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Mrs. Stewart called the meeting to order @ 5:30 p.m. Those answering roll call: Mr. Bunting, Mr. Eppley, Mrs. Hoffer, Mrs. Stewart, Mr. Swope. Also present were Mr. Martin and Ms Nye.

#08-965 REPORT OF THE BOARD OF EDUCATION

Mr. Eppley moved and Mr. Swope seconded that the Board of Education approves the minutes of the Zanesville Board of Education meeting on November 13, 2008. Those answering roll call: Mr. Bunting, Mr. Eppley, Mrs. Hoffer, Mrs. Stewart, Mr. Swope. President declared motion carried.

#08-966 REPORT OF THE TREASURER

Mrs. Hoffer moved and Mr. Bunting seconded to approve the following recommendations:

November Financial Reports

Approve the following financial reports:

Financial Report by Fund
Expenditure Report
Investment Report
5-Year Monthly Report

Reconciliations

Approve the following reconciliations for November:

General and Payroll

Adoption of 403(b) Vendors for EPC Buy-Out

Whereas, the new 403(b) regulations effective January 1, 2009, require all 403(b) vendors accepting both employee and employer 403(b) contributions be designated as approved under the district's 403(b) plan document; and

Whereas, the district accepted the list of approved vendors for employee contributions on August 14, 2008; and

Whereas, the district wishes to be compliant with the new regulations in regards to employer contributions.

Be it therefore resolved that the following 403(b) vendors be approved as part of our 403(b) plan document for our EPC employer contributions buy-out program:

American General Life Ins. Co.	Ameriprise Financial Advisors
AXA Equitable	IDS Life
ING Financial Advisors	MetLife
MetLife Annuity Operations	MetLife Insurance Group
MetLife Investors Group	NEA Valuebuilders
Oppenheimer Funds	Riversource Life Insurance Company
Washington National Ins. Co./Conseco	

Those voting aye: Mr. Eppley, Mrs. Hoffer, Mrs. Stewart, Mr. Swope, Mr. Bunting. President declared motion carried.

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#08-967 EMPLOYMENT - CLASSIFIED

Mr. Eppley moved and Mr. Swope seconded to approve the employment of Nichole James, 2 hour food services at Westview Elementary, effective November 24, 2008, pending appropriate background check. Rate of pay will be Class II, Step 0 from the appropriate salary schedule. Those voting aye: Mrs. Hoffer, Mrs. Stewart, Mr. Swope, Mr. Bunting, Mr. Eppley. President declared motion carried.

#08-968 EMPLOYMENT - CERTIFICATED

Mr. Swope moved and Mr. Bunting seconded to approve the following certificated personnel for the 2008-2009 school year pending appropriate certification requirements and background checks.

Katrina A. Garrett – Special Education Teacher at Zanesville Community High School

Experience: 0 **College:** Ohio State University (BA)

Effective Date: 12/02/08 **Amount:** \$18,841.08

Kevin Trivette - Science/Math Teacher at Zanesville Community High School

Experience: 0 **College:** Ohio State University (BA+139) **Effective Date:** 12/02/08 – 06/05/09 **Amount:** \$7,665.82 (115 days/3 hrs per day) Those voting aye: Mrs. Stewart, Mr. Swope, Mr. Bunting, Mr. Eppley, Mrs. Hoffer. President declared motion carried.

#08-969 CHANGE OF POSITION – ADMINISTRATIVE SUPPORT STAFF

Mrs. Hoffer moved and Mr. Eppley seconded to approve a change of position for Darrell Lear, Construction Liaison for Building Program/Food Service-Maintenance Supervisor/Transportation Supervisor to Construction Liaison for Building Program/Food Service-Maintenance Supervisor, effective January 1, 2008. Salary is to remain the same.

Approve a change of position for Bryan Karling, from Assistant Technology Coordinator, to Assistant Technology Coordinator/Transportation Supervisor, effective January 1, 2009. Rate of pay is to be \$48,040.00 for 12 months. Amount to be pro-rated for 2008-2009 school year. Those voting aye: Mr. Swope, Mr. Bunting, Mr. Eppley, Mrs. Hoffer, Mrs. Stewart. President declared motion carried.

