSIFIED – TRANSFER/CHANGES-continued**

Approve the change in calendar of Almeda Tabler, administrative assistant at Zane Grey Elementary, 10 months, 8 hours/day to reflect administrative assistant at Zane Grey Elementary, 12 months, 8 hours/day, effective August 1, 2015. Rate of pay to be step 30 from the appropriate salary schedule. Those voting aye: Mrs. Stewart, Mr. Swope, Mr. Bunting, Mr. Eppley, Mrs. French. President declared motion carried.

**#15-211                    CHANGE IN CALENDAR – PRESCHOOL BUS AIDES AND DRIVERS**

Mr. Eppley moved and Mr. Swope to change preschool drivers, Diana Coles and Tamara Terrill and preschool bus aides, Mike Goins and Cindy McPeek from 156 days (calendar PAB) to regular bus driver schedule (calendar AB9) of 190 days at 5 hours per day, effective 2015-2016 school year. Those voting aye: Mr. Swope, Mr. Bunting, Mr. Eppley, Mrs. French, Mrs. Stewart. President declared motion carried.

**#15-212                    CHANGE IN HOURS – PRESCHOOL BUS AIDES**

Mr. Swope moved and Mrs. Stewart seconded that due to the loss of the preschool noon route, beginning the 2015-2016 school year, Kelly Jarvis and Cary Grandstaff will no longer be needed as preschool bus aides (2 hours per day / 4 days per week). This change in schedule does not affect their regular bus route.

Those voting aye: Mr. Bunting, Mr. Eppley, Mrs. French, Mrs. Stewart, Mr. Swope. President declared motion carried.

**#15-213                    UNPAID LEAVES OF ABSENCE**

Mr. Eppley moved and Mrs. Stewart seconded to approve the following personnel for unpaid leaves of absence.

<b>Name</b>	<b>Dates</b>	<b>Total Days</b>
Anthony Joseph	6/15 (½)	½ day
Tisha Lichtner	5/18, 5/19, 5/20, & 5/21	4 days

Those voting aye: Mr. Eppley, Mrs. French, Mrs. Stewart, Mr. Swope, Mr. Bunting. President declared motion carried.

**#15-214                    EXTENDED TIME – SUMMER 2015**

Mr. Swope moved and Mr. Bunting seconded to approve extended time for Carol Cramer, Administrative Assistant/Student Services and Almeda Tabler, Administrative Assistant at Zane Grey Elementary, effective June 16, 2015 through August 1, 2015, not to exceed 30 days. Rate of pay will be at hourly rate of pay.

Those voting aye: Mrs. French, Mrs. Stewart, Mr. Swope, Mr. Bunting, Mr. Eppley. President declared motion carried.

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**#15-215 SUPPLEMENTAL CONTRACTS**

Mrs. Stewart moved and Mr. Swope seconded to approve the following supplemental contracts for the 2015-2016 school year.

