

**Board of Education Regular Meeting  
September 17, 2019  
5:30 P.M.  
Zanesville City Schools  
Administration Building  
956 Moxahala Ave.  
Zanesville, Ohio 43701**

*Board of Education Members:*

*Brian Swope - President  
Scott Bunting – Vice President  
Mike Coulson  
Fred Curry  
Vicky French*



*Doug Baker, Ed. D.  
Superintendent*

*Mike Young  
Treasurer*

# ZANESVILLE CITY SCHOOLS

## VISION STATEMENT

Zanesville City Schools is the premier district in southeastern Ohio providing innovative and progressive educational experiences, where culturally diverse students are engaged in learning and supported by our caring staff in safe and state-of-the-art facilities.

*Zanesville City Schools, the district you will never outgrow!*

## MISSION STATEMENT

Zanesville City Schools provides all students the opportunity to reach their full potential and ultimately become responsible, productive, life-long learners, and contributing citizens of the United States of America in a global society.

## BELIEF STATEMENTS

**WE BELIEVE** the cultural diversity of our community brings strength and unity to the learning environment and that respect for individual differences is critical to the educational process.

**WE BELIEVE** our students can learn at high levels, in different ways and at different times when provided equal opportunities.

**WE BELIEVE** we must provide relevant, meaningful learning experiences so that our students are active, literate and self-directed learners.

**WE BELIEVE** our schools must be safe, child-centered environments with equal access for all to the educational process.

**WE BELIEVE** our staff and community must promote and model lifelong learning for students throughout our school district.

**WE BELIEVE** our students must be prepared to function in and adapt to a changing and diverse society.

**WE BELIEVE** that a superior and well-funded school district is the foundation for student learning and a prosperous community

**WE BELIEVE** strong interaction among the family, school, and community, based on mutual trust, honesty and open communication supports student learning.

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Regular Board Meeting – 5:30 p.m.

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**C. ROLL CALL – Mike Young**

\_\_\_\_\_ Bunting \_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope

**D. INTRODUCTION OF GUEST**

Zanesville Board of Education – Quarterly Recognition Awards

ZEA – Annette Porter  
OAPSE – Diana Martin  
Non-Union – Jane Ford

**E. ZEA PRESENTATIONS/COMMENTS**

**F. ZANESVILLE COMMUNITY HIGH SCHOOL REPORTS/UPDATES**

**G. REPORT OF THE BOARD OF EDUCATION**

**1. Approval of Board Minutes**

BE IT RESOLVED that the Board of Education approves the minutes of the Special Board of Education Meeting on August 5, 2019 and Regular Board of Education Meeting on August 20, 2019.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope

**H. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young**

BE IT RESOLVED, to approve the following recommendations:

**1. August Financial Reports**

Approve the following financial reports:

Financial report by fund  
Expenditure report  
Investment report

**H. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young  
(con't)**

**2. Reconciliations**

Approve the following reconciliations for August:

General  
Payroll

**3. Monthly Financials – Zanesville Community High School**

Approve the August 2019 minutes, bank reconciliation and financial reports for the Zanesville Community High School.

**4. Permanent Appropriations**

BE IT RESOLVED by the Board of Education of the Zanesville City School District, Muskingum County, Ohio, that to provide for the current expenses and other expenses of said Board of Education during the fiscal year ending June 30<sup>th</sup>, 2020, for the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows:

