

**ZANESVILLE BOARD OF EDUCATION**  
**Regular Meeting**

**October 15, 2020**

Mrs. French called the meeting to order @ 6:00 p.m. Those answering roll call: Mr. Baldwin, Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope. Also present were Mr. Baker, Superintendent and Mr. Young, Treasurer.

**#20-282 APPROVAL OF BOARD MINUTES**

Mr. Bunting moved and Mr. Swope seconded that the Board of Education approves the minutes of the Zanesville Board of Education Regular meeting on September 17, 2020.

Those voting aye: Mr. Baldwin, Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope. President declared motion carried.

**#20-283 RESIGNATION-CERTIFICATED**

Mr. Bunting moved and Mr. Swope seconded to approve the resignation of Cindy Casapini, Intervention Specialist at Zanesville Middle School, effective March 5, 2021. Reason for resignation is retirement.

Those voting aye: Mrs. French, Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting. President declared motion carried.

**#20-284 RESIGNATION – CLASSIFIED**

Mr. Swope moved and Mr. Hickman seconded to approve the resignation of Kathy Foster, Educational Aide at National Road Elementary, effective October 30, 2020. Reason for resignation is retirement.

Those voting aye: Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting, Mrs. French. President declared motion carried.

**#20-285 EMPLOYMENT – CERTIFICATED**

Mr. Swope moved and Mr. Bunting seconded to approve the following certificated personnel for the 2020-2021 school year, pending appropriate certification requirements and background checks:

**Jacqueline Hoover-Renner** – School Nurse

Experience: Step 9 College: Ohio University

Effective Date: October 19, 2020 Amount: BA

Those voting aye: Mr. Swope, Mr. Baldwin, Mr. Bunting, Mrs. French, Mr. Hickman. President declared motion carried.

**#20-286 EMPLOYMENT - CLASSIFIED**

Mr. Swope moved and Mrs. French seconded to approve the employment of Mandy Samson as 3-hour Food Service. Effective date of employment is September 21, 2020. Salary will be Cafeteria II, step 0 from the appropriate salary schedule, pending background check.

Those voting aye: Mr. Baldwin, Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope. President declared motion carried.

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**#20-287      EMPLOYMENT - SUBSTITUTES**

Mr. Swope moved and Mrs. French seconded to approve the following substitutes, as and when needed, pending appropriate background checks for the 2020-2021 school year:

<b>Substitute Teachers</b>			
Jennifer Jenkins			

<b>Substitute Secretaries</b>			
Kayla Loyd	Jennifer Stewart	Keisha Tyson	

<b>Substitute Aides</b>			
Kayla Loyd	Jennifer Stewart	Keisha Tyson	

<b>Substitute Food Service</b>			
Judy Crotzer			

<b>Substitute Custodian</b>			
Ricky Snack			

Those voting aye: Mrs. French, Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting. President declared motion carried.

**#20-288      EMPLOYMENT - PERMANENT SUBSTITUTE TEACHER**

Mr. Bunting moved and Mr. Swope seconded to approve Matthew Micheli as a permanent substitute teacher for the 2020-2021 school year effective September 14, 2020. Rate of pay will be the applicable permanent substitute rate per day.

Those voting aye: Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting, Mrs. French. President declared motion carried.

**#20-289      FMLA LEAVE OF ABSENCE**

Mr. Swope moved and Mr. Hickman seconded to approve a leave of absence for Stephanie Rudloff,, Teacher of Zanesville Middle School, effective September 23, 2020 to October 9, 2020.

Approve a leave of absence for Nancy Chappellear, Secretary at Administration Building, effective October 14, 2020 to April 14, 2021.

Approve a leave of absence for Kenzie Peairs, Teacher at Zane Grey Intermediate, effective September 28, 2020 to November 9, 2020.

Those voting aye: Mr. Swope, Mr. Baldwin, Mr. Bunting, Mrs. French, Mr. Hickman. President declared motion carried.

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**#20-290 STIPENDS**

Mr. Swope moved and Mr. Bunting seconded to approve the following stipends for the 2020-2021 school year:

Name	Building	Purpose	Amount
Robert Dalton - Principal	Middle School	Curriculum	\$5,000
Mark Stallard - Principal	Elementary	Curriculum	\$7,500
Chuck Archer - Psychologist	Administration	Research	\$1,000

Those voting aye: Mr. Baldwin, Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope. President declared motion carried.

**#20-291 VOLUNTEERS**

Mr. Bunting moved and Mr. Swope seconded to approve the following list of volunteers for the Zanesville City Schools for the 2020-2021 school year pending appropriate backgrounds checks:

First Name	Last Name	Season	Sport	Position
Kyle	Woerner	Winter	Basketball - Boys	<b>Volunteer</b> - Freshman
Robert (Scott)	Ritchie	Winter	Cheerleading	<b>Volunteer</b>

Those voting aye: Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope, Mr. Baldwin. President declared motion carried.