First Name	Last Name	Sport	Position	Years 2015-2016	Class	Stipend 2015-2016
Scott	Aronhalt	Basketball - Boys	Varsity Head Coach	25	II	\$6,079.00
Scott	Aronhalt	Basketball - Boys	Basketball/Oth Equip Mgr	10	II	\$6,079.00
Scott	Aronhalt	Basketball - Boys	Fall Fitness	24	X	\$1,120.00
Scott	Aronhalt	Basketball - Boys	Summer Fitness	24	X	\$1,120.00
Eric	Baldwin	Basketball - Girls	Middle School Coach - 7th Gr,	4	VIII	\$2,240.00
Jeff	Ball	Basketball - Boys	Freshman Head Coach	4	VIII	\$2,240.00
David	Balo	Baseball	Varsity Coach	12	IV	\$4,799.00
Leslie	Bryan	Bowling	Assistant Coach	1	VII	\$2,240.00
Kelsey	Buckley	Track - Boys	Middle School Coach (75%)	2	IX	\$960.00
Carrie	Bunting	Softball	Varsity Head Coach	4	VI	\$3,519.00
Carrie	Bunting	ZCHS	Senior Class Advisor	2	VIII	\$1,920.00
Valencia	Clark	Other	Faculty Manager	16	III	\$5,439.00
Valencia	Clark	Tennis - Girls	Varsity Head Coach	18	VII	\$2,879.00
Valencia	Clark	Tennis - Boys	Varsity Head Coach	18	VII	\$2,879.00
Beryl	Dennis	Other	Activity Manager - ZMS	15	IX	\$1,600.00
Tom	Evans	Football	Freshman Head Coach	18	VIII	\$2,240.00
Tom	Evans	Football	August Practice	16	IX	\$1,600.00
Teresa	Fleming	Volleyball	Varsity Head Coach	1	VI	\$2,879.00
Teresa	Fleming	Volleyball	Summer Fitness	1	X	\$800.00
Chad	Grandstaff	Football	Varsity Head Coach	14	II	\$6,079.00
Chad	Grandstaff	Football	Summer Fitness (1/2)	13	X	\$560.00
Chad	Grandstaff	Football	August Practice	15	IX	\$1,600.00
Chad	Grandstaff	Football	Winter Fitness (1/3)	13	X	\$373.00
Chad	Grandstaff	Football	Defense Coordinator	15	X	\$1,120.00
Chad	Grandstaff	Football	Offense Coordinator	15	X	\$1,120.00
Bev	Guinsler	Nurses	Head Nurse	6	VIII	\$2,240.00
Gregory	Hamilton	Basketball - Girls	Varsity Assistant Coach	4	VI	\$3,519.00
Cedric	Harris	Basketball - Boys	Reserve Head Coach	0	VI	\$2,879.00
Cedric	Harris	Basketball - Boys	Fall Fitness	0	X	\$800.00
Matt	Heagen	Football	Varsity Assistant Coach	2	VI	\$3,199.00
Matt	Heagen	Football	August Practice	2	IX	\$1,280.00
Lori	Hickman	JME	Elem. Yearbook Advisor	2	X	\$960.00

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First Name	Last Name	Sport	Position	Years 2015-2016	Class	Stipend 2015-2016
Allison	Hines	Track - Girls	Varsity Assistant Coach	2	VIII	\$1,920.00
Shane	Hollins	Football	Middle School Coach - 8th Grade	4	VIII	\$2,240.00
Chad	Jackson	Football	Varsity Assistant Coach	10	VI	\$3,519.00
Chad	Jackson	Football	Winter Fitness (1/3)	7	X	\$373.00
Chad	Jackson	Football	August Practice	10	IX	\$1,600.00
Stephanie	Jones	Cheerleading	Varsity Advisor	14	VI	\$3,519.00
Stephanie	Jones	Cheerleading	Reserve Advisor	14	VII	\$2,879.00
Michael	Law	Football	August Practice	1	IX	\$1,120.00
Michael	Law	Track - Boys	Varsity Assistant	2	VIII	\$1,920.00
Michael	Law	Football	Winter Fitness (1/3)	1	X	\$267.00
Michael	Law	Football	Equipment Manager (1/2)	2	VI	\$1,600.00
Patrick	Lawson	Wrestling	Varsity Head Coach	2	IV	\$4,479.00
Clay	Lawyer	Football	Freshman Assistant Coach	4	VIII	\$2,240.00
Clay	Lawyer	Football	August Practice	4	IX	\$1,600.00
Clay	Lawyer	Track - Boys	Middle School Coach (75%)	4	IX	\$1,200.00
Jason	Lee	Football	Varsity Assistant Coach	1	VI	\$2,879.00
Jason	Lee	Football	August Practice	1	IX	\$1,120.00
Matt	McCandlish	Soccer - Girls	Reserve Head Coach	1	IX	\$1,120.00
Shaun	McVicker	Basketball - Boys	Middle School Coach - 8th Grade	0	VIII	\$1,600.00
Chris	Miller	Wrestling	Reserve Head Coach	2	VII	\$2,559.00
Jeff	Moore	Basketball - Girls	Fitness	13	X	\$1,120.00
Jeff	Moore	Basketball - Girls	Varsity Coach	4	II	\$6,079.00
Rebecca	Morrison	Volleyball	Junior Varsity Coach	0	IX	\$1,120.00
Steve	Morrison	Basketball - Girls	Middle School Coach - 8th Grade	6	VIII	\$2,240.00
Allison	Palmer	Track - Boys	Middle School Coach (75%)	3	IX	\$960.00
Brady	Palmer	Track - Boys	Middle School Coach (75%)	2	IX	\$960.00
Brady	Palmer	Football	Middle School Coach - 7th Grade	1	VIII	\$1,600.00
James	Raymond	ZHS	Program Designer/Stadium Prod.	0	IX	\$1,120.00
Todd	Riley	Soccer - Girls	Varsity Head Coach	9	VII	\$2,879.00
Todd	Riley	Soccer - Girls	Summer Fitness	2	X	\$960.00
Todd	Riley	Swimming	Varsity Assistant Coach	0	VIII	\$1,600.00
Joe	Robertson	Bowling	Assistant Coach	2	VII	\$2,559.00