| <b>Fund Class/Name</b>           | <b>Fund</b> | <b>Appropriations</b> |
|----------------------------------|-------------|-----------------------|
| <i>General</i>                   | 001         | \$46,500,000.00       |
| <br><i>Special Revenue</i>       |             |                       |
| FOOD SERVICE                     | 006         | 2,322,000.42          |
| SPECIAL TRUST                    | 007         | 72,524.00             |
| PUBLIC SCHOOL SUPPORT            | 018         | 190,887.61            |
| OTHER GRANT                      | 019         | 200,010.42            |
| CLASSROOM FACILITIES MAINT.      | 034         | 730,671.14            |
| DISTRICT MANAGED ACTIVITY        | 300         | 357,305.06            |
| AUXILARY FUNDS                   | 401         | 369,330.25            |
| PUBLIC PRESCHOOL GRANT           | 439         | 480,000.00            |
| ONE NET                          | 451         | 31,365.22             |
| OTHER STATE GRANTS               | 499         | 17,904.85             |
| TITLE VI-B                       | 516         | 1,178,479.82          |
| TITLE I SCHOOL IMP A             | 536         | 26,065.00             |
| TITLE I                          | 572         | 2,604,477.41          |
| ECE PRESCHOOL SE GRANT           | 587         | 33,921.51             |
| TITLE II-A                       | 590         | 188,065.34            |
| MISC FEDERAL GRANTS              | 599         | 935,569.98            |
| <br><i>Total Special Revenue</i> |             | <br>\$ 9,738,578.03   |

**H. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young  
(con't)**

Debt Service

BOND RETIREMENT 002 \$ 3,200,000.00

Capital Projects

PERMANENT IMPROVEMENT 003 \$ 447,731.46

Enterprise

UNIFORM SCHOOL SUPPLIES 009 \$ 150.00

RECREATION 013 185,000.00

*Total Enterprise* \$ 185,150.00

Internal Service

ROTARY –INTERNAL SERVICES 014 \$ 1,545,419.92

EMPLOYEE BENEFITS SELF INS. 024 9,412,508.60

*Total Internal Service* \$ 10,957,928.52

Debt Service

SPECIAL TRUST 007 \$ 38,069.23

Agency Fund

MEDICAL MUTUAL SCHOLARSHIP 007 \$ 500.00

DISTRICT AGENCY 022 3,259,431.62

STUDENT MANAGED ACTIVITY 200 84,890.56

*Total Agency Fund* \$ 3,344,822.18

***Total Appropriations – All Fund Types*** \$ 74,412,279.42

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope \_\_\_\_\_ Bunting

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS**

BE IT RESOLVED, to approve the following personnel recommendations:

**1. Resignations – Certificated**

Accept the resignation of Kelly Brock, Intervention Specialist at Zanesville High School, effective August 26, 2019. Reason for resignation is personal.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Coulson

**2. Resignations – Classified**

Accept the resignation of Erica Dunkle, MD Aide at Zane Grey Elementary, effective September 6, 2019. Reason for resignation is personal.

Accept the resignation of Todd Hynds, Custodian at National Road Elementary, effective July 2, 2019. Reason for resignation is personal.

Accept the resignation of Denise Labaki, MD Aide at Zane Grey Elementary, effective September 20, 2019. Reason for resignation is personal.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Coulson \_\_\_\_\_ Curry

**3. Employment – Certificated**

Approve the following certificated personnel for the 2019-2020 school year, pending appropriate certification requirements and background checks.

Jessica Summers – Dental Hygienist

Experience: 11 College: West Virginia University  
Effective Date: September 16, 2019 Amount: BA

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French



**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**4. Employment – Classified**

Approve the employment of Jane Lenhart as MD Aide at John McIntire Elementary. Effective August 21, 2019 pending appropriate certification and background check. Rate of pay to be Step 1 from the appropriate salary schedule.

Approve the employment of Paige Blackstone as MD Aide at National Road Elementary. Effective September 3, 2019 pending appropriate certification and background check. Rate of pay to be Step 0 from the appropriate salary schedule.

Approve the employment of Eric Clark, Regular Aide at Zanesville Middle School. Effective September 3, 2019 pending appropriate certification and background check. Rate of pay to be Step 0 from appropriate salary schedule.

Approve the employment of Rebecca Roberts, Latchkey Aide (1 hour per day) at John McIntire Elementary effective September 3, 2019. Salary will be step 8 from the appropriate salary schedule, pending background check and proper certification.