**#20-292 SUBSTITUTE TEACHER RATE**

Mr. Swope moved and Mrs. French seconded to approve raising the daily rate to \$80 per day for regular substitute teachers and \$90 per day for permanent substitute teachers. This change will be effective October 16, 2020.

Those voting aye: Mrs. French, Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting. President declared motion carried.

**#20-293 21<sup>ST</sup> CENTURY PROGRAM - TEACHERS/AIDES**

Mr. Swope moved and Mr. Bunting seconded to approve the following teachers and aides, as and when needed, for 2020-2021, for the 21<sup>st</sup> Century Program.

**Teachers:**

Jim Baker	Hillary McGee	Heather Krause	Summer Bendle	Lauren France
Melissa Nelson	Jodi Perone	Lisa Cutlip	Dawn Dailey	Kathy Stilwell
Angela Winegardner	Emily Brady	Ashley Coward	Patricia Cox	Kelli Williams
Carrie Stallard	Clay Lawyer	Kaleigh Harris		

**Aides:**

Janie Lewis	Angela Swingle	Kathy Anderson	Jennifer Myers	Kim Reilly
Tammy Besser	Matt McCandlish	Becky Cook	April Mihalko	Gayla Ware
Diana Donahue	Diana Martin	Sally Haser		

Those voting aye: Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting, Mrs. French. President declared motion carried

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**#20-294      GRANT - DOLLAR GENERAL LITERACY FOUNDATION**

Mr. Bunting moved and Mr. Swope seconded to accept grant funding from the Dollar General Literacy Foundation in the amount of \$110,000 to support the Zanesville City Schools Mentor Program during the 2020-2021 school year. Those voting aye: Mr. Swope, Mr. Baldwin, Mr. Bunting, Mrs. French, Mr. Hickman. President declared motion carried.

**#20-295      AGREEMENT - DIRTY WHITE TEES**

Mr. Swope moved and Mr. Bunting seconded to enter in to a licensing agreement with Dirty White Tees to allow for the use of a Zanesville City Schools logo for "Project 108" which will sell T-shirts with a portion of the proceeds to benefit the Jim McCandlish Art Scholarship Fund. Those voting aye: Mr. Baldwin, Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope. President declared motion carried.

**#20-296      AGREEMENT BETWEEN ZANESVILLE CITY SCHOOLS AND PARTICIPATING PUBLIC SCHOOL DISTRICTS FOR TITLE I NON-PUBLIC SERVICE AS NEEDED FOR THE 2020-2021 SCHOOL YEAR:**

Mr. Swope moved and Mrs. French seconded to enter into agreements with East Guernsey Local, West Muskingum Local, Franklin Local, Maysville Local, and Tri-Valley Local to provide Title I education services to non-public Bishop Fenwick School students pending a signed MOU with each district. The amount of funding will be based upon the Title I per-pupil allocation of qualifying students in the participating public schools. The number of eligible pupils multiplied by the pooled per-pupil allocation amount will be used to calculate the total amount due to Zanesville City Schools from each school district.

Those voting aye: Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope, Mr. Baldwin. President declared motion carried.

**#20-297      POLICIES ITEMS FOR ADOPTION:**

Mr. Swope moved and Mr. Hickman seconded to approve the following policies:

Policy 1520	Employment of Administrators
Policy 1530	Evaluation of Principals and Other Administrators
Policy 2270	Religion in the Curriculum
Policy 5460	Graduation Requirements
Policy 5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students
Policy 5611	Due Process Rights
Policy 6144	Investments
Policy 6152	Student Fees, Fines, and Charges
Policy 6152.01	Waiver of School Fees for Instructional Materials
Policy 6325	Procurement - Federal Grants/Funds
Policy 8800	Religious/Patriotic Ceremonies and Observances

Those voting aye: Mrs. French, Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting. President declared motion carried.

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**#20-298 EXECUTIVE SESSION**

Mr. Swope moved and Mr. Bunting seconded to go into executive session:

WHEREAS board of education and other governmental bodies are required by statute "to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law";

WHEREAS "the minutes need only reflect the general subject matter of discussions in executive session", and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

  X   Personnel matters

  X   to consider the dismissal, discipline, or demotion of employee(s) or students

  X   preparing for, conducting, or reviewing negotiations or bargaining sessions with Employees

Time entered executive session: 6:55 p.m.

Time returned to public session: 8:38 p.m.

Those voting aye: Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting, Mrs. French. President declared motion carried.

**#20-299 REPORT OF THE TREASURER**

Mr. Swope moved and Mrs. French seconded to approve the following recommendations:

**September Financial Reports**

Approve the following financial reports:

Financial report by fund

Expenditure report

Investment report

**Reconciliations**

Approve the following reconciliation for September:

General and Payroll

**Monthly Financials – Zanesville Community High School**

Approve the September 2020 minutes, bank reconciliation and financial reports for the Zanesville Community High School.

**Budget - Zanesville Community High School**

Approve the 2020-2021 budget for the Zanesville Community High School.

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**Donations**

Accept the following donations:

\$5,000 from William Stewart, Zanesville, OH for Robotics.