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First Name	Last Name	Sport	Position	Years 2015-2016	Class	Stipend 2015-2016
Jim	Rudloff	Baseball	Varsity Assistant Coach	1	VIII	\$1,600.00
Jim	Rudloff	Golf	Varsity Head Coach	2	VII	\$2,559.00
Mary	Sands	Cheerleading	Middle School Coach	2	VII	\$2,559.00
Mike	Schreiber	Track - Boys	Varsity Coach - Boys	0	IV	\$4,159.00
Mike	Schreiber	Track - Boys	Winter Fitness (1/2)	0	X	\$400.00
Mike	Schreiber	Cross Country	Varsity Head Coach	0	VII	\$2,240.00
Nate	Seekatz	Basketball - Boys	Varsity Assistant Coach	12	VI	\$3,519.00
Nate	Seekatz	Basketball - Boys	Fall Fitness	17	X	\$1,120.00
Steve	Shroyer	Football	Equipment Manager (1/2)	2	VI	\$1,600.00
Doug	Smith	Bowling	Coach	2	VI	\$3,199.00
Doug	Smith	Other	Assistant Athletic Trainer	28	III	\$5,439.00
Jason	Smith	Football	Middle School Coach - 8th Grade	6	VIII	\$2,240.00
James	Spraggins	Football	Middle School Coach - 7th Grade	7	VIII	\$2,240.00
Mark	Stallard	Football	Varsity Assistant Coach	12	VI	\$3,519.00
Jeff	Stitt	Other	Athletic Coordinator - ZMS	7	NA	\$2,666.00
Jeff	Tysinger	Football	Varsity Assistant Coach	22	VI	\$3,519.00
Jeff	Tysinger	Football	Summer Fitness (1/2)	16	X	\$560.00
Jeff	Tysinger	Football	August Practice	20	IX	\$1,600.00
Alexandria	Vensil	Cheerleading	Freshman Advisor	2	VII	\$2,559.00
Miranda	Walker	Swimming	Varsity Head Coach	2	VI	\$3,199.00
John	Wheeler	Soccer - Boys	Reserve Head Coach	8	IX	\$1,600.00
John	Wheeler	Basketball - Boys	Middle School Coach - 7th Grade	6	VIII	\$2,240.00
Kelsey	Willoughby	Volleyball	Middle School Coach - 8th Grade	0	IX	\$1,120.00
Abbey	Winland	Basketball - Girls	Junior Varsity Coach	3	VI	\$3,199.00
Kathleen	Young	Track - Girls	Varsity Head Coach	4	IV	\$4,799.00
Kathleen	Young	Track - Girls	Winter Fitness (1/2)	0	X	\$400.00

Those voting aye: Mrs. Stewart, Mr. Swope, Mr. Bunting,(abstained on Carrie Bunting), Mr. Eppley, Mrs. French. President declared motion carried.

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**#15-216 ATTENDANCE AT MEETINGS/EVENTS**

Mr. Swope moved and Mrs. Stewart seconded that the approval be granted for the following individuals to attend professional meetings:

<b>Employee Name</b>	<b>Absence Reason</b>	<b>Type</b>	<b>Date</b>
Aronhalt, David	Prof Development	1 day	6/8/2015
Aronhalt, Madge	Prof Development	2 days	6/11/2015
Bainter, Jodi	Prof Development	4 days	6/8/2015
Baldwin, Kimberly	Prof Development	2 days	6/8/2015
Bennett, Emily	Prof Development	5 days	6/8/2015
Boothe, Caitlynn	Prof Development	5 days	6/8/2015
Bresock, Jill	Prof Development	2 days	6/8/2015
Browning, Inzie	Prof Development	2 days	6/8/2015
Buchanan, Libby	New Tech	1 day	6/2/2015
Calkins, Cassidy	New Tech	1 day	6/2/2015
Clapper, Kathy	Prof Development	2 days	6/8/2015
Conley, Jodi	Prof Development	4 days	6/8/2015
Cook, Whitney	Prof Development	2 days	6/8/2015
Cooper, Jodi	Prof Development	4 days	6/8/2015
Cottrill, Kacey	Prof Development	4 days	6/8/2015
Cox, Patricia	Prof Development	1/2 day	6/11/2015
Cultice, Trudy	Prof Development	2 days	6/8/2015
Deavers, Stacie	New Tech	1 day	6/2/2015
Denton, Ron	EMIS	1 day	6/17/2015
Denton, Ron	Prof Development	1 day	6/10/2015
Derry, Katrina	Prof Development	1 day	6/24/2015
Dollings, Adam	Prof Development	1 day	6/24/2015
Donahue, Diana	Prof Development	4 days	6/8/2015
Duffy, Melissa	New Tech	1 day	6/2/2015
Emmert, Michael	Prof Development	4 days	6/8/2015
Foreman, Steven	Misc Conference - Regular	3 days	6/10/2015
Gantzer, Sarah	Prof Development	4 days	6/8/2015
Gingerich, Debbie	New Tech	1 day	6/2/2015
Hansgen, Stephanie	New Tech	1 day	6/2/2015
Haudenschild, Candace	Prof Development	1 day	6/24/2015
Haynes, Catherine	Prof Development	4 days	6/8/2015
Heagen, James	New Tech	1 day	6/2/2015
Hickman, Lori	Prof Development	2 days	6/8/2015
Hitchens, Mary	Prof Development	2 days	6/11/2015

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<b>Employee Name</b>	<b>Absence Reason</b>	<b>Type</b>	<b>Date</b>
Hudson, Lori	Prof Development	1 day	6/2/2015
Huey, Marianne	Prof Development	2 days	6/11/2015
Jordan, Michelle	Prof Development	4 days	6/8/2015
Kinsey, Danielle	Prof Development	2 days	6/11/2015
Kiser, Diana	Misc Conference - Regular	1 day	6/24/2015
Kiser, Diana	New Tech	1 day	6/2/2015
Lawn, Wilma	Prof Development	1 day	6/2/2015
Lee, Margie	Power School Training	2 days	6/11/2015
Lee, Margie	Power School Training	1 day	6/24/2015
Lowe, Wendy	Prof Development	2 days	6/11/2015
McGlade, Jean	Prof Development	4 days	6/8/2015
McNutt, Lynn	Prof Development	4 days	6/8/2015
Melick, Shari	Prof Development	5 days	6/8/2015
Mell, Tricia	Prof Development	4 days	6/8/2015
Miller, Chris	Prof Development	1 day	6/24/2015
Mohler, Stacey	Prof Development	5 days	6/8/2015
Moore, Karen	Prof Development	2 days	6/11/2015
Morrison, Kelly	Prof Development	2 days	6/8/2015
Morrison, Steven	New Tech	1 day	6/2/2015
Near, Heather	New Tech	1 day	6/2/2015
Near, Heather	Prof Development	1 day	6/24/2015
Newton, Samantha	Prof Development	1 day	6/11/2015
Omen, Erin	Prof Development	4 days	6/8/2015
Osborne, Alex	Prof Development	2 days	6/8/2015
Riggle, Jodi	Prof Development	2 days	6/8/2015
Riley, Todd	Prof Development	3 days	6/28/2015
Ripple, Brooke	New Tech	1 day	6/2/2015
Rudloff, Stephanie	New Tech	1 day	6/2/2015
Sites, Katrina	Prof Development	4 days	6/8/2015
Smith, Tyler	EMIS	1 day	6/9/2015
Stallard, Mark	Prof Development	4 days	6/8/2015
Stilwell, Kathleen	Prof Development	4 days	6/8/2015
Tolley, Judy	New Tech	1 day	6/2/2015
Tom, Becky	Prof Development	4 days	6/8/2015
Tompkins, Laura	Prof Development	4 days	6/8/2015
Wahl, Darla	New Tech	1 day	6/2/2015
Ward, Heather	Prof Development	4 days	6/8/2015
Wilson, Ashley	Prof Development	4 days	6/8/2015

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<b>Employee Name</b>	<b>Absence Reason</b>	<b>Type</b>	<b>Date</b>
Winegardner, Terri	Prof Development	2 days	6/8/2015
Winland, Abbey	New Tech	1 day	6/2/2015

Those voting aye: Mr. Swope, Mr. Bunting, Mr. Eppley, Mrs. French, Mrs. Stewart. President declared motion carried.