Approve the employment of Jennifer Suver, Latchkey Aide (1 ½ hour per day) at John McIntire Elementary effective September 3, 2019. Salary will be step 5 from the appropriate salary schedule, pending background check and proper certification.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope

**5. Transfers – Classified**

Approve the transfer of Alexis Nelson, MD Aide w/AA at John McIntire Elementary to Library Technician at John McIntire Elementary, effective August 9, 2019, pending background check and proper certification. Rate of pay is Step 2 from appropriate salary schedule.

Approve the transfer of Lisa Cronin, Secretary of Title I/Voluntary Services, 11 months, to Administrative Assistant to the Assistant Superintendent, 12 months, effective August 1, 2019 pending background check. Rate of pay is step 25 from appropriate salary schedule.

Approve the transfer of Shaun Jordan, 3 hour Food Service at National Road Elementary to In-School Suspension Monitor at Zanesville High School, effective August 9, 2019 pending background check. Rate of pay to be at \$8.85 per hour, 7.5 hours per day.

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

Approve the transfer of Nicole Stewart, Van Driver, to 3 hour food service at National Road Elementary, effective October 1, 2019 pending background check. Rate of pay to be step 2 from appropriate salary schedule.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.  
\_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope \_\_\_\_\_ Bunting

**6. Employment – Substitutes**

Approve the following substitutes, as and when needed, pending appropriate background checks for the 2019-2020 school year:

| Substitute Teachers |              |             |                |
|---------------------|--------------|-------------|----------------|
| Thomas Harlan       | Sally Embree | Kelly Brock | Linda Hamilton |
| Ashley Espinosa     |              |             |                |

| Substitute Aides |  |  |  |
|------------------|--|--|--|
| Penny Evans      |  |  |  |

| Substitute Food Service |              |                       |                  |
|-------------------------|--------------|-----------------------|------------------|
| Joy Wymer               | Donna Kirby  | Lynnetta Scipio       | Coleen Cole      |
| Beverly Smith           | Joyce Tabler | Melissa Dansby-Harden | Shirley Pfieffer |
| Becky Martin            | Jeanie Bryan |                       |                  |

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.  
\_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Coulson

**7. Employment – Permanent Substitutes**

Approve the following individuals as permanent substitute teachers effective the 2019-2020 school year, pending appropriate certification and background checks: Rate of pay to be \$80.00 per day.

| Permanent Substitutes |  |  |  |
|-----------------------|--|--|--|
| Tiana Young           |  |  |  |

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.  
\_\_\_\_\_ French \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Coulson \_\_\_\_\_ Curry

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**8. Classified Staff Salaries**

Approve the attached list of classified staff salary notices, to include Executive Secretary, Administrative Assistants and Building Secretaries, for the 2019-2020 school year, as per approved salary schedule.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French

**9. Salary Adjustments – Certificated**

Approve the following personnel to be granted salary adjustments effective the 2019-2020 school year. Reason for the adjustment is due to having completed requirements for a new classification on the salary schedule by virtue of additional study:

|                             |       |                   |       |
|-----------------------------|-------|-------------------|-------|
| Hickman, Beth               | MA+30 | Mullett, Brianna  | MA+15 |
| Martin, Kimberly            | MA+45 | Keeley, Alyssa    | MA    |
| Swainbank-Cummings, Jessica | MA+30 | Green, Abigail    | MA+15 |
| Cultice, Trudy              | MA+45 | Osborne, Alex     | M+30  |
| Denton, Molly               | MA+45 | Young, Garrett    | MA    |
| Jones, Stephanie            | MA+30 | Martin, Seth      | MA    |
| Shackelford, Kelsey         | MA    | Mercer, Matt      | MA+45 |
| Singree-Fulton, Sharon      | MA+45 | Maniaci, Benjamin | MA+30 |

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope

**10. Kindergarten Jumpstart**

Approve Amy McLain and Lori Hickman as Jumpstart Kindergarten teachers in lieu of Deb Smith due to personal reasons.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope \_\_\_\_\_ Bunting