#08-970 CHANGE OF POSITION - CLASSIFIED

Mr. Eppley moved and Mr. Bunting seconded to approve a change of position for Justin Joseph, aide at Rufus Putnam Community School (7½ hour position) to one-on-one aide at McIntire Munson Elementary (6½ hour position). Hourly rate is to remain the same. Effective date is November 24, 2008.

Approve a change of position for Judy Clemens, aide at Rufus Putnam Community School (19 hours per week), to aide at National Road Elementary (6½ hour position). Hourly rate is to remain the same. Effective date is November 24, 2008.

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#08-970 CHANGE OF POSITION - CLASSIFIED

Approve a change of position for Drema Rhodes, aide at Rufus Putnam Community School (19 hours per week) to aide position (7½ hours) at Rufus Putnam Community School (made available with the move of Justin Joseph). Hourly rate is to remain the same. Effective date is November 24, 2008. Those voting aye: Mr. Bunting, Mr. Eppley, Mrs. Hoffer, Mrs. Stewart, Mr. Swope. President declared motion carried.

#08-971 EMPLOYMENT – SUBSTITUTES

Mr. Eppley moved and Mr. Swope seconded to approve the following substitute teachers, as and when needed, pending appropriate certification and background checks for the 2008-2009 school year.

Substitute Teachers		
Edward McCoul	Todd Mell	

Approve the following substitute classroom aide, as and when needed, pending appropriate certification and background checks for the 2008-2009 school year.

Substitute Classroom Aide			
Lori Meadows	Aleta Smith		

Those voting aye: Mr. Eppley, Mrs. Hoffer, Mrs. Stewart, Mr. Swope, Mr. Bunting. President declared motion carried.

#08-972 FAMILY MEDICAL LEAVE OF ABSENCE - CERTIFICATED

Mr. Eppley moved and Mr. Bunting seconded to approve a family medical leave of absence (unpaid) for Amanda Hitchcock, Social Studies Teacher at Roosevelt Middle School, effective October 28, 2008. Reason for leave is personal. Expected date of return is January 19, 2009. Those voting aye: Mrs. Hoffer, Mrs. Stewart, Mr. Swope, Mr. Bunting, Mr. Eppley. President declared motion carried.

#08-973 UNPAID LEAVE OF ABSENCE

Mr. Bunting moved and Mrs. Hoffer seconded to approve the following personnel for unpaid leaves of absence:

Name	Date of Unpaid Leaves	Date
Tricia Lytton	November 14, 2008 (½)	½ day
Samantha Vandegriff	November 14, 2008	1 day

Those voting aye: Mrs. Stewart, Mr. Swope, Mr. Bunting, Mr. Eppley, Mrs. Hoffer. President declared motion carried.

#08-974 SUPPLEMENTAL CONTRACT

Mr. Swope moved and Mr. Bunting seconded to approve the following athletic supplemental contract for the 2008-2009 school year.

Name	Building	Position	Exp	Class	Stipend
Stacie Deavers	Grover	7 th Grade Girls Basketball Coach	0	VIII	1,478.00

Those voting aye: Mr. Swope, Mr. Bunting, Mr. Eppley, Mrs. Hoffer, Mrs. Stewart. President declared motion carried.

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#08-975 ATTENDANCE AT MEETINGS/EVENTS

Mr. Eppley moved and Mrs. Hoffer seconded the approval be granted for the following individuals to attend professional meetings:

Last Name	First Name	Professional Development	Date
Abele	Rebecca	Gear Up	11/12/2008
Adams	Nancy	Autism Observation	11/19/2008
Allen, Jr.	Paul	Gear Up	11/7/2008
Allen, Jr.	Paul	Focus Monitoring	11/13/2008
Archer	Chuck	OSPA	11/6/2008
Armstrong	Joan	Gear Up	11/12/2008
Baker	James	Gear Up	11/7/2008
Baldwin	Eric	8th Grade Trip	11/12/2008
Biddle	Wendy	Social Studies Alignment	11/5/2008
Brock	Karen	Gear Up	11/7/2008
Busche	Janet	SPDG Leadership	11/18/2008
Casapini	Cindy	8th Grade Trip	11/12/2008
Chappelear	Nancy	TRECA	11/4/2008
Chappelear	Nancy	ESIS	11/18/2008
Clapper	Kathy	SPDG Leadership	11/1/2008
Conrad	Janet	ODE	11/13/2008
Cooper	Lisa	ELI	11/21/2008
Cooper	Lisa	ESIS	11/24/2008
Corns	Carol	Core Teacher	11/4/2008
Corns	Carol	Mentor Retooling	11/20/2008
Cox	Trisha	Social Studies Alignment	11/19/2008
Cox	Trisha	Social Studies Alignment	11/13/2008
Cox	Trisha	Core Teacher	11/20/2008
Cronin	Lisa	Excel Seminar	11/20/2008
Dannemann	Thomas	Curriculum Mapping	11/13/2008
Denton	Molly	Core Teacher	11/20/2008
Denton	Molly	Gear Up	11/12/2008
Denton	Ronald	SPDG Leadership	11/18/2008
Denton	Ronald	Core Teacher	11/20/2008
Denton	Ronald	EYP	11/11/2008
Derry	Katrina	Gear Up	11/3/2008
Derry	Katrina	Core Teacher	11/4/2008
Dollings	Adam	Core Teacher	11/4/2008
Dollings	Adam	Mentor Retooling	11/20/2008
Donahue	Diana	Core Teacher	11/20/2008
Donahue	Diana	Gear Up	11/7/2008
Downard	Tom	ELA	11/6/2008

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Last Name	First Name	Professional Development	Date
Dumolt-Fountain	Marian	School Health Update	11/7/2008
Farmer	Kimberly	Focus Monitoring	11/13/2008
Ferguson	Lorna	Gear Up	11/12/2008
Ferguson	Lorna	Focus Monitoring	11/13/2008
Finn	Nancy	Ohio Literacy Conference	11/20/2008
Fitzer	Herb	Curriculum Mapping	11/13/2008
Fitzer	Herb	ELA	11/6/2008
Fonseca	Elaine	ELA	11/9/2008
Foreman	Steven	SPDG Leadership	11/18/2008
Frame	Lois	ESIS	11/24/2008
France	Lauren	IEP Review	11/24/2008
French	Vicky	Capital Conference	11/11/2008
Frey	Gary	Core Teacher	11/4/2008
Gardner	Jere Kay	Focus Monitoring	11/13/2008
Garrett	Katrina	Focus Monitoring	11/13/2008
Garrett	Katrina	ESIS	11/24/2008
Gifford	Deborah	Core Teacher	11/4/2008
Grandstaff	Chad	Football Tournament	11/28/2008
Green	Donald	TRECA	11/4/2008
Green	Donald	ESIS	11/18/2008
Guinsler	Beverly	School Health Update	11/7/2008
Guinsler	Beverly	8th Grade Trip	11/12/2008
Harmon	Ashley	Regional Meeting	11/21/2008
Haynes	Catherine	Focus Monitoring	11/13/2008
Hodges	Jane	ESIS	11/24/2008
Hoellworth	Joanna	8th Grade Trip	11/12/2008
Hudson	Lori	ELA	11/6/2008
Humphrey	Shelly	EMIS	11/18/2008
Humphrey	Shelly	EMIS	11/25/2008
Jackson	Amy	ELA	11/6/2008
Jordan	Michelle	SSI Training	11/20/2008
Jordan	Michelle	SPDG Leadership	11/18/2008
Kerns	Kathy	Focus Monitoring	11/13/2008
Kerns	Kathy	ESIS	11/24/2008
Kessing	Rosemary	Gear Up	11/20/2008
Kolopajlo	Walter	Curriculum Mapping	11/13/2008
Kolopajlo	Walter	MVESC	11/19/2008
Kuchan	Julianne	SPDG Leadership	11/18/2008