\$500.00 donation from Joshua Ohlinger, Belmont, NC to be used to purchase scoring tables for the ZHS gymnasium.

First Name	Last Name	Season	Sport	Position	Exp	Class	Amount
Doug	Baker	Winter	Wrestling	Reserve Wrestling Coach	6	VII	\$3,063.00

Those voting aye: Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope, Mr. Baldwin. President declared motion carried.

**#20-300 SUPPLEMENTAL CONTRACTS**

Mr. Hickman moved and Mr. Bunting seconded to approve the following Supplemental Contracts for 2020-2021:

Name	Season	Sport	Position	EXP	Class	Stipend
Amy Pieper	Winter	Archery	Head Coach	2	IX	\$1,362.00
Scott Aronhalt	Winter	Basketball - Boys	Varsity Head Coach	30	II	\$6,467.00
Scott Aronhalt	Winter	Basketball - Boys	Basketball/Oth Equip Mgr	15	II	\$6,467.00
Scott Aronhalt	Winter	Basketball - Boys	Fall Fitness	29	X	\$1,191.00
Cedric Harris	Winter	Basketball - Boys	Associate Head Coach	2	V	\$4,085.00
Cedric Harris	Winter	Basketball - Boys	Fall Fitness	5	X	\$1,191.00
Jordan Bouterse	Winter	Basketball - Boys	Reserve Head Coach	2	VI	\$3,404.00
Jordan Bouterse	Winter	Basketball - Boys	Fall Fitness	2	X	\$1,021.00
Donald (DJ) Harris	Winter	Basketball - Boys	Freshman Coach	3	VII	\$2,723.00
David Balo	Winter	Basketball - Boys	Coach - 7 <sup>th</sup> Grade	18	VIII	\$2,383.00
Andy Bennett	Winter	Basketball - Boys	Coach - 8 <sup>th</sup> Grade	6	VIII	\$2,383.00
Jeff Moore	Winter	Basketball - Girls	Varsity Coach	16	II	\$6,467.00
Jeff Moore	Winter	Basketball - Girls	Fall Fitness 1/2	16	X	\$595.50
Kelvin Grimmett	Winter	Basketball - Girls	Fall Fitness 1/2	0	X	\$425.50
Kelvin Grimmett	Winter	Basketball - Girls	Associate Head Coach	2	V	\$4,085.00
Pete Hamilton	Winter	Basketball - Girls	Varsity Asst Coach	6	VI	\$3,744.00
Kailee Howe	Winter	Basketball - Girls	JV Coach	0	VI	\$3,063.00
Eric Baldwin	Winter	Basketball - Girls	Middle School Coach - 7 <sup>th</sup>	9	VIII	\$2,383.00
Valerie Toothman	Winter	Basketball - Girls	Middle School Coach - 8 <sup>th</sup>	5	VIII	\$2,383.00
Joelle Bice	Winter	Cheerleading	Varsity Advisor	2	VII	\$2,723.00
Brittasha Raymond	Winter	Cheerleading	Reserve Advisor	2	VIII	\$2,042.00
Nicole Mercer	Winter	Cheerleading	Freshman Advisor	1	VIII	\$1,702.00
Hillary Collins	Winter	Cheerleading	Middle School Advisor	2	VIII	\$2,042.00
Payton Norris	Winter	Ski Club	Advisor	2	X	\$1,021.00
Todd Riley	Winter	Swimming	Varsity Head Coach	1	VI	\$3,063.00
Robert Dalton	Winter	Wrestling	Varsity Head Coach	2	IV	\$4,765.00
Rylee McGee	Winter	Wrestling	Middle School Coach	1	VIII	\$1,702.00

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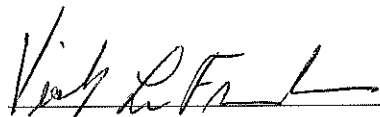
David Balo	Spring	Baseball	Winter Fitness	6	X	\$1,191.00
Chelsie Pollock	Spring	Softball	Winter Fitness	3	X	\$1,021.00
Bob Moon	Spring	Track - Girls	Winter Fitness	4	X	\$1,191.00
Mark Stallard	Annual	LPDC	District Rep	0	VIII	\$1,702.00
Michael Emmert	Annual	LPDC	District Rep	0	VIII	\$1,702.00
Benjamin Maniaci	Annual	Department Head	Special Ed 1/2	0	IX	\$595.50

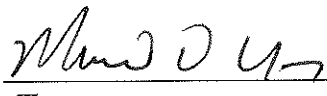
Those voting aye: Mr. Bunting, Mrs. French, Mr. Hickman, Mr. Swope, Mr. Baldwin. President declared motion carried.

**#20-301 MEETING ADJOURNMENT**

Mr. Swope moved and Mr. Bunting seconded that the Zanesville City Schools Board of Education meeting is adjourned @ 8:40 p.m.

Those voting aye: Mr. Hickman, Mr. Swope, Mr. Baldwin, Mr. Bunting, Mrs. French. President declared motion carried.

  
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*President*

  
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*Treasurer*