**#15-217 SERVICE AGREEMENT WITH ONE CALL NOW**

Mr. Bunting moved and Mr. Swope seconded to approve service provider agreement with One Call Now, in the amount of \$4,754.53 for comprehensive communications with staff, students and the community for the 2015-2016 school year.

Those voting aye: Mr. Bunting, Mr. Eppley, Mrs. French, Mrs. Stewart, Mr. Swope. President declared motion carried.

**#15-218 RESOLUTION ADOPTING A CALAMITY DAY ALTERNATIVE MAKE-UP PLAN**

Mr. Eppley moved and Mr. Swope seconded to approve the following resolution;

WHEREAS, the Zanesville City Schools Board of Education desires that students have learning opportunities even when schools are closed for any of the reasons specified in section 3313.482 of the Ohio Revised Code; and

WHEREAS, section 3313.482 authorizes a board of education to file an annual plan with the Ohio Department of Education by August 1 of each year to provide online learning opportunities for students in lieu of attendance on such days of closure;

NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED that Zanesville City Schools Board of Education hereby approves the following plan and authorizes its filing with the Ohio Department of Education.

**PLAN FOR ALTERNATIVE MAKE-UP OF CALAMITY DAYS**

Pursuant to Ohio Revised Code section 3313.482, the board of education of the Zanesville City School District hereby authorizes the following plan to allow students of the district to access and complete classroom lessons in order to fulfill up to a maximum of the number of hours that are the equivalent of three school days because of the closing of schools for any of the reasons specified in section 3313.482.

- 1) This plan is submitted, pursuant to approval of the board of education, prior to August 1.
- 2) This plan includes the written consent of the teachers' employee representative as designated under division (B) of section 4117.04. Such consent is on file in the official file of the board of education and is hereby incorporated into this plan as if specifically rewritten.

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**#15-218      RESOLUTION ADOPTING A CALAMITY DAY ALTERNATIVE MAKE-UP PLAN-continued**

- 3) Not later than November 1 of 2015-2016 school year, each classroom teacher shall develop a sufficient number of lessons for each course taught by that teacher with such lessons requiring, in the judgment of the teacher, an amount of time equal to or greater than the number of hours that are the equivalent of three school days in such teacher's class.
- 4) The teacher shall designate the order in which the lessons are to be posted on the district's web portal or web site.
- 5) Teachers will update or replace such lessons as necessary throughout the school year based on the instructional progress of students.
- 6) As soon as practicable after an announced school closure authorized under section 3313.482, the appropriate administrator may direct staff to make the designated lessons available on the district's portal or website. Each lesson shall be posted for each course that was scheduled to meet on the day of the school closing.
- 7) Each student enrolled in a course for which a lesson is posted shall be granted a two-week period from the date of posting to complete the lesson. If the student does not complete the lesson within this time period, the student will receive an incomplete or failing grade unless a reason sufficient to the teacher is provided.
- 8) Students without access to a computer shall be permitted to complete the posted lessons at school after the reopening of school. Students utilizing this option will be granted two weeks from the date of reopening to complete such lessons. If the student does not complete the lesson within this time period, the student will receive an incomplete or failing grade unless a reason sufficient to the teacher is provided. The district will provide access to district computers before, during, or after the school day (provided that the equipment is available and accessible at those times) or may provide a substantially similar paper lesson in order for students to complete the assignments.
- 9) The board of education hereby authorizes "blizzard bags," which are paper copies of the lessons posted online. Teachers shall prepare copies approximating the content of the online lessons and shall update such paper copies when updating any of the online lessons. "Blizzard bags" shall be distributed to all students by not later than December 1 of the school year or such other date as may be selected by the Superintendent. Students shall submit completed lessons to the teachers assigning such lessons not later than two weeks after the date of school closing for which the "blizzard bag" lessons are assigned.

Those voting aye: Mr. Eppley, Mrs. French, Mrs. Stewart, Mr. Swope, Mr. Bunting. President declared motion carried.