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Last Name	First Name	Professional Development	Date
Kuchan	Julianne	Core Teacher	11/20/2008
Lang	Michael	Social Studies Alignment	11/13/2008
Lawson	Pat	Gear Up	11/3/2008
Lear	Dick	SPDG Leadership	11/18/2008
Lee	Lori	ELA	11/6/2008
Lewis	Vickye	Focus Monitoring	11/24/2008
Loader	Susan	EYP	11/12/2008
Lucas	John	Gear-Up	11/13/2008
Lucas	John	Core Teacher	11/4/2008
MacLaine	Vickie	8 th Grade Trip	11/12/2008
Magelaner	Katherine	ESIS	11/24/2008
Martin	Cheryl	School Health Update	11/7/2008
Martin	Flora	SPDG Leadership	11/18/2008
Martin	Kimberly	Autism Conference	11/19/2008
McCoy-Foster	Kelly	Focus Monitoring	11/13/2008
McCray	Kathleen	SPDG Leadership	11/18/2008
McCullough	James	8 th Grade Trip	11/12/2008
McGinnis	Rosemary	Gear Up	11/7/2008
McKee	Karen	21 st Century	11/1/2008
McKee	Karen	21 st Century	11/12/2008
McKee	Karen	SS Quarterly Assess	11/13/2008
Mercer	Matthew	Social Studies Alignment	11/19/2008
Mercer	Matthew	Social Studies Alignment	11/13/2008
Metz	Catherine	How to Teach Kids	11/13/2008
Metz	Catherine	Ohio Literacy Conference	11/20/2008
Miller	Cindy	OAEI Meeting	11/13/2008
Miller	Gary	Curriculum Mapping	11/13/2008
Moore	Jeffrey	EYP	11/10/2008
Moore	Jeffrey	SPDG Leadership	11/18/2008
Morgan	Melissa	K-5 Standards Based Course	11/5/2008
Near	Heather	Core Teacher	11/4/2008
Norris	Tim	8 th Grade Trip	11/12/2008
O'Brien	Shannon	Autism Conference	11/19/2008
O'Brien	Shannon	Gear Up	11/12/2008
Olney	Lisa	Social Studies Alignment	11/13/2008
Penrose	Sabrina	Gear-Up	11/13/2008
Penrose	Sabrina	Core Teacher	11/4/2008
Phillips	Linda	Core Teacher	11/4/2008
Porter	Annette	ELA	11/6/2008
Pritchard	Deborah	ESIS	11/24/2008
Radcliff	Vicki	Focus Monitoring	11/13/2008
Reese	Anthony	SPDG Leadership	11/18/2008

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Last Name	First Name	Professional Development	Date
Reynolds	Patricia	Focus Monitoring	11/13/2008
Rollison	Sarah	Gear Up	11/3/2008
Rollison	Sarah	Core Teacher	11/4/2008
Sampsel	Kendra	Core Teacher	11/20/2008
Sampsel	Kendra	SPDG Leadership	11/18/2008
Schellin	Lisa	Inclusion Workshop	11/13/2008
Schmid	Kathleen	School Health Update	11/7/2008
Schmid	Kathleen	OSPA	11/6/2008
Seevers	Patricia	Autism Conference	11/19/2008
Stallard	Mark	SST Regional Meeting	11/20/2008
Starner	Hillary	SPDG Leadership	11/18/2008
Steil	Edie	SPDG Leadership	11/18/2008
Steil	Edie	Social Studies Alignment	11/5/2008
Sulens	Bonnie	Core Teacher	11/3/2008
Sulens	Bonnie	Core Teacher	11/13/2008
Thompson	Paul	SPDG Leadership	11/18/2008
Tysinger	Loni	Gear Up	11/3/2008
Tysinger	Loni	Core Teacher	11/4/2008
Ulbrich	Mark	Core Teacher	11/4/2008
Ulbrich	Mark	SPDG Leadership	11/18/2008
Vandegriff	Samantha	Gear Up	11/7/2008
Wahl	Darla	Gear Up	11/3/2008
Wahl	Darla	Core Teacher	11/4/2008
Waite	Mindy	Key Club	11/6/2008
Waite	Mindy	ELA	11/6/2008
Weaver	Cynthia	Focus Monitoring	11/13/2008
Wilkes	Jennifer	Leadership Conference	11/17/2008
Williams	Jenny	Core Teacher	11/4/2008
Winland	Catherine	Focus Monitoring	11/13/2008
Winland	Catherine	Autism Conference	11/19/2008
Wright	Elizabeth	Curriculum Mapping	11/13/2008
Wright	Elizabeth	Social Studies Alignment	11/19/2008
Young	Jerald	Core Teacher	11/4/2008
Zachariah	Teresa	Gear Up	11/3/2008
Zachariah	Teresa	Core Teacher	11/4/2008
Zachariah	Teresa	Special Ed Meeting	11/18/2008

Those voting aye: Mr. Bunting, Mr. Eppley, Mrs. Hoffer, Mrs. Stewart, Mr. Swope. President declared motion carried.