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**11. Class Trip**

Approve Zanesville High School students to travel to Japan in June, 2020 through Explorica Tours. School Staff will chaperone the class trip and fundraisers will be organized.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Coulson

**12. Supplemental Contracts**

Approve the following Supplemental resignations for the 2019-2020 school year:

| Name        | Position                            | Reason   |
|-------------|-------------------------------------|----------|
| Seth Martin | Girls Head Varsity Basketball Coach | Personal |

Approve the following Athletic Supplemental Contracts for 2019-2020 school year:

| First Name | Last Name | Season | Sport      | Position                    | Exp. | Class | Amount     |
|------------|-----------|--------|------------|-----------------------------|------|-------|------------|
| Trudy      | Sprang    | Fall   | Volleyball | 7 <sup>th</sup> Grade Coach | 0    | IX    | \$1,191.00 |

Approve the following Supplemental Contract for 2019-2020 as a correction to previously approved contract at the August 20, 2019 Regular Board Meeting:

| First Name | Last Name | Season | Sport       | Position            | Exp. | Class | Amount     |
|------------|-----------|--------|-------------|---------------------|------|-------|------------|
| Katie      | Young     | Spring | Track-Girls | Asst. Varsity Coach | 5    | VIII  | \$2,383.00 |

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Coulson \_\_\_\_\_ Curry

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**13. Stipends**

Approve the following annual stipends for the 2019-2020 school year:

| <b>Name</b>     | <b>Building</b>      | <b>Amount</b> | <b>Purpose</b>    |
|-----------------|----------------------|---------------|-------------------|
| Chuck Archer    | Administration Bldg. | \$1,000       | Research          |
| Carrie Bunting  | ZHS                  | \$4,500       | Concessions       |
| Jake Fisher     | Administration Bldg. | \$6,125       | EMIS              |
| Margie Lee      | ZCHS                 | \$100/month   | EMIS              |
| Allison Doyle   | ZHS                  | \$4,500       | Concessions       |
| Martha Mitchell | Zane Grey Elementary | \$300         | Special Education |

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French

**14. Extended Time – Certificated**

Approve Valencia Clark, retired Dental Hygienist, to assist the new Dental Hygienist in 2019-2020. Rate of pay will be \$25.00 per hour for a maximum of 75 hours as and when needed.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope

**15. Extended Time – Classified**

Approve extended time for the individual listed for the 2019-2020 school year. Rate of pay will be at per diem rate for Library Technician, Step 2, as and when needed:

| <b>Name</b>   | <b>Title</b>  | <b>Days</b>  |
|---------------|---------------|--|
| Alexis Nelson | JME Librarian | August 12 <sup>th</sup> , 13 <sup>th</sup> , 14 <sup>th</sup> , 15 <sup>th</sup> |

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope \_\_\_\_\_ Bunting

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**16. Volunteers**

Approve the following list of volunteers for the Zanesville City Schools for the 2019-2020 school year pending appropriate backgrounds checks:

| Name                | Bldg    | Type      |
|---------------------|---------|-----------|
| Mathew Browning     | ZMS/ZHS | Parent    |
| Deidra Allen        | ZHS     | Parent    |
| Amanda Norris       | ZHS     | Parent    |
| Daniel Nutter       | ZHS     | Parent    |
| Tammy Nutter        | ZHS     | Parent    |
| Jericha Tumblin     | ZHS     | Community |
| Jared Coulson       | ZHS     | Community |
| Paula Coulson       | ZHS     | Parent    |
| Heidi Smith         | ZMS/ZHS | Parent    |
| Kimber Meyers       | NRE     | Parent    |
| Rhonda Todd         | ZGE     | Community |
| Britney Casey       | ZGE     | Parent    |
| Dee Dee Fowler      | ZGE     | Parent    |
| Jessica Major       | ZGE     | Parent    |
| Jasmine Wright      | ZGE     | Parent    |
| Ashley Mayle        | ZGE     | Parent    |
| Amanda Kovalski     | ZGE     | Parent    |
| Rachel Ball         | ZGE     | Parent    |
| Lacey Brooker       | ZGE     | Parent    |
| Shalon Cassady      | ZGE     | Parent    |
| Brittany Richardson | ZGE     | Parent    |
| Felisha Gautier     | ZGE     | Parent    |
| Nicole Romero       | ZGE     | Parent    |
| Amanda Butler       | ZGE     | Parent    |
| Shalawn Havener     | ZGE     | Parent    |
| Alish Abel          | ZGE     | Parent    |
| Summer Mason        | ZGE     | Parent    |
| Michelle Dicks      | ZGE     | Parent    |
| Kayla Jackson       | ZGE     | Parent    |
| Shelley Swartz      | ZGE     | Parent    |
| Penny Evans         | ZGE     | Parent    |