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**15-219                    EMPLOYMENT – SCHOOL DENTIST**

Mr. Eppley moved and Mrs. French seconded to approve Dr. Michael Sulens, DDS, to work eighteen (18) days from the period of September 1, 2015, through May 31, 2016, as school dentist at the rate of \$250 for each day of dental service (total cost of \$4,500). Dental services to be provided to include fillings, sealants, extractions, dental examinations, anesthetic, x-ray, crowns review of records, and monitoring of Dental Hygienist cleanings, fluoride treatment, and sealants. Work to be conducted in the Zanesville City Schools Mobile Dental Unit. Days of work will be cooperatively scheduled in cooperation with the Dental Hygienist.

Those voting aye: Mrs. French, Mrs. Stewart, Mr. Swope, Mr. Bunting, Mr. Eppley. President declared motion carried.

**#15-220                    AGREEMENT WITH V.I.P. REHABILITATION SERVICES**

Mr. Swope moved and Mrs. French seconded the approval to enter into agreement with V.I.P. Rehabilitation Services to provide services for students who are visually impaired for the 2015-16 school. Cost per hour will be \$88.00 or approximately \$40,000.

Those voting aye: Mrs. Stewart, Mr. Swope, Mr. Bunting, Mr. Eppley, Mrs. French. President declared motion carried.

**#15-221                    AGREEMENT WITH MUSKINGUM UNIVERSITY ATHLETIC  
TRAINING DEPARTMENT**

Mr. Bunting moved and Mrs. French seconded to enter into a partnership between the Zanesville City Schools and Muskingum University Athletic Training Department. This agreement will allow the Zanesville City Schools Athletic Department to utilize student trainers from Muskingum University under the supervision of head trainer Steve Shroyer, who is assigned to Zanesville City Schools under an agreement with Genesis HealthCare System.

Those voting aye: Mr. Swope, Mr. Bunting, Mr. Eppley, Mrs. French, Mrs. Stewart. President declared motion carried.

**#15-222                    EMPLOYMENT – ADMINISTRATIVE**

Mr. Swope moved and Mrs. Stewart seconded to approve the employment of Kara K. Harris as Director of Student Services/Special Education (12 month position/8 hours per day – 2 year contract), pending appropriate certification and background check. Rate of pay will be \$81,900 and is effective August 1, 2015.

Those voting aye: Mr. Bunting, Mr. Eppley, Mrs. French, Mrs. Stewart, Mr. Swope. President declared motion carried.

**#15-223                    SCHOOL RESOURCE OFFICER**

Mr. Bunting moved and Mr. Swope seconded to approve the agreement between Zanesville Police Department and Zanesville City Schools for a police officer to work as a School Resource Officer for the 2015-2016 school year in the amount of \$67,742.40.

Those voting aye: Mr. Eppley, Mrs. French, Mrs. Stewart, Mr. Swope, Mr. Bunting. President declared motion carried.

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**#15-224 CLASSIFIED CONTRACTS**

Mr. Eppley moved and Mr. Swope seconded to approve the employment of the (attached) classified staff and hourly rates for the 2015-2016 school year, as per approved salary schedules in effect.

Those voting aye: Mrs. French, Mrs. Stewart, Mr. Swope, Mr. Bunting, Mr. Eppley. President declared motion carried.

**#15-225 HIGH SCHOOL GRADING POLICY CHANGES**

Mrs. Stewart moved and Mr. Swope seconded to approve the high school grading policy changes for the 2015-2016 school year.

**Changes:** The changes made to the policy for your consideration are as follows:

- Adjusted the overall grading scale from 100% Summative Assessments to a 70% Summative, 20% Selected Formative/Daily Work, 10% Work Ethic (Rubric) balance. The New Tech grading is similar, but reflects their suggested balance by the New Tech Network national organization.
- Removed the “50% Floor” on overall final grade. The grading scale now reflects a traditional 10 point grading scale, used by most schools, and universities. This was adjusted to halt the abuse of the 50% floor that was occurring, and to better prepare our students for life after high school. Teachers will still be encouraged to allow for retakes on assignments, and curve assignments (if wanted). This puts the “floor” back in the hands of the teacher, who can take student effort into account for their grade on an assignment.
- Encouraged the acceptance of late work, through a building wide policy.
- Clarified the assessment retake policy to better reflect the procedure used in “standards-based grading”. This includes the student identifying areas of mastery, and giving more responsibility to the student on their retakes.
- Added a work ethic section of grading, similar to that used already in the New Tech Academies.