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#08-976 SUPERINTENDENT'S VACATIONS

Mr. Eppley moved and Mr. Swope seconded to approve an amendment to the contract of Terry Martin, Superintendent to allow for his vacation days to accumulate up to 60 days.

Those voting aye: Mr. Bunting, Mr. Eppley, Mrs. Hoffer, Mrs. Stewart, Mr. Swope. President declared motion carried.

#08-977 RETIREMENT - CLASSIFIED

Mr. Eppley moved and Mr. Swope seconded to accept the resignation of Danny Frame, Grounds Crew, effective, December 31, 2008. Reason for resignation is retirement.

Those voting aye: Mr. Eppley, Mrs. Hoffer, Mrs. Stewart, Mr. Swope, Mr. Bunting. President declared motion carried.

#08-978 VOLUNTEERS

Mr. Eppley moved and Mr. Bunting seconded to approve the following list of volunteers for the Zanesville City Schools for the 2008-2009 school year pending appropriate backgrounds checks.

Name	Building	Туре
Paul Kessler	Westview	Community
Courtney Suttles	Westview	Parent
Mary Dunn	National Road, Westview, Wilson	Community
Abbi Stoops	Westview	Parent
Marilee Spung	Westview	Community
Patti Maines	Westview	Parent
Lisa Hamilton	Grover, Roosevelt & ZHS	Student
Kayla Lyndell	Grover, Roosevelt & ZHS	Student
Chase Bateson	McIntire – Munson, Grover, Roosevelt & ZHS	Student
Dale Neff	Grover, Roosevelt & ZHS	Student
Chris Patterson	Grover, Roosevelt & ZHS	Student
Jake Stelzer	Grover, Roosevelt & ZHS	Student
Adam Hollingshead	Grover, Roosevelt & ZHS	Student
James Arbuckle, Jr.	Grover, Roosevelt & ZHS	Student
Paul Kessler	Westview	Community

Those voting aye: Mrs. Hoffer, Mrs. Stewart, Mr. Swope, Mr. Bunting, Mr. Eppley. President declared motion carried.

#08-979 ORGANIZATIONAL MEETING

Mr. Swope moved and Mr. Bunting seconded that the 2009 Organizational Meeting of the Board of Education be held on January 15, 2009, at 5:00 p.m.

Those voting aye: Mrs. Stewart, Mr. Swope, Mr. Bunting, Mr. Eppley, Mrs. Hoffer. President declared motion carried.

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#08-980 APPOINTMENT OF PRESIDENT PRO-TEM

Mr. Eppley moved and Mrs. Hoffer seconded that Mrs. Stewart be appointed to serve as President pro-tem at the January Organizational meeting.

Those voting aye: Mr. Swope, Mr. Bunting, Mr. Eppley, Mrs. Hoffer, Mrs. Stewart. President declared motion carried.

#08-981 EXECUTIVE SESSION

Mr. Swope moved and Mrs. Hoffer seconded to go into executive session:

WHEREAS boards of education and other governmental bodies are required by statue "to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law";

WHEREAS "the minutes need only reflect the general subject matter of discussions in executive session", and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

X preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

Time entered executive session: 6:50 p.m. Time returned to public session: 7:45 p.m.

Those voting aye: Mr. Eppley, Mrs. Hoffer, Mrs. Stewart, Mr. Swope, Mr. Bunting. President declared motion carried.

#08-982 SPECIAL BOARD MEETING

Mr. Bunting moved and Mr. Swope seconded to have a Special Board Meeting on December 19, 2008 at 7:45 a.m. in the administration building for the purpose of awarding bids for the South Elementary School and any other matters that may come before the board.

Those voting aye: Mrs. Hoffer, Mrs. Stewart, Mr. Swope, Mr. Bunting, Mr. Eppley. President declared motion carried.

#08-983 MEETING ADJOURNMENT

Mr. Swope moved and Mr. Bunting seconded that the Zanesville City Schools Board of Education meeting is adjourned @ 7:50 p.m.

Those voting aye: Mrs. Hoffer, Mrs. Stewart, Mr. Swope, Mr. Bunting, Mr. Eppley. President declared motion carried.

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President Treasurer