|                     |             |           |
|---------------------|-------------|-----------|
| Kala McFee          | ZGE         | Parent    |
| Ashley Fortney      | ZGE         | Parent    |
| Cassandra Rowan     | ZGE         | Parent    |
| Tiffany Frew        | ZGE         | Parent    |
| Kendra Patterson    | ZGE         | Parent    |
| Tiffany VanMatre    | ZGE         | Parent    |
| Amanda Walker       | ZGE         | Parent    |
| Stephanie Wood      | ZGE         | Parent    |
| Crystal Stroud      | ZGE         | Parent    |
| Sean Radsdale       | ZMS/ZHS     | Community |
| Erica Smith         | JME/ZGE/ZMS | Parent    |
| Jessica King        | JME/ZGE     | Parent    |
| Stacie R Curtis     | JME/ZGE     | Parent    |
| Janet Cooper        | JME         | Parent    |
| Samantha Rabagia    | JME         | Parent    |
| Nicholas Bowman     | JME         | Parent    |
| Tiffany Speakman    | JME         | Parent    |
| Jason Mills         | JME         | Parent    |
| Tiffany Harris      | JME         | Parent    |
| Tamika Pullie       | JME         | Parent    |
| Margaret Ritterbeck | JME         | Community |
| Susan Williams      | JME         | Parent    |
| Nancy Lacy          | JME         | Community |
| Jade Middleton      | JME         | Parent    |
| Kayla Omen          | JME         | Parent    |
| Lakyn Hammers       | JME         | Parent    |
| Kerri Myer          | JME         | Community |
| Brigitta Smith      | JME         | Parent    |
| Jodell Alexander    | JME         | Parent    |
| Elizabeth Porth     | JME         | Parent    |
| Kayla Riddlebarger  | JME         | Parent    |
| Nicole Johnson      | JME         | Parent    |
| Brianna Warden      | JME         | Parent    |
| Megan Zorne         | JME         | Parent    |
| Keisha Haren        | JME         | Parent    |
| Lisa Burkett        | JME         | Parent    |
| Stacey Lynn         | JME         | Parent    |

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Coulson

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**17. Correction**

Approve a correction of the April 16, 2019 regular board meeting minutes to show the contract for Jennifer Harper for the 2019-2020 school year to be a non-renewed effective August 6, 2019.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Coulson \_\_\_\_\_ Curry

**18. Administrative Salary Schedules**

Approve the attached updated Administrative Salary Schedules to remove the amounts for both Commissioned and Non-Commissioned Officers in the JROTC Program for the 2019-2020 school year.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French

**19. Employment – JROTC Instructors**

Approve a one year 11 month contract with Major James P. Delbrugge, USAR Retired, as the Senior Army Instructor at Zanesville High School in the amount of \$93,824.44. The United States Army will reimburse 41% of the salary and provide all necessary supplies.