This is done as an attempt to teach our students skills needed after high school, and to put an emphasis on our PBIS goals of readiness, respect, and responsibility.

Those voting aye: Mrs. Stewart, Mr. Swope, Mr. Bunting, Mr. Eppley, Mrs. French. President declared motion carried.

**#15-226 RESIGNATION – ADMINISTRATIVE**

Mr. Swope moved and Mr. Bunting seconded to accept the resignation of Kathleen O. Sauline, Middle School Principal, effective July 22, 2015. Reason for resignation is other employment.

Those voting aye: Mr. Swope, Mr. Bunting, Mr. Eppley, Mrs. French, Mrs. Stewart. President declared motion carried.

**#15-227 RESIGNATION – CERTIFICATED**

Mr. Bunting moved and Mr. Eppley seconded to accept the resignation of Jim McCullough, teacher at Zanesville Middle School, effective August 19, 2015. Reason for resignation is other employment.

Those voting aye: Mr. Bunting, Mr. Eppley, Mrs. French, Mrs. Stewart, Mr. Swope. President declared motion carried.

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**#15-228                    EMPLOYMENT – CLASSIFIED**

Mrs. Stewart moved and Mr. Swope seconded to approve Julie L. Sands, aide at John McIntire Elementary, effective August 24, 2015, pending appropriate certification requirements and background checks. Salary is to be step 5 from the appropriate salary schedule.

Approve Jennifer Suver, aide at Zanesville High School, effective August 24, 2015, pending appropriate certification requirements and background checks. Salary is to be step 1 from the appropriate salary schedule.

Those voting aye: Mr. Eppley, Mrs. French, Mrs. Stewart, Mr. Swope, Mr. Bunting. President declared motion carried.

**#15-229                    EXTENDED TIME – SUMMER 2015**

Mr. Bunting moved and Mr. Swope seconded to approve an additional 10 days for Johanna Riley, Administrative Assistant for the Director of Instructional Service following the 2014-2015 school year. This is in addition to the previously approve 10 days. Rate of pay will be at per diem rate. Those voting aye: Mr. Eppley, Mrs. French, Mrs. Stewart, Mr. Swope, Mr. Bunting. President declared motion carried.

**#15-230                    TORNADO SIREN**

Mr. Bunting moved and Mrs. French seconded to allow the Muskingum County Commissioners to relocate the tornado siren from the rooftop of Genesis Good Samaritan Hospital to the rooftop of Zanesville High School.

Those voting aye: Mrs. French, Mrs. Stewart, Mr. Swope, Mr. Bunting, Mr. Eppley. President declared motion carried.

**#15-231                    EXECUTIVE SESSION**

Mrs. French moved and Mr. Swope seconded to go into executive session:

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

  X   Personnel matters

  X   to consider the promotion or compensation of public employee(s) or officials

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**#15-231 EXECUTIVE SESSION-continued**

Time entered executive session: 6:06 p.m.

Time returned to public session: 7:32 p.m.

Those voting aye: Mr. Bunting, Mr. Eppley, Mrs. French, Mrs. Stewart, Mr. Swope. President declared motion carried.

**#15-232 LEASE – ZANESVILLE COMMUNITY HIGH SCHOOL**

Mr. Bunting moved and Mr. Swope seconded to renew the lease of the former Rufus Putnam Elementary building located at 920 Moxahala Avenue to the Zanesville Community High School. There will be no rent charged for the building. Zanesville Community High School shall reimburse Zanesville City Schools for all utilities.

Those voting aye: Mrs. Stewart, Mr. Swope, Mr. Bunting, Mr. Eppley, Mrs. French. President declared motion carried.

**#15-233 RECOGNITION – TERRY MARTIN**

Mr. Swope moved and Mrs. French seconded to thank Mr. Terry Martin, Superintendent, for his 42 years of service to the students, faculty and staff of Zanesville City Schools.

Those voting aye: Mr. Swope, Mr. Bunting, Mr. Eppley, Mrs. French, Mrs. Stewart. President declared motion carried.

**#15-234 MEETING ADJOURNMENT**

Mr. Swope moved and Mrs. French seconded that the Zanesville City Schools Board of Education meeting is adjourned @ 7:35 p.m.

Those voting aye: Mr. Eppley, Mrs. French, Mrs. Stewart, Mr. Swope, Mr. Bunting. President declared motion carried.

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*President*

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*Treasurer*