Approve a one year 11 month contract with First Sergeant Cory D. Fahnestock, USA Retired, as an Army Instructor at Zanesville High School in the amount of \$77,502.22. The United States Army will reimburse 32% of the salary and provide all necessary supplies.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope



**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
PERSONNEL RECOMMENDATIONS (con’t)**

**20. Unpaid Absences – Certificated**

Approve the following personnel for unpaid absences:

| Name            | Dates  | Total Days |
|-----------------|--|------------|
| Jordan Bouterse | August 19 <sup>th</sup> thru 22 <sup>nd</sup> , 2019 | 4 days     |
| David Everson   | August 19 <sup>th</sup> and 20 <sup>th</sup> , 2019  | 2 days     |
| Danelle Keck    | August 19 <sup>th</sup> thru 27 <sup>th</sup> , 2019 | 7 days     |

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope \_\_\_\_\_ Bunting

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
BUSINESS RECOMMENDATIONS**

**21. Agreement with Muskingum Behavioral Health**

Be it resolved that Zanesville City Schools approves an agreement with Muskingum Behavioral Health to provide prevention and educational services to the elementary students of our district. The cost of this one year contract is \$15,000 and effective July 1, 2019 through June 30, 2020.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Coulson

**22. Eagle Wings Academy Agreement**

Approval to enter into agreement with Eagle Wings Academy to provide education services for 3 students for the 2019-2020 school year for the amount of \$68,040.00.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ French \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Coulson \_\_\_\_\_ Curry

**I. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker  
OTHER RECOMMENDATIONS**

**23. District Job Descriptions for Approval**

Approve the attached job descriptions for the following positions:

- |                                   |                               |
|-----------------------------------|-------------------------------|
| Archery Coach                     | Assistant Soccer Coach        |
| Associate Head Coach – Basketball | Robotics Advisor – ZHS        |
| Associate Head Coach – Football   | Robotics Advisor - ZMS        |
| Culture Club Advisor              | Robotics Advisor – Elementary |
| Department Heads Grades 7-12      |                               |

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French

**24. Policy Items for Adoption**

Approve the following policies for adoption:

**POLICIES**

- |         |  |
|---------|--|
| 0100    | Definitions                                |
| 3220    | Standards-Based Teacher Evaluation         |
| 7540    | Technology                                 |
| 7540.04 | Staff Technology Acceptable Use and Safety |
| 7544    | Use of Social Media                        |

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Bunting \_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope

**J. REPORT/DISCUSSION ITEMS**

**K. BOARD COMMITTEE UPDATES**

Legislative Liaison – Scott Bunting  
Student Achievement Liaison – Vicky French  
Audit Committee – Mike Young, Brian Swope and Fred Curry  
Insurance Committee – Mike Coulson  
Buildings & Grounds Committee

**L. CLOSING COMMENTS**

**M. EXECUTIVE SESSION**

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

**M. EXECUTIVE SESSION (con’t)**

- \_\_\_\_\_ Personnel matters
  - \_\_\_\_\_ to consider the appointment of employee(s) [reemployment] or public employees or officials
  - \_\_\_\_\_ to consider the promotion or compensation of public employee(s) or officials
  - \_\_\_\_\_ to consider the dismissal, discipline, or demotion of employee(s) or students
  - \_\_\_\_\_ to consider the investigation of charges or complaints of employee(s) or students
- \_\_\_\_\_ to consider the purchase of property for public purposes
- \_\_\_\_\_ to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest
- \_\_\_\_\_ to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action
- \_\_\_\_\_ conference with an attorney

\_\_\_\_\_ preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

\_\_\_\_\_ matters required by federal law or state statutes to be confidential

\_\_\_\_\_ specialized details of security arrangements

Time entered executive session: \_\_\_\_\_ a.m./p.m.

Time returned to public session: \_\_\_\_\_ a.m./p.m.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Coulson \_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope \_\_\_\_\_ Bunting

**N. MEETING ADJOURNMENT**

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: \_\_\_\_\_ a.m./p.m.

\_\_\_\_\_ moved and \_\_\_\_\_  
seconded the adoption of the motion, and roll call resulted.

\_\_\_\_\_ Curry \_\_\_\_\_ French \_\_\_\_\_ Swope \_\_\_\_\_ Bunting \_\_\_\_\_ Coulson